

URBAN PATHWAYS CHARTER SCHOOLS
Annual Meeting of the Board of Trustees (6-12)
Agenda
August 26, 2020
6:00 PM

Virtual Board Meeting:
<https://us02web.zoom.us/j/87927535678?pwd=bnlvRjdIRFVyMG0xak9ScIFLRnhwQT09>
Meeting ID: 879 2753 5678
Passcode: 654507

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comment
5. Adoption of the August 26, 2020 agenda
6. Financial Report and Annual Financial Report: Charter Choices - Ryan Schumm
7. Election of Board Officers (President, Vice President, Secretary, Treasurer)
8. Principal's Report: Kathleen Garland
9. Personnel Report: None
10. Adoption of Consent Agenda: Approval of the July 29, 2020 Minutes, Approval of the Financial Reports
11. Motion to approve the updated Title IX Policy and Title IX Complaint Procedures Policy, as attached.
12. Discussion Item: Proposed changes to the bylaws, see highlighted notes.
13. Discussion Item: Parent Representative
14. Executive session
15. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Annual Meeting of the Board of Trustees (6-12)
Minutes
August 26, 2020
6:00 PM

Virtual Board Meeting:
<https://us02web.zoom.us/j/87927535678?pwd=bnlvRjdIRFVyMG0xak9ScIFLRnhwQT09>
Meeting ID: 879 2753 5678
Passcode: 654507

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
Wanda Franklin / x
Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √
4. **Public Comment - None.**
5. **Motion to adopt the August 26, 2020 agenda:** Denny Irvine
Seconded: Stephanie Harper
Discussion: No
All in Favor:
Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √

Wanda Franklin entered at 6:25 pm

6. **Financial Report and Annual Financial Report:** Charter Choices - Ryan Schumm
7. **Election of Board Officers** (President, Vice President, Secretary, Treasurer)
 - a) **Motion to nominate Carol Galbreath for President:** Wanda Franklin
Seconded: Denny Irvine
Discussion: No
All in Favor:
Wanda Franklin / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √
 - b) **Motion to nominate Denny Irvine for Vice President:** Wanda Franklin
Seconded: Amit Pandey
Discussion: No
All in Favor:
Carol Galbreath / √
Wanda Franklin / √

Stephanie Harper / v

Amit Pandey / v

c) **Motion to nominate Stephanie Harper for Secretary:** Wanda Franklin

Seconded: Denny Irvine

Discussion: No

All in Favor:

Carol Galbreath / v

Wanda Franklin / v

Denny Irvine / v

Amit Pandey / v

d) **Motion to nominate Amit Pandey for Treasurer:** Wanda Franklin

Seconded: Carol Galbreath

Discussion: No

All in Favor:

Carol Galbreath / v

Wanda Franklin / v

Stephanie Harper / v

Denny Irvine / v

8. **Principal's Report: Kathleen Garland** - please see attached report.

Board requests update on: special education- supplemental services and accommodations etc. in September

9. **Personnel Report:** None

10. **Motion to adopt the Consent Agenda: Approval of the July 29, 2020 Minutes, Approval of the Financial Reports:** Denny Irvine

Seconded: Stephanie Harper

Discussion: No

All in Favor:

Wanda Franklin / v

Carol Galbreath / v

Stephanie Harper / v

Denny Irvine / v

Amit Pandey /v

11. **Motion to approve the updated Title IX Policy and Title IX Complaint Procedures Policy, as attached:** Wanda Franklin

Seconded: Amit Pandey

Discussion: Yes

All in Favor:

Wanda Franklin / v

Carol Galbreath / v

Stephanie Harper / v

Denny Irvine / v

Amit Pandey /v

12. **Discussion Item: Proposed changes to the bylaws, see highlighted notes.** Further discussion and submit edits for legal review prior to September's meeting.

