

Harris County Board of Education FY2025 Pay Scales

HUMAN RESOURCES DEPARTMENT				
Years of Experience	Certification Officer		Staffing Specialist	
	Annual	Monthly	Annual	Monthly
Year 0	\$48,334.94	\$4,027.91	\$50,942.13	\$4,245.18
Years 1 and 2	\$49,210.99	\$4,100.92	\$51,943.96	\$4,328.66
Years 3 and 4	\$50,084.83	\$4,173.74	\$52,965.64	\$4,413.80
Years 5 and 6	\$50,958.68	\$4,246.56	\$54,008.30	\$4,500.69
Years 7 and 8	\$51,833.62	\$4,319.47	\$55,070.81	\$4,589.23
Years 9 and 10	\$52,708.57	\$4,392.38	\$56,156.49	\$4,679.71
Years 11 and 12	\$53,581.31	\$4,465.11	\$57,263.14	\$4,771.93
Years 13 and 14	\$54,459.56	\$4,538.30	\$58,440.40	\$4,870.03
Year 15	\$54,905.31	\$4,575.44	\$59,301.00	\$4,941.75
Year 16	\$55,358.78	\$4,613.23	\$60,173.74	\$5,014.48
Year 17	\$55,814.46	\$4,651.20	\$61,059.72	\$5,088.31
Year 18	\$56,280.07	\$4,690.01	\$61,958.94	\$5,163.24
Year 19	\$56,744.57	\$4,728.71	\$62,871.40	\$5,239.28
Year 20	\$57,214.59	\$4,767.88	\$63,798.20	\$5,316.52
Year 21+	\$57,751.92	\$4,812.66	\$64,738.24	\$5,394.85
FY24 + 3%				

This salary schedule is based on 240 days of employment at 8 hours per day with 12 paid annual leave days. If less than 240 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

<u>Category</u>	<u>Salary Class</u>
28	CERTOF
28	STAFFS