

**Harris County Board of Education
FY2025 Pay Scales**

SCHOOL NUTRITION STAFF								
Years of Experience	Food Asst/Clerk	Head Clerk	Assistant Manager	Manager	Cafeteria Supervisor & Bookkeeper		Director	
	Hourly	Hourly	Hourly	Hourly	Annual	Monthly	Annual	Monthly
Year 0	\$10.74	\$10.85	\$11.84	\$13.74	\$50,942.13	\$4,245.18	\$89,597.87	\$7,466.49
Years 1 and 2	\$12.89	\$13.09	\$14.11	\$17.01	\$51,943.96	\$4,328.66	\$91,389.83	\$7,615.82
Years 3 and 4	\$13.20	\$13.41	\$14.43	\$17.58	\$52,965.64	\$4,413.80	\$93,217.63	\$7,768.14
Years 5 and 6	\$13.49	\$13.72	\$14.74	\$18.19	\$54,008.30	\$4,500.69	\$95,081.98	\$7,923.50
Years 7 and 8	\$13.84	\$14.07	\$15.09	\$18.81	\$55,070.81	\$4,589.23	\$96,983.62	\$8,081.97
Years 9 and 10	\$14.17	\$14.40	\$15.41	\$19.49	\$56,156.49	\$4,679.71	\$98,923.29	\$8,243.61
Years 11 and 12	\$14.49	\$14.72	\$15.73	\$20.16	\$57,263.14	\$4,771.93	\$100,901.76	\$8,408.48
Years 13 and 14	\$14.86	\$15.09	\$16.11	\$20.86	\$58,440.40	\$4,870.03	\$102,919.79	\$8,576.65
Year 15	\$15.06	\$15.29	\$16.32	\$21.21	\$59,301.00	\$4,941.75	\$104,978.19	\$8,748.18
Year 16	\$15.25	\$15.49	\$16.51	\$21.58	\$60,173.74	\$5,014.48	\$107,077.75	\$8,923.15
Year 17	\$15.44	\$15.67	\$16.69	\$21.94	\$61,059.72	\$5,088.31	\$109,219.31	\$9,101.61
Year 18	\$15.61	\$15.86	\$16.87	\$22.34	\$61,958.94	\$5,163.24	\$111,403.69	\$9,283.64
Year 19	\$15.79	\$16.03	\$17.06	\$22.71	\$62,871.40	\$5,239.28	\$113,631.77	\$9,469.31
Year 20	\$16.00	\$16.25	\$17.27	\$23.11	\$63,798.20	\$5,316.52	\$115,904.40	\$9,658.70
Year 21+	\$16.13	\$16.37	\$17.40	\$23.50	\$64,738.24	\$5,394.85	\$118,222.49	\$9,851.87
Stipend code	4	4	4	1,2,3				
FY24 + 3%								

Verifiable experience in related field will be granted.

Stipends Available for School Level Employees:

- 1- Each 30 hour course adds \$40/year
- 2- Current ASFSA Certificate adds \$300/year
- 3- Each hot food line over 2 adds \$750/year
- 4- Each 30-hour course adds \$.03 up to \$.45 to include O.N.E.

<u>Category</u>	<u>Salary Class</u>
21	FSBOOK
27	FSASST
30	SFSMGR
31	FSASMG
32	FSASST
32	FSHEAD
49	FSDTR