13. Discussion Item: Parent Representative

14. Motion to enter executive session: Carol Galbreath

Seconded: Amit Pandey

Discussion: No

All in Favor:

Wanda Franklin / v

Carol Galbreath / v

Stephanie Harper / v

Denny Irvine / v

Amit Pandey /v

15. Motion to exit executive session: Carol Galbreath

Seconded: Amit Pandey

Discussion: No

All in Favor:

Wanda Franklin / v

Carol Galbreath / v

Stephanie Harper / v

Denny Irvine / v

Amit Pandey /v

16. Motion to adjourn: Stephanie Harper

Seconded: Denny Irvine

All in Favor:

Wanda Franklin / v

Carol Galbreath / v

Stephanie Harper / v

Denny Irvine / v

Amit Pandey /v

URBAN PATHWAYS CHARTER SCHOOLS
Annual Meeting of the Board of Trustees (6-12)
Agenda
September 15, 2020
6:00 PM

Virtual Board Meeting:

<https://us02web.zoom.us/j/87927535678?pwd=bnlvRjdIRFVyMG0xak9ScjFLRnhwQT09>

Meeting ID: 879 2753 5678

Passcode: 654507

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comment
5. Adoption of the September 15, 2020 agenda
6. Financial Report: Charter Choices, Ryan Schumm
7. Principal's Report: Kathleen Garland
8. Personnel Report: Kathleen Garland
9. Adoption of Consent Agenda: Approval of the August 26, 2020 Minutes, Approval of the Financial Report, Approval of the Personnel Report
10. Motion to approve the Bylaws, as attached.
11. Motion to approve the Child Find Policy and Child Find Notice, as attached.
12. Discussion Item: Act 55 Board Training
13. Discussion item: board meeting schedule (move to 3rd Wednesday, or confirmation two weeks in advance)
14. Executive session
15. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Minutes
September 15, 2020
6:00 PM

Virtual Board Meeting:
<https://us02web.zoom.us/j/87927535678?pwd=bnlvRjdIRFVyMG0xak9ScjFLRnhwQT09>
Meeting ID: 879 2753 5678
Passcode: 654507

1. **Call to Order at 6:06 pm**
2. **Pledge of Allegiance**
3. **Roll Call**
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / x
Denny Irvine / v
Amit Pandey /x
4. **Public Comment - None.**
5. **Motion to adopt the September 15, 2020 agenda: Wanda Franklin**
Seconded: Denny Irvine
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreathr / v
Denny Irvine / v
6. **Motion to amend the agenda and add item number 7: Carol Galbreath**
Seconded: Denny Irvine
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreathr / v
Denny Irvine / v
7. **Motion to add Terrence Copney to the Urban Pathways 6-12 Board, pending completion of the signed oath effective October 20, 2020: Carol Galbreath**
Seconded: Denny Irvine
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreathr / v
Denny Irvine / v
8. **Financial Report: Charter Choices, summary by Ryan Schumm**
9. **Principal's Report: Kathleen Garland, please see attached report.**

- 10. Personnel Report: Kathleen Garland, please see attached report.**
- 11. Motion to adopt the Consent Agenda: Approval of the August 26, 2020 Minutes, Approval of the Financial Report, Approval of the Personnel Report: Wanda Franklin**
Seconded: Carol Galbreath
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreath / v
Denny Irvine / v
- 12. Motion to approve the Bylaws, as attached - tabled for next month.**
- 13. Motion to approve the Child Find Policy and Child Find Notice, as attached: Carol Galbreath**
Seconded: Wanda Franklin
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreath / v
Denny Irvine / v
- 14. Discussion Item: Act 55 Board Training , note to plan training by Mckenna Snyder LLC for virtual evening session**
- 15. Discussion item: board meeting schedule (move to 3rd Wednesday) note to follow up with Amit and Stephanie**
- 16. Motion to enter Executive session: Carol Galbreath**
Seconded: Denny Irvine
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreath / v
Denny Irvine / v
- 17. Motion to exit Executive session: Wanda Franklin**
Seconded: Carol Galbreath
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreath / v
Denny Irvine / v
- Discussion: Real estate and personnel issues.**
- 18. Motion to adjourn: Carol Galbreath**
Seconded: Denny Irvine
All in Favor:
Wanda Franklin / v
Carol Galbreath / v
Denny Irvine / v

