

SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: Lincoln Meeting Room (Room 124)
DATE: July 13, 2015
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:03 p.m. The following members were present: Lindeman, Alsleben, VonBerge, Christianson, and Twiss. Director Kuester was absent from the meeting. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler and Joy Freitag; Betsy Knoche, Financial Specialist from Ehlers; Technology Staff Terry Shogren; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, Aug. 10th, at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

No public input relating to the agenda was given.

Business Manager Sander reported to the Board.

Superintendent Sonju told the Board that the building project has been very busy; said the design team will meet again on Wednesday, and then the architect will begin to hold user group meetings; said the construction manager selection will be a significant hire within the next couple of weeks and he would like one or all of the board members to be part of the process; told the board the construction management firms' proposals will be reviewed in order to determine who to interview; reported an outline has been prepared by our attorney that includes everything we need to do in order to sell Helen Baker, which includes holding a public hearing, after which time we can go ahead and officially put the building up for sale, and then we can go ahead and sell the property; told the board members he would forward the document to them, and said we have lots of time for this process; gave a calendar update and said the first day of school will be August 31st; said workshop will begin the week before on August 24th; District Day will be on August 25th, with the Open Houses on August 26th; reported kindergarten numbers are up to 95; said the "World's Best Workforce Strategic Plan" is being reviewed and said he will be soliciting members to be part of the District Advisory Group; they will review the plan and it will be brought back to the board for review within the next six weeks; said we are still waiting for data from MDE to update the plan and said all of it must be completed sometime in November; said our mission statement talks about creating an environment and said he wants to replace "environment" with "culture" because he believes it encompasses more of the big picture culture that we want to create at GSL; told the board it has been a busy time for hiring but that we are close to being done; and said there will be lots of new staff coming in this year.

Committee reports were given by Director Christianson about negotiations with Education Minnesota: GSL and by Superintendent Sonju about negotiations with Local #284.

Director Alsleben moved to approve the agenda. Director Twiss seconded. Approved unanimously.

Director Lindeman moved to approve the consent agenda with the addition of an extracurricular assignment.

Bills:

June bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of June 8, 2015.

Hirings:

Additional Migrant Summer School Staff: Paraprofessionals Luz Duvall, Mikayla Perschau, and Nikki Dahlke.

Whitney Herrmann as 1.0 FTE Counselor at Lincoln Junior High School (replaces Afton Gamst who resigned).

Beth Rumrill as 40-hour-a-week Principal's Secretary for 8 hours a day at GSL High School (replaces Mary Ann Drew who retired.)

Jan Giesen as 1 FTE SLD Special Education Teacher at GSL Lakeside Elementary School (replaces Sue Maiers who resigned).

Lynn Hackbarth as 1.0 FTE DCD Special Education Teacher at GSL Lakeside Elementary School (replaces Jill Sundblad who transferred to K-6 Case Facilitator at Helen Baker Elementary School and GSL Lakeside Elementary School).

Dawn Teetzel as 1.0 FTE EBD Special Education Teacher at GSL Lakeside Elementary School (replaces Kate Quam who resigned).

Jennifer Brinkmann as 1.0 FTE EBD Special Education Teacher at Helen Baker Elementary School (replaces David Titus who resigned).
David Frasier as Phy Ed/Health/DAPE Teacher at GSL High School (replaces Kim Bender, who replaced Jann Savre at Lincoln Junior High School)
Alicia Beste as ECFE Coordinator/Parent Educator (replaces Alicia Beste who was terminated because of licensing).
Thomas Kenney as 1.0 Business Teacher at GSL High School (replaces Mary Eckhoff who retired)
Catherine "Kati" Miller as 1.0 FTE Music Teacher at GSL Lakeside Elementary School /Lincoln Junior High School (replaces Lauren Greeley, who replaced Jamie Rossmiller who resigned).
Barret Panning as 40-hour-a-week Field House Coordinator (new position).
Bill Berning as .5 Teacher of Deaf and Hard of Hearing (replaces Bill Berning who was terminated because of licensing).
Scott Eckhoff as 1.0 FTE Science Teacher at Lincoln Junior High School (retire/rehire).

Transfer:

Cari Glaeser from 2nd Grade Teacher at Helen Baker Elementary School to 1.0 FTE Rtl Teacher at GSL Lakeside Elementary School and Helen Baker Elementary School (replaces Joy Freitag who transferred to Elementary Assistant Principal).

Combine Positions:

Combine 6.5-hour-a-day ICU Paraprofessional position at GSL Lakeside Elementary School with 7-hour-a-day Library Paraprofessional position at GSL Lakeside Elementary School into one position. Lori Hatlestad, Library Paraprofessional, transferred to GSL Lakeside Elementary School Principal's Secretary (replacing Ken Hults who retired). Annette Thomas, the ICU Paraprofessional, will be assigned to the combined ICU/Library Paraprofessional position for 7 hours a day.

