# SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT #2895 DATE February 12, 2018

TIME: 7:00 p.m.

PLACE: GSL Schools Community Room #443/444

Board Chair Alsleben called the meeting to order at 7:02 p.m. The following board members were present: Christianson, Kuester, Lindeman, Twiss, and VonBerge. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander, Lincoln Elementary Principal Bill Butler, GSL Jr./Sr. Assistant High School Principal Dan Svoboda, Administrative Assistant Brenda Langanki, Mike Morris/GSL Technology Staff, Mike Sunblad, Katie Ballalatak/McLeod County Chronicle, GSL Madrigal Singers, Kay Wilson, and community members Lori Cacka and Janet Schuth.

The Pledge of Allegiance was recited.

**Announcements** The next regular School Board meeting will be on Monday, March 12, 2018 at 7:00 p.m. in the GSL Schools Community Room #443/444.

**Acknowledgments** Superintendent Sonju noted that February 19-23, 2018 is "School Board Recognition Week", he thanked the board and presented each school board member with a Certificate of Appreciation in honor of their continued dedication, work, and commitment to the Glencoe-Silver Lake School District.

No public input to the agenda was given.

## **Reports/Presentations**

Superintendent Sonju introduced and welcomed Kay Wilson and the Madrigal Singers of Glencoe-Silver Lake High School. Ms. Wilson noted that last year an audition tape was sent to the Minnesota Music Association and The GSL Madrigal singers were chosen to receive the honor of being selected to sing at the MMEA Convention February 16, 2018. The singers performed the following four selections for the school board and meeting attendees; Ave Verum – Mozart acapella performed in Latin, II est bel et bon – acapella performed in French, Water – acapella selection accompanied with pitched water bottles (water bottles pitched by sophomore Dan Cross), White Winter Hymnal – acapella with clapping/body percussion. Ms. Wilson also noted that GSL Junior, Elise Peterson would be performing Minnesota State Honors SATB (soprano, alto, tenor, brass) choir in February.

# **Reports/Presentations**

Business Manager Sander gave kudos to the Madrigal Singers and reported to the board on school budgets. The 2017-18 budget book copies were given to the school board and the budget is posted on the school district website. She is working on the current year and 2018-19 budgets. The district budget is financially healthy. Ms. Sander met with the Facility Committee last week and they discussed plans for the fall to include work on the parking lot, fire suppression and lighting in the auditorium, fall cleaning and construction punch list items. She also noted that the new GSL Community Room in the High School has been a great addition and is being heavily utilized by the schools and community for a variety of activities.

Principal Butler and Assistant Principal Svoboda reported to the board.

No student government report.

Board members Twiss and VonBerge reported to the board on the District Leadership, District Tech, Community Ed and Meet and Confer committee meetings they attended.

Superintendent Sonju thanked Kay Wilson and the Madrigal Singers for their performance and said they did a great job and congratulated them on the honors of being asked to perform at the MMEA convention and for members participating the SATB Honors choir. Thanks were also extended to the students who volunteered and assisted at the Winterfest event held February 3<sup>rd</sup>. The closing on the land easement to take place February 13<sup>th</sup>. The closing on the Helen Baker property is still a work in progress, as the District is working with the State of Minnesota regarding getting the proper documentation/information for title work. Special Thank you to the Glencoe American Legion for presenting the district with a new flag. There was a flag raising ceremony of the new flag in front of Lincoln Elementary, it looks great during the day and evening with the lighting.

Board member Lindeman motioned to approve the agenda with addendum, Director Christianson seconded. All in favor, motion carried.

Board member Twiss motioned to approve the Consent Agenda, seconded by Member VonBerge. All in favor, motion carried.

**Bills:** January bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

Minutes: Regular Board Meeting minutes of January 8, 2018

**Hirings:** Randy Wilson, as High School Social Studies Teacher- Long Term Substitute for Brea Wiblemo -Maternity leave from approximately April 8 through end of 2017-18 school year. Cody Bedlion, as Middle School Boys/Girls Track Coach, replacing Eric Anderson. Brian Mikolickek, as Junior High Football Coach, replacing Mark Wigern. Calli Johnson, as High School Spanish Teacher - Long Term Substitute for Sarah Beckman -Maternity leave approximately April 2, through the end of the 2017-18 school year. Daryl Roelofs, as Special Education Paraprofessional at Lincoln Elementary, replacing Amy Polifka. Larissa Skoglund, as 2nd Grade Teacher-Long Term Substitute for Bertina Schraw – Maternity leave from approximately March 30 through May 31, 2018. Chad Sauter, as 7<sup>th</sup> Grade Baseball Coach, replacing Chris Bick

**Resignations:** Mark Wigern, Junior High School Football Coach. Megan Hoffman, Special Education Paraprofessional-Lincoln Elementary

**Leave Requests:** Sarah Beckman, High School Spanish Teacher – Maternity leave from approximately April 2, 2018 to the end of the 2017-2018 school year.

#### **Old Business**

Sabbatical request from teacher Mike Sunblad that was tabled at the January 8, 2018 board meeting. Board member Twiss motioned to approve the sabbatical request, there was no second to the motion. Board Chair Alsleben asked if there were any other motions or requests to discuss, a second and third call were made, member Christianson made a motion to deny the sabbatical request. The motion was seconded by Director Kuester and a vote was taken. 5 votes to deny the request, 1 vote to approve the request. Majority rules, request for sabbatical denied.