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Agenda
October 20, 2020
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3IhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comment
5. Adoption of the October 20, 2020 agenda
6. Financial Report: Charter Choices
7. Principal's Report: Kathleen Garland
8. Personnel Report: Kathleen Garland
9. Adoption of Consent Agenda: Approval of the September 15, 2020 Minutes, Approval of the Financial Report, Approval of the Personnel Report
10. Complete the oath of office for Terrence Copney.
11. Motion to approve the lease, pending legal review.
12. Motion to approve the Bylaws, as attached.
13. Discussion Item: January 2021 start and Keystone Testing retakes
14. Discussion Item: Act 55 Board Training
15. Executive Session
16. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Minutes
October 20, 2020
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3IhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. **Call to Order**
2. **Roll Call**
 - Wanda Franklin / v
 - Carol Galbreath / v
 - Stephanie Harper / v
 - Denny Irvine / v
 - Amit Pandey /v
3. **Public Comment - none.**
4. **Motion to adopt the October 20, 2020 agenda: Stephanie Harper**
 - Seconded: Amit Pandey**
 - Discussion: No**
 - All in Favor:**
 - Wanda Franklin / v
 - Carol Galbreath / v
 - Stephanie Harper / v
 - Denny Irvine / v
 - Amit Pandey /v
5. **Financial Report: Charter Choices, Michael Whisman**
6. **Principal's Report: Kathleen Garland**
7. **Personnel Report: Kathleen Garland**
8. **Motion to adopt the Consent Agenda: Approval of the September 15, 2020 Minutes, Approval of the Financial Report, Approval of the Personnel Report: Wanda Franklin**
 - Seconded: Amit Pandey**
 - Discussion: No**
 - All in Favor:**
 - Wanda Franklin / v
 - Carol Galbreath / v
 - Stephanie Harper / v
 - Denny Irvine / v
 - Amit Pandey /v
9. **Administration of the Oath of office for Terrence Copney.**
10. **Motion to approve the lease amendment and storage license agreement: Carol Galbreath**

Seconded: Denny Irvine

Discussion: No

All in Favor:

Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
Amit Pandey /v

11. Motion to approve the Bylaws - tabled for next month.

12. Discussion Item: January 2021 start and Keystone Testing retakes.

Note to hold off on January keystones, work towards planning January 19, 2020 hybrid start

13. Discussion Item: Act 55 Board Training - November 11, 2020 1:00-3:00 pm

14. Motion to adjourn: Wanda Franklin

Seconded: Denny Irvine

All in Favor:

Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
Amit Pandey /v

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Agenda
November 17, 2020
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Roll Call
3. Public Comment
4. Adoption of the November 17, 2020 agenda
5. Financial Report: Charter Choices
6. Principal's Report: Kathleen Garland
7. Personnel Report: Kathleen Garland
8. Adoption of Consent Agenda: Approval of the September 15, 2020 Minutes, Approval of the Financial Report, Approval of the Personnel Report
9. Motion to approve contract for Intelafunds consulting for the Federal Erate Program, pending legal review.
10. Motion to approve the Student Conduct and Discipline policy, as attached.
11. Motion to approve the Bylaws, as attached.
12. Discussion Item: Updated Board Terms
13. Discussion Item: January Board Meeting - potential date change
14. Executive Session
15. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
November 17, 2020
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3IhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order at 6:10 pm
2. Roll Call
Terrence Copney / v
Wanda Franklin / x
Carol Galbreath / v
Stephanie Harper / x
Denny Irvine / v
Amit Pandey /v
3. Public Comment - none.
4. Motion to adopt the November 17, 2020 agenda: Amit Pandey
Seconded: Terrence Copney
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Denny Irvine / v
Amit Pandey /v
5. Financial Report: Charter Choices - Ryan Schumm
 - Discussion of fund balance
 - Planning session in January
 - Special Education students
6. Principal's Report: Kathleen Garland
 - Curriculum update: Nicole Homich
7. Personnel Report: Kathleen Garland
Please see attached report.
8. Motion to adoption the Consent Agenda: Carol Galbreath
Approval of the October 15, 2020 Minutes
Approval of the Financial Report
Approval of the Personnel Report
Seconded: Denny Irvine
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Denny Irvine / v

Amit Pandey /v

9. Motion to approve contract for Intelafunds consulting for the Federal Erate Program, pending legal review:

Amit Pandey

Seconded: Carol Galbreath

Discussion: No

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Amit Pandey /v

10. Motion to approve the Student Conduct and Discipline policy, as attached: Carol Galbreath

Seconded:Amit Pandey

Discussion: No

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Amit Pandey /v

11. Motion to approve the Bylaws, as revised with today's discussion: Carol Galbreath

Seconded: Terrence Copney

Discussion: Yes

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Amit Pandey /v

12. Discussion Item: Updated Board Terms

Note to continue to recruit, with financial background, accounting etc.

