

HIGHLINE PUBLIC SCHOOLS

2024-25 SCHOOL CALENDAR - ANNUAL SUBSTITUTE WORKDAYS

August 2024	September 2024	October 2024	November 2024	December 2024	January 2025																																																																																																																																																																																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table>	M	T	W	T	F				1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F	2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30					<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table>	M	T	W	T	F		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> </table>	M	T	W	T	F					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F	2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	31				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table>	M	T	W	T	F			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31
M	T	W	T	F																																																																																																																																																																																					
			1	2																																																																																																																																																																																					
5	6	7	8	9																																																																																																																																																																																					
12	13	14	15	16																																																																																																																																																																																					
19	20	21	22	23																																																																																																																																																																																					
26	27	28	29	30																																																																																																																																																																																					
M	T	W	T	F																																																																																																																																																																																					
2	3	4	5	6																																																																																																																																																																																					
9	10	11	12	13																																																																																																																																																																																					
16	17	18	19	20																																																																																																																																																																																					
23	24	25	26	27																																																																																																																																																																																					
30																																																																																																																																																																																									
M	T	W	T	F																																																																																																																																																																																					
	1	2	3	4																																																																																																																																																																																					
7	8	9	10	11																																																																																																																																																																																					
14	15	16	17	18																																																																																																																																																																																					
21	22	23	24	25																																																																																																																																																																																					
28	29	30	31																																																																																																																																																																																						
M	T	W	T	F																																																																																																																																																																																					
				1																																																																																																																																																																																					
4	5	6	7	8																																																																																																																																																																																					
11	12	13	14	15																																																																																																																																																																																					
18	19	20	21	22																																																																																																																																																																																					
25	26	27	28	29																																																																																																																																																																																					
M	T	W	T	F																																																																																																																																																																																					
2	3	4	5	6																																																																																																																																																																																					
9	10	11	12	13																																																																																																																																																																																					
16	17	18	19	20																																																																																																																																																																																					
23	24	25	26	27																																																																																																																																																																																					
30	31																																																																																																																																																																																								
M	T	W	T	F																																																																																																																																																																																					
		1	2	3																																																																																																																																																																																					
6	7	8	9	10																																																																																																																																																																																					
13	14	15	16	17																																																																																																																																																																																					
20	21	22	23	24																																																																																																																																																																																					
27	28	29	30	31																																																																																																																																																																																					
<p>27 District Wide Equity Symposium</p> <p>28 District Topic DID</p> <p>Window for District Initiated Days (DID), 1/2 Day Staff Orientation and 1/2 Day Individual Directed Day to be completed within widow.</p> <p style="text-align: center;">0 workdays</p> <p style="font-size: small;">school days in month</p>	<p>2 Labor Day</p> <p>3 DID continued</p> <p>4 FIRST STUDENT DAY Grades 1-12</p> <p>9 First Day of Kindergarten</p> <p>11 First Day of Preschool</p> <p style="text-align: center;">14 workdays</p> <p style="font-size: small;">school days in month / total 19</p>	<p>11 No School PK-12 Students, Collaborative Work Day for Cert. Staff/ Non-workday for 9 month Class. staff *</p> <p style="text-align: center;">22 workdays</p> <p style="font-size: small;">school days in month/total 22/41</p>	<p>1 No School PK-12 Students, District Initiated Day for Cert. Staff/Non-workday for 9 month Class. Staff *</p> <p>8 End of 1st Quarter / 6-12</p> <p>11 Veterans Day -No School</p> <p>22 End of 1st Trimester / K-5</p> <p>25-26 No School PK-5, Student Led Conferences, Cert. & Class. Staff Workday</p> <p>27 No School PK-12, Student Led Conferences, Work day for Cert. & Class. Staff</p> <p>28-29 Thanksgiving Break-No School</p> <p style="text-align: center;">14 workdays</p> <p style="font-size: small;">school days in month/total 17/58</p>	<p>Dec. 23-Jan. 3 Winter Break - No School</p> <p style="text-align: center;">15 workdays</p> <p style="font-size: small;">school days in month/total 15/73</p>	<p>Dec. 23-Jan. 3 Winter Break - No School</p> <p>6 Return to School</p> <p>20 MLKing Jr. Day-No School</p> <p>30 End of 1st Semester / 6-12</p> <p>31 No School 6-12, Non workday Secondary Cert. & Secondary 9 month Class. Staff *</p> <p style="text-align: center;">18 workdays</p> <p style="font-size: x-small;">E:19/92 S:18/91</p>																																																																																																																																																																																				

