



**Regular Board Meeting  
Minutes**

**Board of Trustees, Urban Pathways K-5 College Charter School  
Wednesday, December 15, 2021  
5:00 P.M.**

**VIRTUAL MEETING Due to COVID-19**

**Please follow the link below to join the Zoom meeting or dial in at 1-929-205-6099.  
The Meeting ID: 849 8461 6748 and Password: 003715**

Join Zoom Meeting

<https://us02web.zoom.us/j/84984616748?pwd=cWc4ZlhJWmdER0l3V2FPckN6YW00UT09>

Welcome to the Regular Board Meeting of Urban Pathways K-5 College Charter School Board of Trustees.

1. Motion to enter into Executive Session to discuss legal and personnel issues: \_\_\_\_
  - Motion to enter into Executive Session to discuss legal and personnel issues made by: \_\_\_\_
  - Seconded by: \_\_\_\_
  - Any discussion : \_\_\_\_ Yes \_\_\_\_ No
  - All in favor: \_\_\_\_ Yes \_\_\_\_ No
  - JC \_\_ IG \_\_ AK \_\_ PS \_\_ TW \_\_
  
2. (05 Min.) Personnel Report  
Motion to accept personnel report made by: \_\_\_\_
  - Seconded by: \_\_\_\_
  - Any discussion : \_\_\_\_ Yes \_\_\_\_ No
  - All in favor: \_\_\_\_ Yes \_\_\_\_ No
  - JC \_\_ IG \_\_ AK \_\_ PS \_\_ TW \_\_
  
3. Motion to end Executive Session: \_\_\_\_
  - Motion to end Executive Session made by: \_\_\_\_\_
  - Seconded by: \_\_\_\_
  - Any discussion: \_\_\_\_ Yes \_\_\_\_ No
  - All in favor: \_\_\_\_ Yes \_\_\_\_ No
  - JC \_\_ IG \_\_ AK \_\_ PS \_\_ TW \_\_

4. **(01 Min.)** Call to order for public session
5. **(02 Min.)** Pledge of allegiance
6. **(02 Min.)** Trustee Members present
  - JC\_X\_ IG \_\_ AK\_X\_ PS\_X\_ TW\_X\_
  - Legal Representation: Joshua Pollack
  - Guests: Ian Croggon (Omnivest), Erik Davis (Omnivest), Peter Fleming (Audit), Stephanie Hass (Insurance)
  - Staff: Ashlee Anthony, Ashley Phillips, Ashley Wagner, Beth McCollum, Claire Priore, Dana Maule, Emily Palma, Gina Marie Potter, Janine Macklin, Jason Knox, Kayla Newman, Kelly Monper, Kiri McCoy, Kolicia Davis, Kurstyn Edenhart, LaTasha Allen, Linda Williams, Marianna Gutierrez, Marla Ebenhardt, Mary Stack, Rachel Keeler, Sarah McBride, Sattarah Bolden, Serena Nevels, Tarah Dunn
  
7. **(05 Min.)** Approval of the November 17, 2021 Board Minutes:
  - Motion to approve the November 17, 2021 Board Minutes made by: AK
  - Seconded by: JC
  - Any discussion: NO
  - All in favor: YES
  - JC\_X\_ IG \_\_ AK\_X\_ PS\_X\_ TW\_X\_
  
8. **(05 Min.)** Approval of the December 15, 2021 Board Agenda:
  - Motion to approve the December 15, 2021 Board Agenda made by: AK
  - Seconded by: JC
  - Any discussion: NO
  - All in favor: YES
  - JC\_X\_ IG \_\_ AK\_X\_ PS\_X\_ TW\_X\_
  
9. **(02 Min. per comment)** Public Comments: Tarah Dunn (1<sup>st</sup> Grade Teacher)
 

Tarah Stated:

  - Staff going above and beyond
  - A lot of changes in administration
  - Paying for school supplies out of pocket
  - Trends in other school districts shows teachers/staff have gotten COVID/Bonus Pay
  - Asking the Board to consider \$2000 per staff member for resilience, teamwork, working beyond expectations are all worth recognition
  
10. **(10 Min.)** Board recommends approval of the Treasurer’s Report: Omnivest
  - Motion to adopt the Treasurer’s Report made by: AK
  - Seconded by: JC
  - Any discussion: NO
  - All in favor: YES
  - JC\_X\_ IG \_\_ AK\_X\_ PS\_X\_ TW\_X\_

- 11. (10 Min.)** Board recommends approval of the 2020-2021 Financial Audit
- Motion to approve the 2020-2021 financial audit made by: JC
  - Seconded by: PS
  - Any discussion: NO
  - All in favor: YES
  - JC\_X\_IG\_\_AK\_X\_PS\_X\_TW\_X\_

**12. (05 Min.)** Legal Update **NONE**

**13. (20 Min.)** Administration Update

Motion to amend agenda to include votes for 2 items from administrative report (purchase new ELA and Social Studies) curriculum for Grades 3-5 and obtain reading intervention trainer

- Motion to amend the agenda made by: AK
- Seconded by: JC
- Any discussion: NO
- All in favor: YES
- JC\_X\_IG\_\_AK\_X\_PS\_X\_TW\_X\_

Admin recommends purchase of new curriculum from Grades 3-5 for \$6000.00

- Admin recommends purchase of new curriculum made by: AK
- Seconded by: JC
- Any discussion: NO
- All in favor: YES
- JC\_X\_IG\_\_AK\_X\_PS\_X\_TW\_X\_

Admin recommends purchase of Reading Intervention Trainer for \$15,000

- Motion to adopt a resolution to address employee healthcare deductions made by: AK
- Seconded by: JC
- Any discussion: NO
- All in favor: YES
- JC\_X\_IG\_\_AK\_X\_PS\_X\_TW\_X\_

**14. (05 Min.)** Board recommends motion to adopt a resolution to address ~~OmniVest~~ employee healthcare deductions:

- Motion to adopt a resolution to address employee healthcare deductions made by: AK
- Seconded by: JC
- Any discussion: NO
- All in favor: YES
- JC\_X\_IG\_\_AK\_X\_PS\_X\_TW\_X\_

15. Motion to enter into Executive Session to discuss legal and personnel issues: \_\_\_\_\_

- Motion to enter into Executive Session to discuss legal and personnel issues made by: \_\_\_\_\_
- Seconded by: \_\_\_\_\_
- Any discussion : \_\_\_\_\_Yes \_\_\_No
- All in favor: \_\_\_\_\_Yes \_\_\_No
- JC \_\_\_ IG \_\_\_ AK \_\_\_ PS \_\_\_ TW \_\_\_

16. Motion to end Executive Session: \_\_\_\_\_

- Motion to end Executive Session made by: \_\_\_\_\_
- Seconded by: \_\_\_\_\_
- Any discussion: \_\_\_\_\_Yes \_\_\_No
- All in favor: \_\_\_\_\_Yes \_\_\_No
- JC \_\_\_ IG \_\_\_ AK \_\_\_ PS \_\_\_ TW \_\_\_

17. Motion to adjourn made by: \_\_\_\_\_

- Seconded by: \_\_\_\_\_
- Any discussion : \_\_\_\_\_Yes \_\_\_No
- All in favor: \_\_\_\_\_Yes \_\_\_No
- JC \_\_\_ IG \_\_\_ AK \_\_\_ PS \_\_\_ TW \_\_\_

**This meeting adjourned at \_\_\_\_\_.**