SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT #2859 PLACE: GSL Lakeside Elementary School, Silver Lake

DATE: April 9, 2012 TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Alsleben, Schreifels, Kuester, Lindeman, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler, Michelle Wang, and Paul Sparby; Student Government/Student Activities Representative Mercy Rakow; Elementary Guidance Counselor Lisa Thomsen and Best Team members Savannah Ardolf and Mackenzie Davis; High School Art Teacher Shanda Landes and art students Darin Thammavongsa, Apisara Aungsutarn, and Jenna Lokensgard; parents and additional students; Technology Director Jeff Jenson; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcements were made:

<u>Next School Board Meeting:</u> The next regular School Board meeting will be on Monday, May 14th at 7:00 p.m. in the GSL High School Media Center.

<u>Community Group Meeting:</u> A meeting of the Community Group will be held on Thursday, April 12th, at 7:30 p.m. in the GSL High School Media Center. The purpose of the meeting is to talk about the next step for facilities needs.

Board Work Session: A School Board Work Session is scheduled for Monday, April 16th, at 5:00 p.m. in the Superintendent's Conference Room at Lincoln Junior High School. The topic of the meeting is discussion of the building project and what the next step is and a few other topics.

Ms. Landes gave an Art Department presentation. Students Lokensgard, Aungsutarn, and Thammavongsa were presented with Certificates of Success by Superintendent Sonju and acknowledged by the School Board. Student Erin Nowak was also recognized but was absent from the meeting.

Ms. Thomson gave an Elementary BEST Team presentation. Team members Ardolf and Davies also reported to the Board.

Business Manager Sander reported to the Board.

Principals Butler, Wang, and Sparby reported to the Board.

Student Government/Student Activities Representative Rakow reported to the Board.

Superintendent Sonju reported that an all staff meeting was held during the late start on Wednesday; he went through the mission and vision statements with staff during the meeting; he reported that Community Schools met on April 5th and another good meeting was held; said the next and last meeting of the school year will be on May 24th; told the Board he is still trying to hash out the 2013-2014 school calendar; and said we will have a gentleman in town from Munich, Germany for the next week or so to follow up on "God's Country," a movie shot here in the '70s or '80s.

Committee reports were given by Director Twiss about an Elementary Leadership Team meeting that she and Board Chair Christianson attended and an ECFE Committee meeting that she attended. Director Lindeman reported on a high school leadership team meeting that he attended. Director Schreifels reported on a Technology Committee meeting that he attended.

Director Alsleben moved to approve the agenda with the addition of the termination of the position of Paraprofessional in the Literacy Support Program at Lakeside and termination of Kelsey Bussler, the employee in that position, at the end of the school year. Director Twiss seconded. Approved unanimously.

Director Lindeman moved to approve the consent agenda. Director Twiss seconded. Approved unanimously.

Bills:

March bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of March 12, 2012.

Hiring:

Anne LaPlante as Long-Term Substitute Teacher for Ag/Industrial Technology Teacher Megan Nelson's FMLA Leave through the end of the school year.

Resignations:

Deb Rudy as Head Gymnastics Coach.

Gail Van Lith, LPN at GSL Lakeside Elementary School, effective April 21, 2012.

Sara Johnson, Early Childhood Special Education (ECSE) Teacher, who is currently on a five-year leave of absence, at the end of the 2011-2012 school year.

Retirement.

Barb Lamp, Kindergarten Teacher at Helen Baker Elementary School, effective June 6, 2012.

Appoint Local Education Agency (LEA) Representative and Contact Person:

To name Bill Butler, Elementary Principal, LEA Representative, and to name Crystal Dahlke, Assistant Business Manager, Contact Person for the 2012-2013 school year. The Representative completes the Title grant applications. The Contact Person fulfills the bookkeeping requirements.

Business Manager Sander presented the School District's staffing plan for the 2012-2013 school year. The Board will vote on the proposal at the May 14th Board meeting. No action was taken.

Business Manager Sander provided information about revisions made to the 2011-2012 budget. Board Chair Christianson moved to approve the 2011-2012 budget revisions as presented by Business Manager Sander. Director Schreifels seconded. Approved unanimously.

Conoral Fund	Revenues		Ex	Expenditures	
General Fund Proposed 6-13-11 Revised 4-9-12	\$15,319,164.00 \$15,627,774.00		٠.	\$16,142,223.00 \$16,440,948.00	
Food Service Proposed	\$ ^	1,035,857.00	\$	949,724.00	
Community Service Proposed Revised 4-9-12	\$	708,408.00	\$ \$	736,284.00 747,300.00	
Internal Service Fund					
<u>Debt Service</u> GSL Levy GFW & BLH Payments	\$ \$	226,798.00 343,257.00	\$	559,255.00	
Scholarship Account D. Ervin T. Damask Other	\$ \$ \$	2,750.00 100.00	\$ \$ \$	6,000.00 250.00	

Director Twiss moved to lease the 44.2 acres of agriculture land located north of the high school for two years at \$130.00 per acre in 2012 and 2013 for a total of \$5,746.00 each year. Director Alsleben seconded. Approved unanimously.

