

**Harris County Board of Education
FY2025 Pay Scales**

SCHOOL SECRETARIES, BOOKKEEPERS AND CLERKS								
Years of Experience	Annual Work Days							
	190 days	200 days	210 days	220 days	230 days	240 days	Daily	Hourly
Year 0	\$21,673.93	\$22,814.67	\$23,955.40	\$25,096.13	\$26,236.87	\$27,377.60	\$114.07	\$14.26
Years 1 and 2	\$22,045.76	\$23,206.06	\$24,366.36	\$25,526.67	\$26,686.97	\$27,847.27	\$116.03	\$14.50
Years 3 and 4	\$22,420.89	\$23,600.94	\$24,780.98	\$25,961.03	\$27,141.08	\$28,321.13	\$118.00	\$14.75
Years 5 and 6	\$22,797.13	\$23,996.98	\$25,196.83	\$26,396.68	\$27,596.52	\$28,796.37	\$119.98	\$15.00
Years 7 and 8	\$23,173.37	\$24,393.02	\$25,612.67	\$26,832.32	\$28,051.97	\$29,271.62	\$121.97	\$15.25
Years 9 and 10	\$23,514.30	\$24,751.89	\$25,989.49	\$27,227.08	\$28,464.68	\$29,702.27	\$123.76	\$15.47
Years 11 and 12	\$23,919.22	\$25,178.13	\$26,437.03	\$27,695.94	\$28,954.85	\$30,213.75	\$125.89	\$15.74
Years 13 and 14	\$24,511.03	\$25,801.09	\$27,091.14	\$28,381.20	\$29,671.25	\$30,961.31	\$129.01	\$16.13
Year 15	\$25,124.23	\$26,446.56	\$27,768.89	\$29,091.22	\$30,413.55	\$31,735.87	\$132.23	\$16.53
Year 16	\$25,752.29	\$27,107.67	\$28,463.05	\$29,818.44	\$31,173.82	\$32,529.20	\$135.54	\$16.94
Year 17	\$26,397.31	\$27,786.65	\$29,175.98	\$30,565.31	\$31,954.64	\$33,343.98	\$138.93	\$17.37
Year 18	\$27,059.32	\$28,483.49	\$29,907.66	\$31,331.84	\$32,756.01	\$34,180.19	\$142.42	\$17.80
Year 19	\$27,736.17	\$29,195.97	\$30,655.77	\$32,115.56	\$33,575.36	\$35,035.16	\$145.98	\$18.25
Year 20	\$28,430.00	\$29,926.31	\$31,422.63	\$32,918.95	\$34,415.26	\$35,911.58	\$149.63	\$18.70
Year 21+	\$29,138.68	\$30,672.29	\$32,205.91	\$33,739.52	\$35,273.14	\$36,806.75	\$153.36	\$19.17
FY24 + 3%								

Verifiable experience in related field will be granted.

<u>Category</u>	<u>Salary Class</u>
33	SCHSBC
33	SSB190
BKSSCL	SCHADC
BKSSCL	SCHSBC
BKSSCL	SSB240