### **New Business**

- A. Board member Christianson made a motion to approve the revision of the 2018-2019 school calendar. At the request of elementary staff, elementary conference dates changed on the 2018-2019 calendar from March 5 and 7, 2019 to February 12 and 14, 2019. Motion seconded by member VonBerge. All in favor, motion carried. Approved calendar is posted on the GSL district website.
- B. Board member Kuester motioned to approve the 2019-2020 school calendar, seconded by Director Twiss. All in favor, motion carried. Approved calendar is posted the GSL district website.
- C. Motion made by Director Lindeman to approve Community Education/Panther Field House Director's contract for July 01, 2017 to June 30, 2019, seconded by Director Christianson. All in favor, motion carried.
- D. Board Member Kuester motioned to approve the contract with Soliant Health, Inc. Soliant has previously provided Speech Pathologist services to the district, and due to difficulty of finding a substitute for the position, Soliant Health, Inc. will provide services to cover the maternity leave of Stephanie Zajicek, providing Speech services 3 days per week, from February 6, 2018 through the end of the school year. Seconded by Director VonBerge. All in favor, motion carried.
- E. In order to accommodate pre-school and elementary student needs, Superintendent Sonju recommends ending the contract with SWWC for school Social Worker, change the position from a .8 to a 1.0 FTE position and hire for the position through the school district in order to save money and provide the additional services needed. Director Kuester motioned to approve the ending of the contract and hiring the school Social Worker through the district, seconded by board member Twiss. All in favor, motion carried.
- F. Speech Pathologist hours Principal Butler requested approval to adjust the hours of Stacie Regep, Elementary Speech Pathologist from .7 to .8 from February 6, 2018 through the end of the school year to assist in the coverage of Speech services during the maternity leave of Stephanie Zajicek. Motion made by Director Christianson, seconded by Director VonBerge. All in favor, motion Carried.
- G. Agriculture Land Lease. Business Manager Sander prepared a two year lease for the 44.2 acres of agriculture land located north of the high school with Stuewe Farms, LLC. The lease for 2018 and 2019 will remain at \$130.00 per acre and will generate \$5,746.00 each year. Superintendent Sonju recommends approval of the agriculture land lease. Motion made by Director Alsleben, seconded by Director Kuester. All in favor, motion carried.
- H. Additional Fundraiser Principal Sparby and BPA Club Advisor Jason Kriegel requested approval to raise funds for the BPA (Business Professionals of America) Club, with sales through Unhinged Pizza, February 12-28, 2018 they hope to raise around \$300.00 for BPA Club field trips. Superintendent Sonju recommended approval of the fundraiser. Motion to approve made by board member Twiss, seconded by Director Christianson. All in favor, motion carried.
- I. Second Reading of Policies The following policies received their first reading at the January 8<sup>th</sup> Board meeting. It is the recommendation of the Policy Committee (Directors Twiss and VonBerge) and the Superintendent of Schools to adopt these policies:
  - 103 Complaints-Students, Employees, Parents, Other Persons
  - 104 School District Mission Statement
  - 211 Criminal or Civil Action Against School District, School Board Member, Employee or Student.
  - 212 School Board Member Development
  - 214 Out of State Travel by School Board Members
  - 401 Equal Employment Opportunity
  - 402 Disability Nondiscrimination Policy

404 **Employee Background Checks** 405 Veteran's Preference 415 Mandated Reporting of Maltreatment of Vulnerable Adults 416 **Drug and Alcohol Testing** Chemical Use & Abuse 417 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions 427 Workload Limits for Certain Special Education Teachers 514 **Bullying Prohibition Policy** 522 Student Sex Nondiscrimination (Title IX) and Unlawful Sex Discrimination Towards a Student Report Form 524 Internet Acceptable Use & Safety Policy and Internet Use Agreement-Student Form/Employee Form **Hazing Prohibition** 526 School District Curriculum and Instruction goals 601 602 Organization of School Calendar and School Day 605 **Alternative Programs** 902 Use of School District Facilities and Equipment 903 Visitors to School District Buildings and Sites

Motion made by board member Twiss, seconded by board member VonBerge to adopt the policies listed above. All in favor, Motion carried.

J . Resolution to Accept Donations. Motion made by Director VonBerge to adopt the resolution to accept donations. The following donations were accepted with gratitude. Thank you to all the organizations and individuals for their monetary and other donations. The school district is very appreciative of your generosity and continued support.

#### **RESOLUTION TO ACCEPT DONATIONS**

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows, that the following donations be accepted with appreciation:

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Donor	Donated	Designation
Brownton Lions	\$ 450.00	Close-Up
James P. Wire	\$ 1,000.00	Band
Jon & Denise Ortloff	\$ 500.00	Robotics
McLeod County Corn & Soybeans Assn.	\$ 500.00	Supermileage
Panther Booster Club	\$ 450.00	Close-Up
Family and Friends of Cordella Schultz	Wooden Rocking Chair/Lincoln Library	

The motion for the foregoing resolution was duly seconded by Member Twiss, and upon vote being taken thereon, all voted in favor, whereupon said resolution was declared duly passed and adopted.

K. Miscellaneous - None at this time.

Motion made to adjourn by Director Lindema motion carried. OMeeting adjourned.	n at 8:25 p.m., seconded by Director Christianson. All in favor,
Approved (Date) <u>March 12, 2018</u>	
Chairman	