

SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: Lincoln Meeting Room (Room 124)
DATE: April 13, 2015
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Alsleben, VonBerge, Kuester, Lindeman, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler, Diane Schultz, and Paul Sparby, Student Government Representative Patrick Kunkel; Rachel Rusten; Kole Polzin; FFA Advisor Becky Haddad and FFA Parli Pro Team Members Maddie Kuehn, Zach Pierson, Becca Green, Kirsten Barott, Tommy Becker, and Matthew Dahlke; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, May 11th, at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

A Moment of Silence was held in memory of Tyler Peterson, a Paraprofessional in the Special Education Program at GSL Lakeside Elementary School, who passed away on March 20, 2015.

No input relating to the agenda was given.

Business Manager Sander reported to the Board.

GSL FFA's Parli Pro Team presented to the Board. Parli Pro team members included President Kuehn, Vice President Green, Secretary Barott, Treasurer Pierson, Reporter Dahlke, and Sentinel Becker. Their advisor is Ms. Haddad.

Parli Pro Team members (except for Ms. Kuehn) and Ms. Haddad left at 7:46 p.m.

Principals Butler, Schultz, and Sparby reported to the Board.

Student Government Representative Kunkel reported to the Board.

Mr. Kunkel and Ms. Rusten left the meeting at 8:06 p.m.

Superintendent Sonju reported Public Forums have been scheduled - one on April 23rd at 7:30 p.m. at Helen Baker Elementary School, and two during the Panther Arts Prowl on May 7th at 6:00 and 8:00 p.m. at GSL High School; told the Board the Tuesday tours of Helen Baker and the High School continue; said lots of really positive things are happening at GSL; reminded everyone of the May 12th Building Bond Special Election; told the Board we are ready for "Digital/Different Day" whenever we have our next snow day; said he met with the District Advisory Group a couple of weeks ago and had a real positive meeting; said he was excited about GSL's Knowledge Bowl teams placing first, eighth, and 12th in the State Tournament on April 9th and 10th; reported "Celebration Day" will be observed on May 15 at 8:45 a.m. and invited Board members to attend; said he was thankful the principals were able to give us the time to hold this celebration; reported he had no update on the school calendar for the 2015-2016 school year, but said he hoped there would be something specific to report to families soon.

Committee reports were given by Director Twiss about an Early Childhood workshop she recently attended; by Director Alsleben about a Facilities Committee meeting; by Director VonBerge about a High School Leadership Team meeting; and by Board Chair Christianson about a Field House Advisory Committee meeting.

Principal Schultz left the meeting at 8:10 p.m.

Director Alsleben moved to approve the agenda. Director VonBerge seconded. Approved unanimously.

Director Lindeman moved to approve the consent agenda with the addition of several items.

Bills:

March bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of March 9, 2015.

Appoint Local Education Agency (LEA) Representative and Contact Person:

Bill Butler, Elementary Principal, to be named LEA Representative, and Crystal Dahlke, Assistant Business Manager, to be named Contact Person for the 2015-2016 school year. The

Representative completes the Title grant applications. The Contact Person fulfills the bookkeeping requirements.

Hirings:

Christopher Johnson as 1.0 FTE Math Teacher at Lincoln Junior High School (replaces Sandy Steile who is retiring).
Dane Warning as 1.0 FTE Science Teacher at Lincoln Junior High school (replaces Vicky Harris who is retiring).
Matt Foss as 1.0 FTE Special Education Teacher at Lincoln Junior High School (replaces Duane Stensvad who is retiring).

Leave Requests:

Afton Gamst, Counselor at Lincoln Junior High School, requests Maternity Leave from August 31, 2015 through October 19, 2015.
Lauren Greeley, Music Teacher at Lincoln Junior High School and GSL Lakeside Elementary School, requests Maternity Leave from August 31, 2015 to October 19, 2015.

Retirements:

Pat Brinkman, Front Desk Worker at the Panther Field House, effective June 30, 2015.
Jann Savre as Health and Physical Education Teacher at Lincoln Junior High School and Head Girls' Cross Country Coach, effective at the end of the 2014-2015 school year.
Diane Hlavka as 7-hour-a-day Paraprofessional working in the Special Education Program at GSL Lakeside Elementary School, effective at the end of the 2014-2015 school year

Resignations:

Julie Rose, 6.75-hour-a-day Paraprofessional in the Special Education Program at GSL High School, effective March 27, 2015.
Stan Hoof as .5 FTE Business Teacher at GSL High School, effective May 29, 2015.
Candace Stiles as 8th Grade Girls' Volleyball Coach.
Shari O'Donnell as part-time Front Desk Worker at the Panther Field House.

Community Education Contracts:

Traci Schwarzrock as Community Education Gymnastics Coach for 12 hours per week during the competitive season, April-June, 2015.
Trisha Schilling as Community Education Gymnastics Coach for 12 hours per week during the competitive season, April-June, 2015.

Transfer:

Lori Hatlestad, from 7-hour-a-day Paraprofessional working in the Media Center at GSL Lakeside Elementary School, to 40-hour-a-week Principal's Secretary at GSL Lakeside Elementary School, effective July 1, 2015 (replaces Ken Hults who is retiring).

