

# Comprehensive Guidance Plan Overview



Education Committee Meeting  
June 2016

# Why Now?



Pittsburgh  
Public Schools

EXCELLENCE  
FOR ALL

*The Pathway to the Promise.™*

State Requirements: A comprehensive program of student services is required as part of the Pennsylvania School Code in Chapter 12. Additionally, a comprehensive guidance plan is required as part of the Pennsylvania School Code in Chapter 339 (all students exposed to Career and Technical Education by grade 5).

# Abbreviated Timeline



- **Fall of 2014:** PDE issued CTE audit findings.
- **Spring of 2015:** Collaborative planning underway for developing Comprehensive Guidance Plan.
- **August - November 2015:** Presentation to principals at Leadership Week regarding Guidance Plan requirements and tools for equipping and supporting Counselors and Social Workers; Presentation to Counselors and Social Workers.
- **January, 2016:** Implementation of K-12 career lessons begins (one lesson per month per grade level).
- **February, 2016:** Overview provided to the Board via Board Update.
- **June, 2016:** Final Career Guidance Plan presented to the Board and PDE.
- **August, 2016:** Full implementation targeted to begin.

# Not Just a Mandate



## The Guidance Plan will:

- Serve as an organizing frame for key college and career readiness efforts.
- Enable all of our students to benefit from comprehensive guidance curriculum and services, among which exposure to CTE pathways is incorporated.
- Increase the likelihood that all students graduate - college and career ready, equipped to attain a postsecondary degree or workforce certification.

# Required Plan Elements



1. School Counselors and Assignments
2. School-Counseling Department Mission Statement
3. Program Goals
4. Stakeholders
5. Role of the Counselor
6. Advisory Council
7. ***Program Calendar***
8. ***Program Delivery***
9. ***Curriculum Action Plan***
10. Organizing Career/Postsecondary Resources
11. ***Individual Academic/Career Plan***
12. ***Career and Technical Center Strategy***
13. Job Descriptions

# Plan Elements Underway



## ***On the Horizon:***

- An *individual student success* plan is developed for each student that serves as a focal point for academic and career advising, K-12.
- Parents are consistently engaged in the college and career advising process.
- Career lessons, aligned with the American School Counseling Association (ASCA) and Career Education and Work (CEW) standards, are provided at every grade level.
- All students graduate with a career plan.



## Student Support Services & Office of School Performance

### Central Office team:

- Dara Ware Allen
- John O'Connell: K through 8<sup>th</sup> grade
- Janard Pendleton: 9<sup>th</sup> through 12<sup>th</sup> grade

### School-Based staff:

- Counselors and Social Workers (lead coordinating role)

# Immediate Next Steps



- A hard copy of the full plan will be available in the Board office.
- We are seeking your review and approval of the recommended comprehensive guidance plan for full implementation in the fall.

This is a requirement by PDE under Chapter 339.

- The document and guidance program will undergo an annual review with input from key stakeholders.