

## Harris County Board of Education FY2025 Pay Scales

<b>TECHNOLOGY STAFF</b>					
<b>Years of Experience</b>	<b>Technology Director</b>		<b>Technology Specialist</b>		
	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Hourly</b>
Year 0	\$86,448.58	\$7,204.05	\$55,159.08	\$4,596.59	\$28.73
Years 1 and 2	\$88,212.84	\$7,351.07	\$56,233.73	\$4,686.14	\$29.29
Years 3 and 4	\$90,013.10	\$7,501.09	\$57,329.34	\$4,777.44	\$29.86
Years 5 and 6	\$91,850.11	\$7,654.18	\$58,447.02	\$4,870.58	\$30.44
Years 7 and 8	\$93,724.60	\$7,810.38	\$59,586.76	\$4,965.56	\$31.03
Years 9 and 10	\$95,637.34	\$7,969.78	\$60,694.51	\$5,057.88	\$31.61
Years 11 and 12	\$97,589.13	\$8,132.43	\$61,819.92	\$5,151.66	\$32.20
Years 13 and 14	\$99,580.74	\$8,298.40	\$62,361.65	\$5,196.80	\$32.48
Year 15	\$101,613.00	\$8,467.75	\$62,912.22	\$5,242.68	\$32.77
Year 16	\$103,645.26	\$8,637.11	\$63,467.20	\$5,288.93	\$33.06
Year 17	\$105,718.17	\$8,809.85	\$64,026.59	\$5,335.55	\$33.35
Year 18	\$107,832.53	\$8,986.04	\$64,587.08	\$5,382.26	\$33.64
Year 19	\$109,989.18	\$9,165.77	\$65,155.30	\$5,429.61	\$33.94
Year 20	\$112,188.96	\$9,349.08	\$65,730.14	\$5,477.51	\$34.23
Year 21+	\$114,432.74	\$9,536.06	\$66,387.73	\$5,532.31	\$34.58
<b>FY24 + 3%</b>					

This salary schedule is based on 240 days of employment at 8 hours per day with 12 paid annual leave days. If less than 240 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted. Director position requires a degree in Information Technology, Specialist position does not require a degree.

### Stipends Available For Technology Specialist Position Only

(If Bachelor Degree is obtained, Associate Degree Stipend is no longer available)

IT Associate's Degree	\$600.00
IT Bachelor's Degree	\$1,200.00
IT Master's Degree	\$1,200.00

### Stipends Available For Technology Director or Specialist Position

IT Cisco Certified Network Stipend	\$600.00
IT CompTIA Network Infrastructure Stipend	\$600.00
IT Microsoft 365 Certified Associate Stipend	\$600.00
IT Cisco Certified Network Professional Stipend	\$1,200.00
IT Certified Education Technology Leader Stipend	\$1,200.00

<u>Category</u>	<u>Salary Class</u>
26	TECSPE
TECHDI	TECHDI