

# HARRIS COUNTY BOARD OF EDUCATION

## \$2,500 increase FY24 to FY25

Percentage of State Base for Local supplement: 0-4 years 6.50% & 5-9 years 7.00% & 10 years and over 7.50%  
Based on 190 work days. Local Stipend was incorporated into this schedule for FY2023

Yrs Exp.	Step	T1	T2	BT4	T4	BT5	T5	T6	T7	
0, 1, 2	E level	\$41,717.00	\$42,654.00	\$41,717.00	\$43,592.00	\$45,808.00	\$48,706.00	\$53,803.00	\$58,676.00	State
		\$3,659.00	\$3,747.00	\$3,659.00	\$3,836.00	\$4,045.00	\$4,318.00	\$4,800.00	\$5,259.00	Local
		\$45,376.00	\$46,401.00	\$45,376.00	\$47,428.00	\$49,853.00	\$53,024.00	\$58,603.00	\$63,935.00	TOTAL
3 years	Step 1	\$42,684.00	\$43,649.00	\$41,717.00	\$44,615.00	\$46,897.00	\$49,882.00	\$55,132.00	\$60,151.00	State
		\$3,750.00	\$3,841.00	\$3,659.00	\$3,932.00	\$4,148.00	\$4,430.00	\$4,925.00	\$5,399.00	Local
		\$46,434.00	\$47,490.00	\$45,376.00	\$48,547.00	\$51,045.00	\$54,312.00	\$60,057.00	\$65,550.00	TOTAL
4 years	Step 2	\$43,680.00	\$44,673.00	\$41,717.00	\$45,668.00	\$48,019.00	\$51,093.00	\$56,501.00	\$61,671.00	State
		\$3,844.00	\$3,938.00	\$3,659.00	\$4,032.00	\$4,254.00	\$4,544.00	\$5,054.00	\$5,542.00	Local
		\$47,524.00	\$48,611.00	\$45,376.00	\$49,700.00	\$52,273.00	\$55,637.00	\$61,555.00	\$67,213.00	TOTAL
5 years	Step 3	\$44,705.00	\$45,728.00	\$41,717.00	\$46,753.00	\$49,175.00	\$52,341.00	\$57,911.00	\$63,236.00	State
		\$4,164.00	\$4,266.00	\$3,868.00	\$4,368.00	\$4,609.00	\$4,923.00	\$5,477.00	\$6,006.00	Local
		\$48,869.00	\$49,994.00	\$45,585.00	\$51,121.00	\$53,784.00	\$57,264.00	\$63,388.00	\$69,242.00	TOTAL
6 years	Step 4	\$45,761.00	\$46,815.00	\$41,717.00	\$48,243.00	\$50,762.00	\$54,055.00	\$59,847.00	\$65,385.00	State
		\$4,270.00	\$4,375.00	\$3,868.00	\$4,517.00	\$4,767.00	\$5,093.00	\$5,670.00	\$6,220.00	Local
		\$50,031.00	\$51,190.00	\$45,585.00	\$52,760.00	\$55,529.00	\$59,148.00	\$65,517.00	\$71,605.00	TOTAL
7 years	Step 5	\$46,849.00	\$47,934.00	\$41,717.00	\$49,405.00	\$52,000.00	\$55,392.00	\$61,357.00	\$67,062.00	State
		\$4,378.00	\$4,485.00	\$3,868.00	\$4,632.00	\$4,890.00	\$5,227.00	\$5,819.00	\$6,387.00	Local
		\$51,227.00	\$52,419.00	\$45,585.00	\$54,037.00	\$56,890.00	\$60,619.00	\$67,176.00	\$73,449.00	TOTAL
8 years	Step 6	\$47,969.00	\$49,087.00	\$41,717.00	\$51,201.00	\$53,913.00	\$57,457.00	\$63,691.00	\$69,652.00	State
		\$4,488.00	\$4,600.00	\$3,868.00	\$4,811.00	\$5,079.00	\$5,432.00	\$6,052.00	\$6,644.00	Local
		\$52,457.00	\$53,687.00	\$45,585.00	\$56,012.00	\$58,992.00	\$62,889.00	\$69,743.00	\$76,296.00	TOTAL