13. Discussion Item: January Board Meeting

Note that we are not rescheduling the January meeting.

14. Motion to enter Executive Session: Carol Galbreath

Seconded: Amit Pandey

Discussion: No

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Amit Pandey /v

15. Motion to exit Executive Session: Denny Irvine

Seconded: Amit Pandey

Discussion: No

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v
Amit Pandey /v

Discussion Topics:

Legal matter

CEO performance and compensation

16. Motion to adjourn: Terrence Copney

Seconded: Amit Pandey

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Amit Pandey /v

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Agenda
December 15, 2020
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Roll Call
3. Public Comment
4. Adoption of the December 15, 2020 agenda
5. Presentation of the Audit: Wilke & Associates
6. Financial Report: Charter Choices
7. Principal's Report: Kathleen Garland
 - a. Review of the ATSI Title 1 School Plan - Nicole Homich
 - b. Attendance Update - Jeannine Ferguson
8. Personnel Report: Kathleen Garland
9. Adoption of Consent Agenda:
Approval of the November 17, 2020 Minutes
Approval of the Financial Report
Approval of the Personnel Report
10. Motion to approve the Audit, Year ended June 30, 2020
11. Motion to approve the ATSI Title I School Plan
12. Executive Session
13. Adjournment

URBAN PATHWAYS 6-12 CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Minutes
December 15, 2020
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order at 6:06 pm
2. Roll Call
Terrence Copney / x
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / x
Denny Irvine / v
Amit Pandey /v
3. Public Comment - none.
4. Motion to adopt the December 15, 2020 agenda: Carol Galbreath
Seconded: Amit Pandey
Discussion: No
All in Favor:
Wanda Franklin / v
Carol Galbreath / v
Denny Irvine / v
Amit Pandey /v
5. Presentation of the Audit: Wilke & Associates - Peter Fleming.
Please see the attached report.

Stephanie Harper entered at 6:26 pm

6. Financial Report: Charter Choices - Ryan Schumm.
Please see the attached report.
Note to recap 403b actions and employee communications.
Note to plan meeting for budget allocations, determine board availability in January/February.
7. Principal's Report: Kathleen Garland
 - a. Review of the ATSI Title 1 School Plan - Nicole Homich
 - b. Attendance Update - Jeannine Ferguson
8. Personnel Report: Kathleen Garland
Note to review improvements for 6th grade to ensure further success.
9. Motion to adopt the Consent Agenda: Wanda Franklin
Approval of the November 17, 2020 Minutes
Approval of the Financial Report

Approval of the Personnel Report

Seconded: Stephanie Harper

Discussion: No

All in Favor:

Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √

10. Motion to approve the Audit, Year ended June 30, 2020: Stephanie Harper

Seconded: Amit Pandey

Discussion: No

All in Favor:

Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √

11. Motion to approve the ATSI Title I School Plan: Carol Galbreath

Seconded: Denny Irvine

Discussion: No

All in Favor:

Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √

12. Motion to enter Executive Session: Carol Galbreath

Seconded: Denny Irvine

Discussion: No

All in Favor:

Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √

Wanda Franklin exited at 8:35 pm

13. Motion to exit Executive Session: Carol Galbreath

Seconded: Stephanie Harper

Discussion: No

All in Favor:

Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / √
Amit Pandey / √

Discussion topics:

Legal matter
CEO performance and compensation

14. Motion to give Kathleen Garland a 2.5% salary increase effective August 2020, as well as an \$8,000 bonus to be included in the next payroll cycle:

Seconded: Stephanie Harper

Discussion: No

All in Favor:

Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
Amit Pandey /v

15. Motion to approve the settlement and trust agreements related to the resolution of the matter regarding student #610-20: Carol Galbreath

Seconded: Stephanie Harper

Discussion: No

All in Favor:

Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
Amit Pandey /v

16. Motion to adjourn: Stephanie Harper

Seconded: Carol Galbreath

All in Favor:

Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
Amit Pandey /v

Adjournment at 8:44 pm.

