

Harris County Board of Education FY2025 Pay Scales

BUS DRIVERS						
Years of Service	4.5 Hours per Day	5.0 Hours per Day	5.5 hours per day	6 Hours per Day	6.5 Hours per Day	Hourly
Year 0	\$17,523.75	\$19,470.83	\$21,417.91	\$23,365.00	\$25,312.08	\$21.63
Years 1 and 2	\$17,683.54	\$19,648.38	\$21,613.22	\$23,578.06	\$25,542.90	\$21.83
Years 3 and 4	\$18,003.14	\$20,003.49	\$22,003.83	\$24,004.18	\$26,004.53	\$22.23
Years 5 and 6	\$18,322.73	\$20,358.59	\$22,394.45	\$24,430.31	\$26,466.17	\$22.62
Years 7 and 8	\$18,642.32	\$20,713.69	\$22,785.06	\$24,856.43	\$26,927.80	\$23.02
Years 9 and 10	\$18,961.91	\$21,068.79	\$23,175.67	\$25,282.55	\$27,389.43	\$23.41
Years 11 and 12	\$19,281.51	\$21,423.90	\$23,566.29	\$25,708.68	\$27,851.07	\$23.80
Years 13 and 14	\$19,601.10	\$21,779.00	\$23,956.90	\$26,134.80	\$28,312.70	\$24.20
Year 15	\$19,760.90	\$21,956.55	\$24,152.21	\$26,347.86	\$28,543.52	\$24.40
Year 16	\$19,920.69	\$22,134.10	\$24,347.51	\$26,560.92	\$28,774.33	\$24.59
Year 17	\$20,080.49	\$22,311.65	\$24,542.82	\$26,773.98	\$29,005.15	\$24.79
Year 18	\$20,240.28	\$22,489.21	\$24,738.13	\$26,987.05	\$29,235.97	\$24.99
Year 19	\$20,400.08	\$22,666.76	\$24,933.43	\$27,200.11	\$29,466.78	\$25.19
Year 20	\$20,559.88	\$22,844.31	\$25,128.74	\$27,413.17	\$29,697.60	\$25.38
Year 21+	\$20,879.47	\$23,199.41	\$25,519.35	\$27,839.29	\$30,159.23	\$25.78
Annual Hours	810	900	990	1080	1170	
FY24 + 3%						

This salary schedule is based on 180 days of employment. If less than 180 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience will be granted.

Additional Hours:

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- Field Trips- Hourly rate based on YOE
 - Substitutue Drivers- Hourly rate based on YOE
 - Tiger Transit- Hourly rate based on YOE

<u>Category</u>	<u>Salary Class</u>
18	BD6.5H
18	BDE4-5H
18	BD5-5.
18	BD5.5-
18	BD6-6.