

Minutes of a Regular Meeting of
THE BOARD OF TRUSTEES OF
EDSYS, INC

Time and Place

A meeting of the Board of Trustees of EDSYS, Inc., a Pennsylvania nonprofit corporation, was held remotely via Zoom on Wednesday, July 21, 2021 at 5:30 p.m. due to operating a modified educational model resulting from the COVID-19 pandemic.

The following Board of Trustees members were present and a quorum was established:

Michelle Betts
Larry Hailsham
David Lehman
Valerie Njie
Tracey Armant Reed
Bill Stayduhar
Cindy Tananis

Also present was:

Kathy Clark, Esq., Solicitor

David Lehman chaired the meeting.

Consent Agenda

The Consent Agenda for the June 16, 2021 Board of Trustees Meeting included the following items:

- Approve June 16 and July 7, 2021 Board Meeting Minutes.
- Metrics
- Enrollment
- Financials

Valerie Njie moved to approve the June 2021 minutes. Larry Hailsham seconded the motion. The motion to approve the minutes was unanimously approved.

Cindy Tananis moved to approve the July 7, 2021 special meeting minutes. Valerie Njie seconded the motion. The motion to approve the minutes was unanimously approved.

CEO/Principal Report

Dara Ware Allen presented the CEO's/Principal's Report highlighting the following topics:

Dr. Allen reported on the success of the recruitment process for the upcoming school year stating that the 9th Grade class is full with a wait list. The recruitment office has also developed several ways to track how new family's heard of us.

Health and Safety Plan

Dr. Allen presented the Health and Safety plan that will be presented and publicized on our website as directed by the Pennsylvania Department of Education. She highlighted key sections of the plan. The Board of Directors reviewed and discussed the plan.

Cindy Tananis moved to accept and approve the plan as written. Tracey Armant Reed seconded the motion. The motion to approve the Health and Safety Plan was unanimously approved.

She then shared information about internal and external activities.

Dara Ware Allen then presented additional information on the proposed four day school week as a follow up to the May meeting. PDE has extended the emergency instructional planning guidelines through the end of the 2021/2022 school year. Dr. Allen recommended that the 4 day model be submitted as City High's emergency instructional plan. This also allows for an emergency virtual back up plan for snow days and in the event of a pandemic outbreak at the school to allow virtual instruction for snow days. Kathy also provided a legal opinion regarding City High's options regarding the model.

Board Governance

Cara Ciminillo has been identified as a new Board Member filling the vacancy that will be created by Valerie Njie's retirement from the Board in October 2021. David and the Governance Committee gave an overview of her background and assets she can bring to the Board.

Valarie Njie motioned to accept Cara's nomination as a new Board Member. Tracey Armant Reed seconded the motion. The motion carried unanimously.

Student Handbook

Dr. Allen reviewed the changes made to both the student and employee handbooks. Each member of the Board was provided the updated copy of the handbooks in the Board packet.

Valerie Njie motioned to approve the changes outlined in the Student Handbook. Cindy Tananis seconded the motion. The motion was unanimously approved.

Cindy Tananis motioned to approve the changes outlined in the Employee Handbook. Tracey Armant Reed seconded the motion. The motion was unanimously approved.

Fund Balance Resolution

Adoption of Resolution for Board to commit future: \$1,020,831.00 for Building Lease payments and \$1,979,169.00 to fund one half of EDSYS, Inc.'s retirement contributions.

Bill Stayduhar motioned to approve the resolution. Valerie Njie seconded the motion. The motion was unanimously approved.

Executive Session

Tracey Reed motioned to go into executive session. Cindy Tananis seconded the motion. The motion to go into Executive session was unanimously approved.

Cindy Tananis motioned to come out of Executive session. Larry Hailsham seconded the motion. The motion carried unanimously.

Adjudications

- Following review and consideration of the foregoing Findings of Fact and Conclusions of Law, and consideration of the Recommendations of the Administration and the Board Officer, it is the final decision of the Board of Trustees of City Charter High School that A.M. be deemed expelled for a total of 18 days (to the end of the school year).
- Following review and consideration of the foregoing Findings of Fact and Conclusions of Law, and consideration of the Recommendations of the Administration and the Board Officer, it is the final decision of the Board of Trustees of City Charter High School that J.W. shall be deemed expelled for a total of 23 days (to the end of the school year).
- Following review and consideration of the foregoing Findings of Fact and Conclusions of Law, and consideration of the Recommendations of the Administration and the Board Officer, it is the final decision of the Board of Trustees of City Charter High School that J.M. be deemed expelled for a total of 20 days.
- Following review and consideration of the foregoing Findings of Fact and Conclusions of Law, and consideration of the Recommendations of the Administration and the Board Officer, it is the final decision of the Board of Trustees of City Charter High School that W.M. be deemed expelled for a total of 20 days.

Bill Stayduhar motioned to approve the adjudication as concerning A.M. as written. Cindy Tananis seconded the motion. The motion to accept the adjudication as written was unanimously approved.

Cindy Tananis motioned to approve the adjudication as concerning J.W. as written. Valarie Njie seconded the motion. The motion to accept the adjudication as written was unanimously approved.

Cindy Tananis motioned to approve the adjudication as concerning J.M. as written. Bill Stayduhar seconded the motion. The motion to accept the adjudication as written was unanimously approved.

Cindy Tananis motioned to approve the adjudication as concerning W.M. as written. Valerie Njie seconded the motion. The motion to accept the adjudication as written was unanimously approved.

Adjournment

Cindy Tananis made a motion to adjourn, it was seconded by Valerie Njie and carried unanimously.

The next regular Board of Trustees meeting is scheduled for Wednesday, September 15, 2021.

Submitted by,

Theresa Dillon – Secretary