



**Regular Board Meeting
Minutes**

Board of Trustees, Urban Pathways K-5 College Charter School

Wednesday, January 15, 2020

5:00 P.M.

925 Penn Avenue – Cafeteria

**Conference Call Directions for UP: Call 877-858-5743; 533 887; press 2 for participant
Host PIN 1013; (international/Toll +1-858-609-8959)**

Welcome to the Regular Board Meeting of Urban Pathways K-5 College Charter School Board of Trustees.

1. **(01 Min.)** Call to order at 5:10 pm.
2. **(02 Min.)** Pledge of allegiance.
3. **(02 Min.)** Members present.
 - Kolicia Davis, Jerry Cozewith, Ash Kumar (phone), Roger Hartung, Robert Gladden
 - Legal Representation: James Munelly
 - Guests: Alexandra Curry
 - Staff: William Wade, Janine Macklin, Stephanie Faith, Seth Springer, Dr. Tyler Roberto, LaTasha Allen, Bethany Wolford, Gina Potter
4. **(05 Min.)** Approval of December 18, 2019 Board Minutes:
 - Motion to approve the November 20, 2019 Board Minutes made by: Robert Gladden
 - Seconded by: Roger Hartung
 - Any discussion: No
 - All in favor: Yes
 - KD X IG JC X AK X RH X RG X
5. **(05 Min.)** Approval of the January 15, 2020 Board Agenda:
 - Motion to adopt the December 18, 2019 Board Agenda made by: Jerry Cozewith
 - Seconded by: Roger Hartung
 - Any discussion: No
 - All in favor: Yes
 - KD X IG JC X AK X RH X RG X
6. **(02 Min. per comment)** Public Comments: None Registered
7. **(02 Min.)** The Board hosted a Strategy Meeting on Saturday, January 11, 2020 to discuss academic strategies in regards to real estate.

8. **(10 Min.)** Treasurer's Report: Robert Gladden
 Motion to approve Treasurer's Report made by: Roger Hartung
 Seconded by: Jerry Cozewith
- Any discussion No
 - All in favor: Yes
 - KD X IG JC X AK X RH X RG X
9. **(05 Min.)** Legal Update – Kevin McKenna
- Please see the financial report.
 - Statement of Financial Interests were given to each Board of Trustee Member. The deadline is February 19, 2020, they can complete the paper copy of online version.
 - The Board of Trustees completed 1 hour of Act 55 Training.
10. **(20 Min.)** William C. Wade – CEO Update: Update given in Executive Session
11. **(05 Min.)** Strategy Planning: Kolicia Davis (no update)
12. **(05 Min.)** Committee Planning: Kolicia Davis (no update)
13. **(05 Min.)** Succession Planning: Ash Kumar (no update)
14. **(15 Min.)** Facilities and Capital Planning: Roger Hartung/Robert Gladden, update given in Executive Session
15. Motion to go into Executive Session to discuss legal and personnel issues was made by Roger Hartung: 5:54 PM
- Seconded by: Robert Gladden
 - Any discussion : No
 - All in favor: Yes
 - KD X IG JC X AK X RH X RG X
16. Motion to end Executive Session made by: Jerry Cozewith at 7:02 PM
- Seconded by: Robert Gladden
 - Any discussion: No
 - All in favor: Yes
 - KD X IG JC X AK X RH X RG X
17. **(0 Min.)** Personnel Report (January) – No Personnel Report for January
18. **(05 Min.)** Board recommends the following for CEO bonus structure.
- A motion to accept CEO bonus structure was made by: Roger Hartung
 Seconded by: Jerry Cozewith
- Any discussion: No
 - All in favor: Yes
 - KD X IG JC X AK X RH X RG X

19. Motion to adjourn made by: Robert Gladden

- Seconded by: Roger Hartung
- Any discussion: No
- All in favor: Yes
- KD X IG JC X AK X RH X RG X

This meeting is adjourned at 7:03 PM.

Respectfully submitted by:

Janine Macklin

Executive Assistant to the Board of Trustees