

**Harris County Board of Education
FY2025 Pay Scales**

SCHOOL DATA PERSONNEL									
Years of Experience	Data Clerks							SIS Coordinator	
	190 DAYS	210 days	220 days	230 days	240 days	Daily	Hourly	Annually	Monthly
Year 0	\$23,577.94	\$26,059.82	\$27,300.77	\$28,541.71	\$29,782.66	\$124.09	\$15.51	\$54,048.82	\$4,504.07
Years 1 and 2	\$23,951.62	\$26,472.84	\$27,733.45	\$28,994.07	\$30,254.68	\$126.06	\$15.76	\$55,151.86	\$4,595.99
Years 3 and 4	\$24,327.05	\$26,887.80	\$28,168.17	\$29,448.54	\$30,728.91	\$128.04	\$16.00	\$56,277.40	\$4,689.78
Years 5 and 6	\$24,702.49	\$27,302.75	\$28,602.88	\$29,903.01	\$31,203.14	\$130.01	\$16.25	\$57,425.92	\$4,785.49
Years 7 and 8	\$25,078.88	\$27,718.76	\$29,038.70	\$30,358.64	\$31,678.58	\$131.99	\$16.50	\$58,597.88	\$4,883.16
Years 9 and 10	\$25,420.01	\$28,095.80	\$29,433.69	\$30,771.59	\$32,109.48	\$133.79	\$16.72	\$59,793.75	\$4,982.81
Years 11 and 12	\$25,824.98	\$28,543.40	\$29,902.61	\$31,261.82	\$32,621.03	\$135.92	\$16.99	\$61,014.04	\$5,084.50
Years 13 and 14	\$26,200.42	\$28,958.36	\$30,337.33	\$31,716.30	\$33,095.27	\$137.90	\$17.24	\$62,259.22	\$5,188.27
Year 15	\$26,388.14	\$29,165.83	\$30,554.68	\$31,943.53	\$33,332.38	\$138.88	\$17.36	\$63,529.82	\$5,294.15
Year 16	\$26,574.90	\$29,372.26	\$30,770.94	\$32,169.62	\$33,568.30	\$139.87	\$17.48	\$64,826.34	\$5,402.20
Year 17	\$26,762.62	\$29,579.74	\$30,988.29	\$32,396.85	\$33,805.41	\$140.86	\$17.61	\$66,149.33	\$5,512.44
Year 18	\$27,304.06	\$30,178.18	\$31,615.23	\$33,052.29	\$34,489.34	\$143.71	\$17.96	\$67,499.32	\$5,624.94
Year 19	\$27,836.37	\$30,766.51	\$32,231.58	\$33,696.66	\$35,161.73	\$146.51	\$18.31	\$68,876.85	\$5,739.74
Year 20	\$28,431.30	\$31,424.06	\$32,920.45	\$34,416.83	\$35,913.22	\$149.64	\$18.70	\$70,282.50	\$5,856.88
Year 21+	\$29,135.82	\$32,202.74	\$33,736.21	\$35,269.67	\$36,803.14	\$153.35	\$19.17	\$71,716.84	\$5,976.40
FY24 + 3%									

Verifiable experience in related field will be granted.

Category **Salary Class**
75 SIS