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Agenda
January 19 , 2021
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3IhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Roll Call
3. Public Comment
4. Adoption of the January 19, 2021 agenda
5. Financial Report: Charter Choices
 - a. 403(b) update
6. Principal's Report: Kathleen Garland
 - a. 6th Grade Team Presentation - Emily Gigliotti, Kelly Linder, Michael Corbett
7. Personnel Report: Kathleen Garland
8. Adoption of Consent Agenda:
Approval of the December 15, 2020 Minutes
Approval of the Financial Report
Approval of the Personnel Report
9. Approval of the Health Examination Policy
10. Discussion Item: Board planning session
11. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
Minutes
January 19, 2021 6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order 6:09 PM
2. Roll Call
 - Terrence Copney / √
 - Wanda Franklin / √
 - Carol Galbreath / √
 - Stephanie Harper / √
 - Denny Irvine / √
 - Amit Pandey / x
3. Public Comment
 - None.
4. Motion to adopt the January 19, 2021 agenda: Stephanie Harper
 - Seconded: Carol Galbreath**
 - Discussion: No**
 - All in Favor:**
 - Terrence Copney / √
 - Wanda Franklin / √
 - Carol Galbreath / √
 - Stephanie Harper / √
 - Denny Irvine / √
5. Financial Report: Charter Choices
 - a. 403(b) update - payment submitted by Friday. Letter to employees drafted by Ryan.
6. Principal's Report: Kathleen Garland
 - a. 6th Grade Team Presentation - Emily Gigliotti, Kelly Linder, Michael Corbett
 - i. Flexible classrooms - small groups, large groups
 - ii. Additional classroom staffing - paraprofessionals or teaching assistants
 - iii. Adapting to hybrid environment - dual/multiple monitors, voice magnification
 - iv. Coding environment
 - v. Technology - tablets
 - vi. Classroom materials
 1. Organization & storage
 2. Consistent
 3. Color coded
 4. Kits used across subjects
 - vii. Creating community

7. Personnel Report: Kathleen Garland

8. Motion to adopt the Consent Agenda: Stephanie Harper
Approval of the December 15, 2020 Minutes
Approval of the Financial Report
Approval of the Personnel Report
Seconded: Carol Galbreath
Discussion: No
All in Favor:
 - Terrence Copney / v
 - Wanda Franklin / v
 - Carol Galbreath / v
 - Stephanie Harper / v
 - Denny Irvine / v

9. Motion to approve the Health Examination Policy: Carol Galbreath
Seconded: Stephanie Harper
Discussion: No
All in Favor:
 - Terrence Copney / v
 - Wanda Franklin / v
 - Carol Galbreath / v
 - Stephanie Harper / v
 - Denny Irvine / v

Note: Student policy for next meeting

10. Discussion Item: Board planning session - Saturday the 6th 9:00 am - Rob Campbell

Terrence Copney exited at 9:04 pm

11. Motion to amend the agenda and add item # 12: Carol Galbreath
Seconded: Stephanie Harper
Discussion: No
All in Favor:
 - Wanda Franklin / v
 - Carol Galbreath / v
 - Stephanie Harper / v
 - Denny Irvine / v

12. Motion to designate \$1.2 million to committed funds: Carol Galbreath
Seconded: Wanda Franklin
Discussion: No
All in Favor:
 - Wanda Franklin / v
 - Carol Galbreath / v
 - Stephanie Harper / v
 - Denny Irvine / v

