

**Harris County Board of Education  
FY2025 Pay Scales**

<b>TRANSPORTATION</b>												
<b>Years of Experience</b>	<b>Fleet Assistant</b>	<b>Fleet Assistant</b>	<b>Mechanic</b>	<b>Mechanic</b>	<b>Shop Foreman</b>	<b>Shop Foreman</b>	<b>Router</b>	<b>Router</b>	<b>Fleet Trainer</b>	<b>Fleet Trainer</b>	<b>Fleet Manager</b>	<b>Fleet Manager</b>
	<b>Annual</b>	<b>Hourly</b>	<b>Annual</b>	<b>Hourly</b>	<b>Annual</b>	<b>Hourly</b>	<b>Annual</b>	<b>Hourly</b>	<b>Annual</b>	<b>Hourly</b>	<b>Annual</b>	<b>Hourly</b>
Year 0	\$30,992.87	\$16.14	\$37,051.29	\$19.30	\$40,240.93	\$20.96	\$41,529.60	\$21.63	\$48,436.78	\$25.23	\$48,515.21	\$25.27
Years 1 and 2	\$32,751.59	\$17.06	\$39,212.72	\$20.42	\$42,623.92	\$22.20	\$41,925.12	\$21.84	\$49,406.01	\$25.73	\$49,505.32	\$25.78
Years 3 and 4	\$34,721.04	\$18.08	\$41,627.93	\$21.68	\$45,286.68	\$23.59	\$42,335.00	\$22.05	\$50,393.78	\$26.25	\$50,515.63	\$26.31
Years 5 and 6	\$35,717.36	\$18.60	\$42,876.90	\$22.33	\$46,663.67	\$24.30	\$43,195.60	\$22.50	\$51,402.15	\$26.77	\$51,546.56	\$26.85
Years 7 and 8	\$36,712.56	\$19.12	\$44,211.94	\$23.03	\$48,135.55	\$25.07	\$44,057.31	\$22.95	\$52,430.19	\$27.31	\$52,598.53	\$27.40
Years 9 and 10	\$37,835.76	\$19.71	\$45,524.91	\$23.71	\$49,583.10	\$25.82	\$44,883.71	\$23.38	\$53,478.80	\$27.85	\$53,671.97	\$27.95
Years 11 and 12	\$38,915.93	\$20.27	\$46,901.87	\$24.43	\$51,101.20	\$26.62	\$45,781.82	\$23.84	\$54,548.37	\$28.41	\$54,767.32	\$28.52
Years 13 and 14	\$40,081.05	\$20.88	\$48,300.90	\$25.16	\$52,643.63	\$27.42	\$46,645.74	\$24.29	\$55,639.34	\$28.98	\$55,885.02	\$29.11
Year 15	\$40,318.27	\$21.00	\$48,598.80	\$25.31	\$52,972.07	\$27.59	\$47,088.17	\$24.53	\$56,752.13	\$29.56	\$57,025.53	\$29.70
Year 16	\$40,555.48	\$21.12	\$48,896.70	\$25.47	\$53,300.50	\$27.76	\$47,535.02	\$24.76	\$57,887.17	\$30.15	\$58,189.31	\$30.31
Year 17	\$40,792.70	\$21.25	\$49,194.60	\$25.62	\$53,628.94	\$27.93	\$47,986.29	\$24.99	\$59,044.91	\$30.75	\$59,376.85	\$30.93
Year 18	\$41,029.92	\$21.37	\$49,492.51	\$25.78	\$53,957.38	\$28.10	\$48,441.97	\$25.23	\$60,225.81	\$31.37	\$60,588.62	\$31.56
Year 19	\$41,267.14	\$21.49	\$49,790.41	\$25.93	\$54,285.81	\$28.27	\$48,902.06	\$25.47	\$61,430.33	\$31.99	\$61,825.13	\$32.20
Year 20	\$41,882.80	\$21.81	\$50,562.74	\$26.33	\$55,137.31	\$28.72	\$49,364.36	\$25.71	\$62,658.93	\$32.63	\$63,086.86	\$32.86
Year 21+	\$42,487.43	\$22.13	\$51,335.08	\$26.74	\$55,988.81	\$29.16	\$49,859.75	\$25.97	\$63,912.11	\$33.29	\$64,374.35	\$33.53
<b>FY24 + 3%</b>												

This salary schedule is based on 240 days of employment at 8 hours per day with 12 paid annual leave days. If less than 240 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

**Stipends Available**

ASE Certification	\$ 1,800.00
Master Technician Certification	\$ 5,000.00

<u>Category</u>	<u>Salary Class</u>
25	FLEETA
25	MECHAN
25	SHOPFO
25	ROUTER
25	ROUTRA
25	FLEETM