

**Harris County Board of Education  
FY2025 Pay Scales**

<b>CENTRAL OFFICE ADMINISTRATIVE ASSISTANT</b>							
Years of Experience	190 days	Annual Work Days					Superintendent Asst.
		200 days	210 days	220 days	230 days	240 Days	240 Days
Year 0	\$32,148.40	\$33,840.42	\$35,531.83	\$37,224.35	\$38,915.76	\$40,608.28	\$49,573.99
Years 1 and 2	\$32,831.80	\$34,559.79	\$36,288.72	\$38,016.55	\$39,744.37	\$41,472.19	\$50,400.39
Years 3 and 4	\$33,515.21	\$35,279.17	\$37,043.40	\$38,807.64	\$40,570.77	\$42,335.00	\$51,298.50
Years 5 and 6	\$34,196.52	\$35,996.34	\$37,795.88	\$39,596.52	\$41,396.06	\$43,195.60	\$52,162.42
Years 7 and 8	\$34,878.88	\$36,714.61	\$38,550.56	\$40,385.41	\$42,221.36	\$44,057.31	\$52,604.85
Years 9 and 10	\$35,532.94	\$37,403.09	\$39,273.24	\$41,143.40	\$43,013.55	\$44,883.71	\$53,051.70
Years 11 and 12	\$36,243.59	\$38,151.15	\$40,058.82	\$41,966.49	\$43,874.16	\$45,781.82	\$53,502.97
Years 13 and 14	\$36,928.05	\$38,871.63	\$40,814.61	\$42,758.68	\$44,701.66	\$46,645.74	\$53,958.65
Year 15	\$37,278.14	\$39,240.14	\$41,201.88	\$43,164.71	\$45,126.44	\$47,088.17	\$54,418.74
Year 16	\$37,632.42	\$39,613.07	\$41,593.56	\$43,574.05	\$45,554.54	\$47,535.02	\$54,881.04
Year 17	\$37,988.80	\$39,988.21	\$41,988.55	\$43,987.80	\$45,987.04	\$47,986.29	\$55,376.43
Year 18	\$38,350.41	\$40,368.86	\$42,386.86	\$44,404.86	\$46,423.97	\$48,441.97	\$55,837.29
Year 19	\$38,714.13	\$40,751.72	\$42,789.58	\$44,827.44	\$46,864.20	\$48,902.06	\$56,234.07
Year 20	\$39,079.94	\$41,136.78	\$43,193.40	\$45,251.12	\$47,307.74	\$49,364.36	\$56,758.15
Year 21+	\$39,471.96	\$41,549.43	\$43,627.01	\$45,704.59	\$47,782.17	\$49,859.75	\$57,218.58
<b>FY24 + 3%</b>							

Verifiable experience in related field will be granted.

**Stipends available :**

SIS Assistant Coordinator for Special Education	\$ 3,000.00
FTE Stipend for System Data Clerk	\$ 2,000.00
Telehealth Coordinator Stipend	\$ 1,600.00

<u>Category</u>	<u>Salary Class</u>
COADMA	COADMN