Harris County Board of Education FY2025 Pay Scales

	Visitor Liason			Sign Interpretor			Parent Involvement Coordinator		
Years of Experience									
	Yearly	Monthly	Hourly	Yearly	Monthly	Hourly	Yearly	Monthly	Hourly
Year 0	\$19,885.42	\$1,657.12	\$13.08	\$25,191.37	\$2,099.28	\$16.57	\$32,507.59	\$2,708.97	\$21.39
Years 1 and 2	\$20,470.19	\$1,705.85	\$13.47	\$26,074.04	\$2,172.84	\$17.15	\$33,810.63	\$2,817.55	\$22.24
Years 3 and 4	\$21,054.96	\$1,754.58	\$13.85	\$26,956.71	\$2,246.39	\$17.73	\$35,160.01	\$2,930.00	\$23.13
Years 5 and 6	\$21,639.73	\$1,803.31	\$14.24	\$27,839.37	\$2,319.95	\$18.32	\$35,628.93	\$2,969.08	\$23.44
Years 7 and 8	\$22,224.50	\$1,852.04	\$14.62	\$28,722.04	\$2,393.50	\$18.90	\$36,097.84	\$3,008.15	\$23.75
Years 9 and 10	\$22,809.27	\$1,900.77	\$15.01	\$29,604.71	\$2,467.06	\$19.48	\$36,567.87	\$3,047.32	\$24.06
Years 11 and 12	\$23,394.03	\$1,949.50	\$15.39	\$30,487.38	\$2,540.62	\$20.06	\$37,299.38	\$3,108.28	\$24.54
Years 13 and 14	\$23,978.80	\$1,998.23	\$15.78	\$31,370.05	\$2,614.17	\$20.64	\$38,031.99	\$3,169.33	\$25.02
Year 15	\$24,563.57	\$2,046.96	\$16.16	\$31,811.38	\$2,650.95	\$20.93	\$38,037.51	\$3,169.79	\$25.02
Year 16	\$25,148.34	\$2,095.69	\$16.54	\$32,252.72	\$2,687.73	\$21.22	\$38,638.83	\$3,219.90	\$25.42
Year 17	\$25,733.11	\$2,144.43	\$16.93	\$32,694.05	\$2,724.50	\$21.51	\$38,942.24	\$3,245.19	\$25.62
Year 18	\$26,317.87	\$2,193.16	\$17.31	\$33,135.39	\$2,761.28	\$21.80	\$39,245.66	\$3,270.47	\$25.82
Year 19	\$26,902.64	\$2,241.89	\$17.70	\$33,576.72	\$2,798.06	\$22.09	\$39,551.29	\$3,295.94	\$26.02
Year 20	\$27,487.41	\$2,290.62	\$18.08	\$34,018.06	\$2,834.84	\$22.38	\$39,948.49	\$3,329.04	\$26.28
Year 21+	\$28,072.18	\$2,339.35	\$18.47	\$34,450.56	\$2,870.88	\$22.66	\$40,444.99	\$3,370.42	\$26.61
	-		-	FY24 + 3	3%	-		•	

This salary schedule is based on 190 days of employment at 8 hours per day. If less than 190 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

Category	Salary Class		
11	SIGNIN		
11	PARINV		
11	VISLIA		