Request for Reduction in Hours:

Stephanie Zajicek, Speech-Language Pathologist at GSL Lakeside Elementary School, requests a reduction from 1.0 FTE to .8 FTE beginning with the 2015-2016 school year.

Director Kuester seconded. Approved unanimously.

Director VonBerge moved to approve the Close-Up trip to Washington, D.C., during the 2015-2016 school year. The date for the trip will be March 13-18, 2016. Program participants will cover all costs through private funds, fundraisers, or donations. Director Twiss seconded. Approved unanimously.

Member Twiss introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF BILL BERNING, A
PROBATIONARY TEACHER.

WHEREAS, Bill Berning is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bill Berning, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2014-2015 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Bill Berning
Glencoe-Silver Lake Public Schools
1621 16th St. E.
Glencoe, MN 55336

Dear Mr. Berning:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 13, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-2016 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Lindeman and upon vote being taken thereon, the following voted in favor thereof: Alsleben, VonBerge, Kuester, Lindeman, Christianson, and Twiss

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

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Member Kuester introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF ALICIA BESTE, A
PROBATIONARY TEACHER.

WHEREAS, Alicia Beste is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Alicia Beste, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2014-2015 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Alicia Beste
Glencoe-Silver Lake Public Schools
1621 16th St. E.
Glencoe, MN 55336

Dear Ms. Beste:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 13, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-2016 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Alsleben and upon vote being taken thereon, the following voted in favor thereof: Alsleben, VonBerge, Kuester, Lindeman, Christianson, and Twiss

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Director Twiss moved to enter into an interagency agreement between the Glencoe-Silver Lake School District and the Glencoe/Hutchinson Family Service Center (Tri-Valley Opportunity Council, Inc. Migrant Head Start and Early Head Start, TVOC MHS), for the period of March 2015 to March 2016. Director Kuester seconded. Approved unanimously.

Director Kuester moved to adopt the "Resolution Asking our State Legislators to Support Formula Funding Growth for the Schools and the Students of the State of Minnesota" and to send it to area legislators asking them to support House File 350 and Senate File 163. Director VonBerge seconded. Approved unanimously.

Director Lindeman moved to designate Superintendent Chris Sonju as the Identified Official with Authority (IOWA) to authorize user access to Minnesota Department of Education secured websites for our local education agency. Director Twiss seconded. Approved unanimously.

As part of the new HITA (Health Insurance Transparency Act), school districts were required to bid their own health insurance. Bids were received March 9th and submitted to Optum, which is an actuarial firm for tabulation and the results were returned to the district. Results were shared at the Health Insurance Committee meeting held on April 1st. Director Kuester moved to accept the bid for the July 1st health insurance renewal from the Southwest/West Central Service Cooperative for the 2015-2016 school year. Director VonBerge seconded. Approved unanimously.

FFA members Kuehn and Polzin left at 8:29 p.m.

Director Alsleben moved to approve the Resolution Appointing Election Judges for the May 12, 2015 School District Special Election. Director Kuester seconded. Approved unanimously.

An update was provided regarding the planning stages for staffing, curriculum, and technology plans for the 2015-2016 school year. Director Alsleben moved to approve hiring an additional school psychologist for the 2015-2016 school year in order to meet the needs of our elementary students. Director VonBerge seconded. Approved unanimously.

Business Manager Sander reviewed the current 2014-2015 budget with the Board Finance Committee (Directors Kuester and Alsleben) and provided information about revisions to the 2014-2015 budget.

	Revenue		Expenditures	
General Fund	\$16,575,103	Original	\$17,182,009	Original
	\$16,539,616	Revised	\$17,237,466	Revised
Community Service	\$740,340	Original	\$778,116	Original
	\$749,907	Revised	\$813,553	Revised

Director Lindeman moved to approve the 2014-2015 budget revisions as presented. Director Twiss seconded. Approved unanimously.

Member VonBerge introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Seneca	\$350	Robotics
Seneca	\$350	SuperMileage
Seneca	\$350	BPA
Seneca	\$350	Close-Up
McLeod Cooperative Power	\$475	ECFE and SR grant for bikes
McLeod Fish & Wildlife	\$1,000	Trapshooting
GFWC of Silver Lake	\$165	Trip Abroad Shakespearean Play
Glencoe Regional Health Services	\$500	Community Education
New Auburn Fire Department	\$1,000	Trapshooting
Glencoe Historic Preservation Society	\$100	History Club
Silver Lake American Legion	\$100	Trip Abroad
Auxiliary Unit #141		
Silver Lake American Legion	\$50	Robotics
Auxiliary Unit #141		
Gaylord Game Protective	\$1,000	Trapshooting
Church of Peace	\$50	Activity Fees
Church of Peace	\$50	After Prom Party
Staples	\$50	SuperMileage
Loftness	\$500	BPA Nationals
Valley View Electric	\$150	BPA Nationals
Professional Insurance Providers	\$67	BPA Nationals
Scott and Karla Kuehn	\$50	BPA Nationals

The motion for the foregoing resolution was duly seconded by Member Kuester, and upon vote being taken thereon, the following voted in favor thereof: Alsleben, VonBerge, Kuester, Lindeman, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Twiss moved to adjourn at 9:08 p.m. Director VonBerge seconded. Approved unanimously.

Approved (Date) _____

_____Chairman

Clerk