

## Harris County Board of Education FY2025 Pay Scales

<b>CENTRAL OFFICE FINANCE STAFF</b>						
<b>Years of Experience</b>	<b>Finance Director</b>		<b>Accountant</b>		<b>A/P Clerk</b>	
			<b>Payroll Specialist</b>		<b>Leave Specialist</b>	
	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
Year 0	\$95,442.81	\$7,953.57	\$50,942.13	\$4,245.18	\$48,334.94	\$4,027.91
Years 1 and 2	\$97,351.66	\$8,112.64	\$51,943.96	\$4,328.66	\$49,210.99	\$4,100.92
Years 3 and 4	\$98,371.95	\$8,197.66	\$52,965.64	\$4,413.80	\$50,084.83	\$4,173.74
Years 5 and 6	\$99,869.94	\$8,322.50	\$54,008.30	\$4,500.69	\$50,958.68	\$4,246.56
Years 7 and 8	\$101,391.27	\$8,449.27	\$55,070.81	\$4,589.23	\$51,833.62	\$4,319.47
Years 9 and 10	\$102,934.88	\$8,577.91	\$56,156.49	\$4,679.71	\$52,708.57	\$4,392.38
Years 11 and 12	\$104,502.89	\$8,708.57	\$57,263.14	\$4,771.93	\$53,581.31	\$4,465.11
Years 13 and 14	\$106,094.24	\$8,841.19	\$58,440.40	\$4,870.03	\$54,459.56	\$4,538.30
Year 15	\$107,685.59	\$8,973.80	\$59,301.00	\$4,941.75	\$54,905.31	\$4,575.44
Year 16	\$109,300.28	\$9,108.36	\$60,173.74	\$5,014.48	\$55,358.78	\$4,613.23
Year 17	\$110,940.43	\$9,245.04	\$61,059.72	\$5,088.31	\$55,814.46	\$4,651.20
Year 18	\$112,603.93	\$9,383.66	\$61,958.94	\$5,163.24	\$56,280.07	\$4,690.01
Year 19	\$114,293.94	\$9,524.49	\$62,871.40	\$5,239.28	\$56,744.57	\$4,728.71
Year 20	\$116,008.35	\$9,667.36	\$63,798.20	\$5,316.52	\$57,214.59	\$4,767.88
Year 21+	\$118,096.21	\$9,841.35	\$64,738.24	\$5,394.85	\$57,751.92	\$4,812.66
<b>FY24 + 3%</b>						

This salary schedule is based on 240 days of employment at 8 hours per day with 12 paid annual leave days. If less than 240 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

<u><b>Category</b></u>	<u><b>Salary Class</b></u>
34	FINDIR
FINANC	APCLER
FINANC	ACT/PA
FINANC	49FIND