Reduction in Hours:

Reduce hours of Don Bohnert, Community Education Assistant, from 40 hours a week to 25 hours a week effective July 1, 2015 as part of the Community Education/Panther Field House restructuring.

Resignations:

Afton Gamst as 1.0 FTE Counselor at Lincoln Junior High School.
Susan Maiers as 1.0 FTE SLD Special Education Teacher at GSL Lakeside Elementary School.
Anna Draeger as 9th Grade Volleyball Coach.

Extracurricular Activities:

Matt Foss as Junior High Track Coach (replaces Alissa Carlson who resigned).
Matt Foss as Assistant Cross Country Coach (replaces Josh Metcalf, who transferred to Jann Savre's Head Girls' Cross Country Coach position when Jann retired).
Emily Forberg as 7th Grade Volleyball Coach (replaces Gina Prehn who transferred to Candace Stile's 8th Grade Volleyball Coach position when Candace resigned).
Krysten Dane as 9th Grade Volleyball Coach (replaces Anna Draeger who resigned).
Catherine "Kati" Miller as Head Musical Director (replaces Kay Wilson who resigned).

Director Alsleben seconded. Approved unanimously.

The bond sale took place at 10:00 a.m. on Monday, July 13th. Betsy Knoche from Ehlers provided results of the five bids received and said the closing date will be August 13th. The bid was awarded to Piper Jaffrey & Co. from Minneapolis. Interest rate will be 3.7661%. Director Twiss moved to adopt the "Resolution Awarding the Sale, Determining the Execution, Delivery, and Registration, and Providing for the Payment of General Obligation School Building Bonds, Series 2015 A." Director Lindeman seconded. Approved unanimously.

Director VonBerge moved to accept the bid of \$4.62 per column inch (camera ready) for legal business and \$6.93 per column inch for non-legal business from McLeod Publishing, Inc. in The McLeod Country Chronicle through June 30, 2016. Director Twiss seconded. Approved unanimously.

Director Alsleben moved to call for fuel bids for the 2015-2016 school year. Director VonBerge seconded. Approved unanimously.

Director Twiss moved to approve the addition of a .5 FTE Title I Math Interventionist position to be paid for with Title I funds and for that position to be combined with the .5 FTE Elementary Technology Teacher position that is open. Director Alsleben seconded. Approved unanimously.

Principals Butler and Freiberg left at 8:04 p.m.

Director Lindeman moved to renew membership to Minnesota School Boards Association (MSBA) from July 1, 2015 through June 30, 2016 for a total cost of \$5,999.00. Director Twiss seconded. Approved unanimously.

Director Alsleben moved to approve the pay rates for Community Education staff as listed for the 2015-2016 school year:

Community Education 2015-2016 Rates

Lifeguard Per Hour
Starting Guard \$ 7.25
Head Guard \$ 10.40
All guards that worked last summer will receive a \$.25 increase for 2015-2016
* Match the rates of the City of Glencoe

Water Safety Instruction Per Hour
Starting WSI \$ 8.50
Head WSI \$ 11.00
All WSIs that worked last summer will receive a \$.25 increase for 2015-2016
* Match the rates of the City of Glencoe

Childcare Worker Per Hour
Starting Rate \$ 7.25
All workers that worked last summer will receive a \$.25 increase for 2015-2016

Field House Front Desk Work Per Hour
Starting Rate \$ 8.00
All front desk workers who worked last year will receive a \$.25 increase for 2015-2016

Umpire/Referee Per Game
Student worker (Central Six, Basketball, Soccer) \$10/game
Certified Softball (2 game/double header) \$ 70.00
Certified Baseball 45-50/game
Non-certified Baseball \$ 30.00
State Qualifier Baseball Game \$ 50.00

Youth Recreation/Enrichment Workers Per Hour
Starting Rate \$ 7.25

Gymnastics Staff
Youth Worker \$ 8.00
Gymnastics Spotter \$ 8.00
Adult Instructor \$ 15.00

Director Lindeman seconded. Approved unanimously.

Director Lindeman moved to approve the pay rates for Athletic Event Workers as listed for the 2015-2016 school year:

2015-2016 Payment Fees – Workers and Officials
FALL

| <u>EVENT</u> | <u>LEVEL</u> | <u>PAID</u> | <u>REPORT TIME</u> |
|---------------------|---------------------|--------------------|---------------------------|
| TICKETS | ANY | \$30.00 | 50 min. prior |

| <u>FOOTBALL</u> | | | Game Time 7:00 |
|---|---------------------------------------|-------------------------------|-----------------------|
| Acct. Code: E-01-060-294-601-000-305 | | | |
| OFFICIALS | 7 TH 8 TH GRADE | 3 - \$60.00 each | 30 min. prior |
| 2 games (one right after the other) \$90.00 | | | |
| | C & JV | 3 - \$60.00 each | 30 min. prior |
| | V (5 officials) | \$445.00 a game or \$89.00 ea | 30 min. prior |
| SUPERVISION | VARSDITY | \$35.00 | 15 min. prior |
| SITE HELP | VARSDITY | \$50.00 | 1 hour prior |
| SCORECLOCK | VARSDITY | \$35.00 | 30 min. prior |
| | JV | \$20.00 | 30 min. prior |
| CHAIN GANG | VARSDITY | \$ 0 WCC Season Pass | |
| | For Section games | \$20.00 per game | 30 min. prior |
| | | paid at the end of season | |
| ANNOUNCER | VARSDITY | GSL PASS | 30 min. prior |