9 years	Step 7	\$49,123.00	\$50,275.00	\$41,717.00	\$52,452.00	\$55,245.00	\$58,896.00	\$65,317.00	\$71,457.00	State
		\$4,603.00	\$4,718.00	\$3,868.00	\$4,934.00	\$5,212.00	\$5,575.00	\$6,214.00	\$6,823.00	Local
		\$53,726.00	\$54,993.00	\$45,585.00	\$57,386.00	\$60,457.00	\$64,471.00	\$71,531.00	\$78,280.00	TOTAL
10 years	Step 7	\$49,123.00	\$50,275.00	\$41,717.00	\$52,452.00	\$55,245.00	\$58,896.00	\$65,317.00	\$71,457.00	State
		\$4,849.00	\$4,969.00	\$4,076.00	\$5,196.00	\$5,488.00	\$5,870.00	\$6,540.00	\$7,181.00	Local
		\$53,972.00	\$55,244.00	\$45,793.00	\$57,648.00	\$60,733.00	\$64,766.00	\$71,857.00	\$78,638.00	TOTAL
11 & 12	Step L1	\$50,312.00	\$51,498.00	\$41,717.00	\$53,741.00	\$56,617.00	\$60,378.00	\$66,992.00	\$73,316.00	State
		\$4,973.00	\$5,097.00	\$4,076.00	\$5,331.00	\$5,632.00	\$6,024.00	\$6,715.00	\$7,375.00	Local
		\$55,036.00	\$56,595.00	\$45,793.00	\$59,072.00	\$62,249.00	\$66,402.00	\$73,707.00	\$80,691.00	TOTAL
13 & 14	Step L2	\$51,536.00	\$52,758.00	\$41,717.00	\$55,068.00	\$58,031.00	\$61,904.00	\$68,717.00	\$75,230.00	State
		\$5,101.00	\$5,228.00	\$4,076.00	\$5,470.00	\$5,779.00	\$6,183.00	\$6,895.00	\$7,575.00	Local
		\$56,637.00	\$57,986.00	\$45,793.00	\$60,538.00	\$63,810.00	\$68,087.00	\$75,612.00	\$82,805.00	TOTAL
15 & 16	Step L3	\$52,797.00	\$54,056.00	\$41,717.00	\$56,435.00	\$59,487.00	\$63,476.00	\$70,494.00	\$77,202.00	State
		\$5,232.00	\$5,364.00	\$4,076.00	\$5,613.00	\$5,931.00	\$6,348.00	\$7,081.00	\$7,781.00	Local
		\$58,029.00	\$59,420.00	\$45,793.00	\$62,048.00	\$65,418.00	\$69,824.00	\$77,575.00	\$84,983.00	TOTAL
17 & 18	Step L4	\$54,096.00	\$55,393.00	\$41,717.00	\$57,843.00	\$60,987.00	\$65,095.00	\$72,324.00	\$79,233.00	State
		\$5,369.00	\$5,504.00	\$4,076.00	\$5,760.00	\$6,088.00	\$6,517.00	\$7,272.00	\$7,993.00	Local
		\$59,465.00	\$60,897.00	\$45,793.00	\$63,603.00	\$67,075.00	\$71,612.00	\$79,596.00	\$87,226.00	TOTAL
19 & 20	Step L5	\$55,434.00	\$56,770.00	\$41,717.00	\$59,293.00	\$62,532.00	\$66,763.00	\$74,209.00	\$81,325.00	State
		\$5,508.00	\$5,647.00	\$4,076.00	\$5,911.00	\$6,249.00	\$6,691.00	\$7,468.00	\$8,212.00	Local
		\$60,942.00	\$62,417.00	\$45,793.00	\$65,204.00	\$68,781.00	\$73,454.00	\$81,677.00	\$89,537.00	TOTAL
21+	Step L6	\$56,812.00	\$58,188.00	\$41,717.00	\$60,787.00	\$64,123.00	\$68,481.00	\$76,150.00	\$83,480.00	State
		\$5,652.00	\$5,796.00	\$4,076.00	\$6,068.00	\$6,416.00	\$6,871.00	\$7,671.00	\$8,437.00	Local
		\$62,464.00	\$63,984.00	\$45,793.00	\$66,855.00	\$70,539.00	\$75,352.00	\$83,821.00	\$91,917.00	TOTAL