

## Harris County Board of Education FY2025 Pay Scales

<b>NURSES</b>						
<b>Years of Experience</b>	<b>Lead Nurse High Sch</b>		<b>Middle/Creekside</b>		<b>Elementary</b>	
	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
Year 0	\$64,483.62	\$5,373.64	\$31,527.83	\$2,627.32	\$30,424.49	\$2,535.37
Years 1 and 2	\$65,662.28	\$5,471.86	\$32,092.23	\$2,674.35	\$30,988.89	\$2,582.41
Years 3 and 4	\$66,864.28	\$5,572.02	\$32,670.42	\$2,722.53	\$31,567.08	\$2,630.59
Years 5 and 6	\$68,090.68	\$5,674.22	\$33,256.03	\$2,771.34	\$32,152.70	\$2,679.39
Years 7 and 8	\$69,219.48	\$5,768.29	\$33,793.91	\$2,816.16	\$32,690.57	\$2,724.21
Years 9 and 10	\$69,791.31	\$5,815.94	\$34,067.62	\$2,838.97	\$32,964.28	\$2,747.02
Years 11 and 12	\$70,370.56	\$5,864.21	\$34,345.58	\$2,862.13	\$33,242.24	\$2,770.19
Years 13 and 14	\$70,954.05	\$5,912.84	\$34,624.59	\$2,885.38	\$33,521.26	\$2,793.44
Year 15	\$71,542.85	\$5,961.90	\$34,904.67	\$2,908.72	\$33,801.33	\$2,816.78
Year 16	\$72,138.02	\$6,011.50	\$35,191.11	\$2,932.59	\$34,087.78	\$2,840.65
Year 17	\$72,735.30	\$6,061.28	\$35,478.62	\$2,956.55	\$34,375.28	\$2,864.61
Year 18	\$73,411.10	\$6,117.59	\$35,799.01	\$2,983.25	\$34,695.67	\$2,891.31
Year 19	\$74,090.07	\$6,174.17	\$36,123.65	\$3,010.30	\$35,020.31	\$2,918.36
Year 20	\$74,774.35	\$6,231.20	\$36,451.46	\$3,037.62	\$35,348.13	\$2,945.68
Year 21+	\$75,468.18	\$6,289.02	\$36,782.46	\$3,065.21	\$35,679.13	\$2,973.26
<b>FY24 + 3%</b>						

This salary schedule is based on 190 days of employment at 8 hours per day. If less than 190 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

### **Stipends Available for School Nurses:**

#### **Telehealth Stipend**

Tier 1:	25-34 SBTC visits annually	\$4,000.00
Tier 2:	35-49 SBTC visits annually	\$6,000.00
Tier 3:	50 or more SBTC visits annually	\$8,000.00

<b><u>Category</u></b>	<b><u>Salary Class</u></b>
38	HSLNUR
38	NURSEM
38	NURSEE