13. Motion to adjourn: Stephanie Harper
Seconded: Wanda Franklin
All in Favor:
 - Wanda Franklin / v

Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

Adjournment at 9:16 pm

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
February 16 , 2021 Agenda
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3IhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Roll Call
3. Public Comment
4. Adoption of the February 16, 2021 agenda
5. Financial Report: Charter Choices
6. Principal's Report: Kathleen Garland
7. Personnel Report: Kathleen Garland
8. Adoption of Consent Agenda:
Approval of the January 19, 2020 Minutes
Approval of the Financial Report
Approval of the Personnel Report
9. Approval of the Title I Parent and Family Engagement Policy
10. Approval of the Discipline of Student Convicted/Adjudicated of Sexual Assault Policy
11. Approval of the Right to Know Policy
12. Approval of the Secondary Transition Services Policy
13. Adjournment

URBAN PATHWAYS 6-12 CHARTER SCHOOLS
Regular Meeting of the Board of Trustees
February 16 , 2021 Minutes
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order at 7:45 pm
2. Roll Call
Terrence Copney / v
Wanda Franklin / x
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
Amit Pandey / x
3. Public Comment -None.
4. Motion to adoption the February 16, 2021 agenda: Carol Galbreath
Seconded: Denny Irvine
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
5. Financial Report: Charter Choices - Robie Lawlace
6. Principal's Report: Kathleen Garland - please see attached report.
 - a. 6th Grade Priorities - Emily Gigliotti, Michael Corbett, Kelly Linder
 - b. Star360 data- Shannon Conner
7. Personnel Report: Kathleen Garland - please see attached report.
8. Motion to adoption of Consent Agenda:
Approval of the January 19, 2020 Minutes
Approval of the Financial Report
Approval of the Personnel Report
9. Motion to adopt the Title I Parent and Family Engagement Policy: Denny Irvine
Seconded: Stephanie Harper
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

10. Motion to adopt the Discipline of Student Convicted/Adjudicated of Sexual Assault Policy: Stephanie Harper
Seconded: Carol Galbreath
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
11. Motion to adopt the Right to Know Policy: Carol Galbreath
Seconded: Terrence Copney
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
12. Motion to adopt the Secondary Transition Services Policy: Carol Galbreath
Seconded: Terrence Copney
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
13. Motion to amend the agenda to add item #14: Carol Galbreath
Seconded: Denny Irvine
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
14. Discussion item: Board Planning
15. Motion to adjourn: Carol Galbreath
Seconded: Stephanie Harper
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

March 16, 2021 Board Meeting Cancelled

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
April 20, 2021 Agenda
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3IhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Roll Call
3. Public Comment
4. Adoption of the April 20, 2021 agenda
5. Presentation of 922 Building Proposal: Adam Viccaro
6. Financial Report: Charter Choices
7. Enrollment Lottery - presentation of results
8. Principal's Report: Kathleen Garland
 - a. Staff survey results - fund balance estimates
 - b. Hybrid return
9. Personnel Report - None.
10. Adoption of Consent Agenda:
 - Approval of the February 16, 2020 Minutes
 - Approval of the Financial Report
 - Approval of the Personnel Report
11. Approval of the ECYEH Agreement
12. Approval of the preliminary proposed budget
13. Discussion item: Statements of Financial Interest
14. Executive session
15. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
April 20, 2021 Minutes
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order

2. Roll Call

Terrence Copney / v
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v
Amit Pandey / x

3. Public Comment - None

4. Motion to adopt the April 20, 2021 agenda: Carol Galbreath

Seconded: Terrence Copney

Discussion: No

All in Favor:

Terrence Copney / v
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

5. Presentation of 922 Building Proposal: Adam Viccaro from CBRE. Please see attached expansion proposal and 2nd and 3rd floor fit tests.

6. Financial Report: Charter Choices - Ryan Schumm - please see attached reports: February and March 2021 financial statements.

7. Enrollment Lottery - presentation of results

8. Principal's Report: Kathleen Garland

- a. Staff survey results - fund balance estimates
- b. Hybrid return

9. Personnel Report - None.

10. Adoption of Consent Agenda: Wanda Franklin

Approval of the February 16, 2020 Minutes

Approval of the Financial Report

Seconded: Terrence Copney

Discussion: No

All in Favor:

Terrence Copney / v
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

11. Approval of the ECYEH Agreement as completed: Carol Galbreath

Seconded: Stephanie Harper

Discussion: No

All in Favor:

Terrence Copney / v
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

12. Discussion of preliminary proposed budget- tabled (Draft budget is available upon request)

(Note Standing or formulated approach for designated funds going forward)

13. Discussion item: Statements of Financial Interest

14. Motion to enter Executive session: Carol Galbreath

Seconded: Stephanie Harper

Discussion: No

All in Favor:

Terrence Copney / v
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

15. Motion to exit executive session: Carol Galbreath

Seconded: Denny Irvine

Discussion: No

All in Favor:

Terrence Copney / v
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

General discussion topics: Personnel salaries, Charter renewal, and CEO employment agreement.

