

SCHOOL BOARD MEETING  
INDEPENDENT SCHOOL DISTRICT #2859  
PLACE: Lincoln Meeting Room (Room 124)  
DATE: December 12, 2016  
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: VonBerge, Alsleben, Kuester, Christianson, and Twiss. Director Lindeman was absent from the meeting. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler and Paul Sparby; and Technology Staff Mike Morris were in attendance.

The Pledge of Allegiance was recited.

The following announcements were made:

**Next School Board Meeting:** The next regular School Board meeting will be on Monday, Jan. 9, 2017 at 7:00 p.m. in the Lincoln Meeting Room (Room 124). It will be the school board's annual organizational meeting.

Superintendent Sonju acknowledged the City of Silver Lake for providing the school districts with their pump for draining water from the school pond to the wetland. GSL FFA was acknowledged for providing a Thanksgiving dinner to a school district family.

No input relating to the agenda was given.

Principals Sparby and Butler reported to the Board. Principal Sparby left after his report to supervise the high school concert.

Business Manager Sander reported to the Board.

Superintendent Sonju reported on the building project timeline and moving in August; the Helen Baker property; an internal transportation audit; and the Minnesota School Boards Leadership Conference on January 12<sup>th</sup> and 13<sup>th</sup>.

Director Twiss reported that she attended a meeting about water issues.

Director Twiss moved to remove "Item A – Request for Approval of 2019 Trip Abroad" from the agenda and table until the next School Board meeting. Director Kuester seconded. Approved unanimously.

Director Alsleben moved to approve the agenda. Director Kuester seconded. Approved unanimously.

Director Kuester moved to approve the consent agenda.

***Bills:***

November bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

***Minutes:***

Regular Board Meeting minutes of November 14, 2016.

***Resignations:***

Chelsey Busse as 7-hour-a-day Health Assistant at Helen Baker Elementary School.  
Christine Manteufel as EBD Special Education Teacher at GSL Lakeside Elementary School, effective December 31, 2016.  
Megan Nelson as 24-hour-a-week ECFE/School Readiness Secretary in the Early Childhood Learning Center, effective December 10, 2016.  
Beth Jerabek as District School Nurse, effective December 23, 2016, pending a suitable replacement is found.

***Hiring:***

Chelsey Busse as 7-hour-a-day Building Nurse at Helen Baker Elementary School (new position to replace Health Assistant position) and a one-year contract through June 30, 2017.

***Extend Contract for Long-Term Substitute One-on-One Elementary Teacher:***

Extend the long-term substitute contract with VeeAnn Wood through January 31, 2017 in order to continue to work one-on-one with a student at Helen Baker Elementary School. (This is the contract the Board approved in November due to student need. The need continues.)

**Extracurricular Assignments:**

Mary Patterson as Science Fair Advisor at GSL Lakeside Elementary School.  
Sarah Lipke as Geography Bee Coordinator at GSL Lakeside Elementary School.

Director VonBerge seconded. Approved unanimously.

The school district held its annual Truth in Taxation Hearing at 6:00 p.m. Director Kuester moved to set the final 2016 levy payable 2017 at \$3,550,863.92. Director Twiss seconded. Approved unanimously.

Director VonBerge moved to adopt the policies listed below:

- 102 Equal Educational Opportunity
- 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations
- 208 Development, Adoption, and Implementation of Policies
- 401 Equal Employment Opportunity
- 402 Disability Nondiscrimination Policy
- 410 Family and Medical Leave Policy
- 413 Harassment and Violence
- 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- 417 Chemical Use and Abuse
- 418 Drug-Free Workplace/Drug-Free School
- 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions

Director Twiss seconded. Approved unanimously.

Director Twiss moved to bring back the policies listed below for adoption at the next School Board meeting:

- 435 Personnel Policy Providing for the Occasional Employment of Nonexempt Employees for the Supervision and Management of Extracurricular Functions
- 509 Enrollment of Nonresident Students
- 516 Student Medication
- 532 Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds

Director VonBerge seconded. Approved unanimously.

Member Kuester introduced the following resolution and moved its adoption:

**RESOLUTION TO ACCEPT DONATIONS**

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Panther Boosters Club	\$958.00	2 new iPads for activities
Panther Boosters Club	\$750.00	Mixing console for the Auditorium
Panther Boosters Club	\$275.00	Mock Trial registration fee
Panther Boosters Club	\$3,000.00	Winter trainer
Panther Boosters Club	\$1,084.37	Cross Country hotels in Duluth
Panther Boosters Club	\$376.50	Tennis hotel rooms
Panther Boosters Club	\$1,150.19	Volleyball hotel rooms
Glencoe American Legion Post #95	\$500.00	Close-Up
GFWC of Silver Lake	\$200.00	Library books for Lakeside
Panther Boosters Club	\$3,000.00	Fall Athletic Trainer
Panther Boosters Club	\$843.40	Wrestling Cabinets
Plato American Legion Post #641	\$1,300.00	Close-Up
Plato Lions' Club	\$100.00	Close-Up

The motion for the foregoing resolution was duly seconded by Member VonBerge, and upon vote being taken thereon, the following voted in favor thereof: VonBerge, Alsleben, Kuester, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Alsleben moved to adjourn at 7:43 p.m. Director VonBerge seconded. Approved unanimously.

Approved (Date) \_\_\_\_\_

\_\_\_\_\_Clerk

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Chairman