The Behavior Analysis Services agreement was inadvertently omitted from the list of agreements the Board approved last month. Director Lindeman moved to contract with SW/WC Service Cooperative for the Behavior Analysis Services in the amount of \$2,540.00 for the 2012-2013 school year. Director Schreifels seconded. Approved unanimously.

Director Twiss moved to adopt the policies listed below. Director Alsleben seconded. Approved unanimously.

208	Development, Adoption, and Implementation of Policies
405	Veteran's Preference
511	Student Fundraising
530	Immunization Requirements
532	Use of Peace Officers and Crisis Teams to Remove Students with IEPs from
	School Grounds
609	Religion

Director Twiss moved to bring back the policies listed below for adoption at the next School Board meeting. Director Alsleben seconded. Approved unanimously.

604	Instructional Curriculum
605	Alternative Programs
606	Textbooks and Instructional Materials
607	Organization of Grade Levels
610	Field Trips
611	Home Schooling
613	Graduation Requirements

After Education Minnesota: GSL's two, two-year contracts were ratified last month, it was determined that clarification was needed in the language under Article X. Group Insurance and Other Benefits, Section 6. Health and Hospitalization Insurance for Retired Teachers. The change in language has been agreed to by Education Minnesota: GSL. Director Schreifels moved to approve the language change in the 2011-2013 and 2013-2015 Education Minnesota: GSL Master Agreements under Article X. Group Insurance and Other Benefits, Section 6. Health and Hospitalization Insurance for Retired Teachers. Director Lindeman seconded. Approved unanimously.

Director Kuester moved to approve the 1/7th overload for 2nd trimester and 3rd trimester of Junior High English Teacher Becky Bartholomay-Suko. Director Alsleben seconded. Approved unanimously

Member Schreifels introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF BRANDETTE BARRETT, A PROBATIONARY TEACHER.

WHEREAS, Brandette Barrett is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Brandette Barrett, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2011-2012 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Brandette Barrett Helen Baker Elementary School 405 16th St. E. Glencoe, MN 55336

Dear Ms. Barrett:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 9, 2012, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2012-2013 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Kuester and upon vote being taken thereon, the following voted in favor thereof: Alsleben, Schreifels, Kuester, Lindeman, Christianson, and Twiss.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

* * * *

Member Lindeman introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF MEREDITH LIESER, A PROBATIONARY TEACHER.

WHEREAS, Meredith Lieser is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Meredith Lieser, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2011-2012 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Meredith Lieser GSL Lakeside Elementary School 229 Lake Ave. Silver Lake, MN 55381

Dear Ms. Lieser:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 9, 2012, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2012-2013 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Twiss and upon vote being taken thereon, the following voted in favor thereof: Alsleben, Schreifels, Kuester, Lindeman, Christianson, and Twiss.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Director Twiss moved to approve hiring two additional coaches – one for 7th grade baseball and one for 7th grade softball – and two paid helpers – one for junior high/JV golf and one for junior high track due to the large numbers of students in the programs. Director Kuester seconded. Approved unanimously.

Member Alsleben introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
McLeod County Bar Association	\$500.00	Mock Trial
Roger and Joy Schmitz	\$250.00	Gymnastics
New Auburn VFW Post #7266	\$600.00	"Songs of America"
Mark and Danielle Nettesheim	\$100.00	"1,000 Books Before Kindergarten"

The motion for the foregoing resolution was duly seconded by Member Schreifels, and upon vote being taken thereon, the following voted in favor thereof: Alsleben, Schreifels, Kuester, Lindeman, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Kuester moved to terminate the position of 15-hour-a-week Paraprofessional in the Literacy Support Program at GSL Lakeside Elementary School at the end of the 2011-2012 school year and to terminate probationary employee Kelsey Bussler from this position at the end of the 2011-2012 school year. Director Lindeman seconded. Approved unanimously.

Board member and bus driver. Superintendent Sonju acknowledged the passing of	roy "Corky" Polzin, former long-time Brownton School Harvey Benneke, GSL bus driver.			
Director Schreifels moved to adjourn at 8:37 p.m. Director Twiss seconded. Approved unanimously.				
Approved (Date)	Clerk			
Chair				