16. Motion to adjourn: Stephanie Harper

Seconded: Denny Irvine

All in Favor:

Terrence Copney / v
Wanda Franklin / v
Carol Galbreath / v
Stephanie Harper / v
Denny Irvine / v

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
May 18, 2021 Agenda
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Roll Call
3. Public Comment
4. Adoption of the May 18, 2021 agenda
5. Discussion item: Introduction of potential board members
6. Financial Report: Charter Choices
7. Discussion item: fund balances
8. Approval of the 2021-2022 Proposed Budget and make available for public inspection, as attached.
9. Approval to submit the rental reimbursement forms for the 2020-2021 school year to PDE when the forms become available.
10. Principal's Report: Kathleen Garland
 - Senior tributes
 - Star 360 - Shannon Conner
 - ATSI survey and curriculum updates - Nicole Homich
 - Invitation to Senior Banquet
11. Personnel Report - None.
12. Adoption of Consent Agenda:
 - Approval of the April 20, 2021 Minutes
 - Approval of the Financial Report
13. Approval of the Read 180 agreement, as attached.
14. Approval of the Flexible Instruction Day Application for the 2021-2022 school year, as attached.
15. Discussion Item: Returning to in-person Board Meetings
16. Executive session
17. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
May 18, 2021 Minutes
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. **Call to Order at 6:08 pm**
2. **Roll Call**
Terrence Copney / √
Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √
Denny Irvine / x
3. **Motion to amend the agenda to: Discussion item: Introduction, Budget Approval, FID Application Approval, and Principal's report: Carol Galbreath**
Seconded: Stephanie Harper
Discussion: No
All in Favor:
Terrence Copney / √
Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √
4. **Introduction of Dr. Griffin-El**
5. **Motion to approve the 2021-2022 Proposed Budget and make available for public inspection, as attached:**
Stephanie Harper
Seconded: Terrence Copney
Discussion: No
All in Favor:
Terrence Copney / √
Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √
6. **Motion to approve the Flexible Instruction Day Application for the 2021-2022 school year, as attached:**
Carol Galbreath
Seconded: Wanda Franklin
Discussion: No
All in Favor:
Terrence Copney / √
Wanda Franklin / √
Carol Galbreath / √
Stephanie Harper / √

Terrence Copney exited the meeting at 6:45 pm.

Note to share stakeholder questions for ATSI/comp with the board and to approve revised plan for June meeting.

7. Motion to adjourn: Stephanie Harper

Seconded: Carol Galbreath

All in Favor:

Wanda Franklin / v

Carol Galbreath / v

Stephanie Harper / v

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
June 15, 2021 Agenda
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3IhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. Call to Order
2. Roll Call
3. Public Comment
4. Adoption of the June 15, 2021 agenda
5. Executive Session
6. Financial Report: Charter Choices
7. Motion to adopt the 2021-2022 budget, as attached.
8. Motion to approve the Board Resolution to designate \$ 2.4 million of the school's fund balance to the following designated funds categories, superseding any and all previous fund balances, commitments, reservations, and/or assignments: Furniture and Equipment \$ 750,000.00; Technology \$ 650,000.00; and
9. Facility & Building Improvements \$1,000,000.00.
10. Discussion item: July in-person meeting
11. Principal's Report: Kathleen Garland
12. Adoption of Consent Agenda: Approval of the May 18, 2021 Minutes and Approval of the Financial Report.
13. Motion to accept the resignation of Amit Pandey, Treasurer, effective April 28, 2021.
14. Motion to approve the Allegheny Intermediate Unit Services agreement, as attached.
15. Motion to approve the Emergency Instructional Time Template, as attached.
16. Motion to approve the ATSI Comprehensive Plan.
17. Motion to approve the 2021 -2022 School Year Calendar.
18. Adjournment