| <u>VOLLEYBALL</u> | | | Game Time V 7:00 |
|---|------------------------------------|-----------------------|--------------------------|
| | | | Game Time JV 5:30 |
| Acct. Code: E-01-060-296-602-000-305 | | | |
| OFFICIALS | 7 TH 8 TH GR | 1 - \$45.00 each | 30 min. prior |
| | C | 1 - \$45.00 each | 30 min. prior |
| add \$10.00 to split | JV / V | 2 - \$88.00 each | 30 min. prior |
| | Tournaments: | \$30.00 each per game | |

| | | | |
|-------------|------|-------------------|---------------|
| LIBERO | V/JV | \$30.00 per night | 30 min. prior |
| LINE JUDGE | V/JV | \$35.00 per night | 20 min. prior |
| CLOCK | V/JV | \$35.00 per night | 20 min. prior |
| SCOREBOOK | V/JV | \$35.00 per night | 20 min. prior |
| ANNOUNCER | V/JV | \$25.00 per night | 15 min. prior |
| SUPERVISION | V/JV | \$30.00 per night | 15 min. prior |

SOCCKER

Game Time V 7:00
Game Time JV 5:00

Acct. Code: Girls E-01-060-296-604-000-305

Acct. Code: Boys E-01-060-294-603-000-305

| | | | | |
|------------|---------------|-------------------|------------------------|---------------|
| OFFICIALS | MS (1) | Coaches | \$30.00 | |
| | | Student | \$25.00 game | |
| | JV (1) | | \$50.00 game | |
| | V-Single Game | 2 - | \$84.00 each | |
| | | 3 - | \$74.00 each | |
| | V-DbI Header | 2 - | \$147.00 each official | |
| | | 3 - | \$130.00 each official | |
| | | Student – | no pay | 15 min. prior |
| LINE JUDGE | V/JV | | | |
| ANNOUNCER | V | 1 Varsity Game - | \$25.00 | |
| | | 2 Varsity Games - | \$50.00 | 15 min. prior |
| SCORECLOCK | V | 1 Varsity Game - | \$25.00 | |
| | | 2 Varsity Games - | \$50.00 | 15 min. prior |

Director VonBerge seconded. Approved unanimously.

Director VonBerge moved to approve the contracts for physical therapy services with Hutchinson ISD 423 from June 8, 2015 through June 30, 2016. Director Twiss seconded. Approved unanimously.

Director Lindeman moved to approve the district employee handbook for the 2015-2016 school year. Director Twiss seconded. Approved unanimously.

Director Alsleben moved to approve the two-year agreements with the Silver Lake Bus Contractors (Posusta Bussing, LLC, and Gene Piehl) for the 2015-2016 and 2016-2017 school years. Director VonBerge seconded. Approved unanimously.

Director VonBerge moved to approve the health and safety budget as presented in order to qualify for health and safety revenue and to re-approve Policy 725 Health and Safety. Director Alsleben seconded. Approved unanimously.

Director Twiss moved to approve the Post-Secondary Enrollment Options (PSEO) contract with Ridgewater College for the 2015-2016 academic year. Director Lindeman seconded. Approved unanimously.

Director Lindeman moved to approve a three-year agreement with the University of Wisconsin-Eau Claire for the conduct of field education (student teaching) programs, beginning August 1, 2015. Director Alsleben seconded. Approved unanimously.

Director VonBerge moved to approve the Interagency Agreement Between Glencoe-Silver Lake School District and Heartland Community Action Agency, Inc. Early Head Start/Head Start from September 1, 2015 through August 31, 2016. Director Twiss seconded. Approved unanimously.

The School Board conducted a formal evaluation of Superintendent Sonju. A report on the evaluation was presented by the Personnel Committee (Directors Twiss and Christianson). No School Board action was taken.

Member Lindeman introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

| Donor | Item Donated | Designation |
|---------------------------|-----------------|--|
| Pheasants Forever | \$187.20 | Busing for 4 th Grade to Park |
| New Auburn VFW Post #7266 | \$300.00 | Band - Memorial Day |
| 3M Foundation | \$2,500.00 | Robotics |

The motion for the foregoing resolution was duly seconded by Member VonBerge, and upon vote being taken thereon, the following voted in favor thereof: Lindeman, Alsleben, VonBerge, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Alsleben moved to adjourn at 8:19 p.m. Director Twiss seconded. Approved unanimously.

Approved (Date) _____

_____Clerk

Chairman