February 2025	March 2025	April 2025	May 2025	June 2025	July 2025																																																																																																																																																																															
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> </table>	M	T	W	T	F	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31					<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>28</td><td>29</td><td>30</td><td></td><td></td></tr> </table>	M	T	W	T	F		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table>	M	T	W	T	F					1	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td></tr> </table>	M	T	W	T	F	2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30					<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table>	M	T	W	T	F					1	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31	
M	T	W	T	F																																																																																																																																																																																
3	4	5	6	7																																																																																																																																																																																
10	11	12	13	14																																																																																																																																																																																
17	18	19	20	21																																																																																																																																																																																
24	25	26	27	28																																																																																																																																																																																
M	T	W	T	F																																																																																																																																																																																
3	4	5	6	7																																																																																																																																																																																
10	11	12	13	14																																																																																																																																																																																
17	18	19	20	21																																																																																																																																																																																
24	25	26	27	28																																																																																																																																																																																
31																																																																																																																																																																																				
M	T	W	T	F																																																																																																																																																																																
	1	2	3	4																																																																																																																																																																																
7	8	9	10	11																																																																																																																																																																																
14	15	16	17	18																																																																																																																																																																																
21	22	23	24	25																																																																																																																																																																																
28	29	30																																																																																																																																																																																		
M	T	W	T	F																																																																																																																																																																																
				1																																																																																																																																																																																
5	6	7	8	9																																																																																																																																																																																
12	13	14	15	16																																																																																																																																																																																
19	20	21	22	23																																																																																																																																																																																
26	27	28	29	30																																																																																																																																																																																
M	T	W	T	F																																																																																																																																																																																
2	3	4	5	6																																																																																																																																																																																
9	10	11	12	13																																																																																																																																																																																
16	17	18	19	20																																																																																																																																																																																
23	24	25	26	27																																																																																																																																																																																
30																																																																																																																																																																																				
M	T	W	T	F																																																																																																																																																																																
				1																																																																																																																																																																																
7	8	9	10	11																																																																																																																																																																																
14	15	16	17	18																																																																																																																																																																																
21	22	23	24	25																																																																																																																																																																																
28	29	30	31																																																																																																																																																																																	
<p>14 Mid-Winter Break - No School</p> <p>17 President's Day-No School</p> <p style="text-align: center;">18 workdays</p> <p style="font-size: x-small;">E:18/110 S:18/109</p>	<p>13 End of 2nd Trimester / K-5</p> <p>14 No School - PK-12, Conferences 6-12 according to schools' schedules / Non Workday Elementary Cert. & 9 month Class. Staff *</p> <p style="text-align: center;">20 workdays</p> <p style="font-size: x-small;">E:20/130 S:21/130</p>	<p>4 End of 3rd Quarter / 6-12</p> <p>7-11 Spring Break - No School</p> <p style="text-align: center;">17 workdays</p> <p style="font-size: small;">school days in month / total 17/147</p>	<p>26 Memorial Day-No School</p> <p>27 No School: Emergency Make-up Day if needed</p> <p style="text-align: center;">17 workdays</p> <p style="font-size: small;">school days in month / total 20/167</p>	<p>17 LAST DAY OF PRESCHOOL</p> <p>18 LAST DAY OF SCHOOL K-12</p> <p>19 Juneteenth</p> <p>20-30 No School: Emergency Make-up Days if needed</p> <p style="text-align: center;">0 workdays</p> <p style="font-size: small;">school days in month 13/180</p>	<p>4 Independence Day</p> <p style="text-align: center;">0 workdays</p>																																																																																																																																																																															

<p>Breaks/Holidays - All Schools Closed</p> <p>No School PK-12</p> <p>No School for either Elementary OR Secondary</p> <p>* See Employee Work Calendar</p>	<p>Professional Collaboration Time (PCT) provides 90 minutes weekly for teachers to share ideas, analyze student data, and work together to improve instruction and student learning.</p>	<p>Early Dismissal (PCT)</p> <p>Early Dismissal - Job-alike PCT</p> <p>Early Dismissal - Job-alike Optional</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------

APPENDIX B