URBAN PATHWAYS CHARTER SCHOOLS
Regular Meeting of the Board of Trustees (6-12)
June 15, 2021 Minutes
6:00 PM

Virtual Board Meeting: <https://zoom.us/j/98509204731?pwd=bHZmakJlaFNvVTFsR2NuV3lhaEFPUT09>

Meeting ID: 985 0920 4731

Passcode: 079299

1. **Call to Order 6:12 pm**

2. **Roll Call**

Terrence Copney / v

Wanda Franklin / x

Carol Galbreath / v

Denny Irvine / v

Stephanie Morgan/v

3. **Public Comment - None.**

Stephanie Morgan entered at 6:35 pm

4. **Motion to adopt the June 15, 2021 agenda, as amended: Carol Galbreath
Seconded: Stephanie Morgan**

Discussion: No

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Stephanie Morgan/v

5. **Motion to enter executive session: Terrence Copney**

Seconded: Carol Galbreath

Discussion: No

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Stephanie Morgan/v

6. **Motion to exit executive session: Denny Irvine**

Seconded: Terrence Copney

Discussion: No

All in Favor:

Terrence Copney / v

Carol Galbreath / v

Denny Irvine / v

Stephanie Morgan/v

- 7. Motion to accept the resignation of Amit Pandey, Treasurer, effective April 28, 2021: Carol Galbreath**
Seconded: Stephanie Morgan
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Denny Irvine / v
Stephanie Morgan/v
- 8. Motion to approve the Allegheny Intermediate Unit Services agreement, as attached: Denny Irvine**
Seconded: Carol Galbreath
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Denny Irvine / v
Stephanie Morgan/v
- 9. Motion to approve the Emergency Instructional Time Template, as attached: Denny Irvine**
Seconded: Carol Galbreath
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Denny Irvine / v
Stephanie Morgan/v
- 10. Motion to approve the ATSI Comprehensive Plan, as amended: Carol Galbreath**
Seconded: Stephanie Morgan
Discussion: Yes
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Denny Irvine / v
Stephanie Morgan/v
a. Note to make #6/7 measurable goals for submission
- 11. Motion to approve the 2021 -2022 School Year Calendar: Stephanie Morgan**
Seconded: Carol Galbreath
Discussion: No
All in Favor:
Terrence Copney / v
Carol Galbreath / v
Denny Irvine / v
Stephanie Morgan/v
- Carol Galbreath exited at 7:15 pm*
- 12. Financial Report: Charter Choices - Ryan Schumm**
- 13. Motion to adopt the 2021-2022 budget, as attached: Terrence Copney**
Seconded: Denny Irvine
Discussion: No

All in Favor:

Terrence Copney / v

Denny Irvine / v

Stephanie Morgan/v

- 14. Motion to approve the Board Resolution to designate \$ 2.4 million of the school's fund balance to the following designated funds categories, superseding any and all previous fund balances, commitments, reservations, and/or assignments: Furniture and Equipment \$ 750,000.00; Technology \$ 650,000.00; and Facility & Building Improvements \$1,000,000.00. : Terrence Copney**

Seconded: Denny Irvine

Discussion: No

All in Favor:

Terrence Copney / v

Denny Irvine / v

Stephanie Morgan/v

- 15. Discussion item:** July in-person meeting

- 16. Principal's Report: Kathleen Garland**

Note to use myOn for summer reading tracking

- 17. Motion to adopt the Consent Agenda: Approval of the May 18, 2021 Minutes and Approval of the Financial Report: Denny Irvine**

Seconded: Stephanie Morgan

Discussion: No

All in Favor:

Terrence Copney / v

Denny Irvine / v

Stephanie Morgan/v

Note to have special meeting in August

Notice that July Annual meeting is rescheduled to August - special and regular meeting in August

- 18. Motion to adjourn: Stephanie Morgan**

Seconded: Terrence Copney

All in Favor:

Terrence Copney / v

Denny Irvine / v

Stephanie Morgan/v

July 20, 2021 annual meeting was rescheduled to August 17, 2021 to be held before the regular board meeting