



Strategic Plan Update Education Committee, January 8, 2018

Expect great things.



Agenda

- □ Review theme 1 of the strategic plan to 'create a positive and supportive school culture'
- Provide an update of keys efforts within this theme related to implementing:
 - A Multi-Tiered System of Support (MTSS)
 - ☐ Positive Behavioral Interventions and Supports (PBIS)
 - Restorative Practices (RP)
 - ☐ Student Assistance Program (SAP)

It All Starts with MTSS...

Multi-Tier System of Supports (MTSS)

Academic Supports & Interventions



Intense instructional support to the students with the greatest needs, with frequent progress monitoring.

Supports & Interventions

English Language Arts (ELA)

Read180 · System 44 · Wilson (PSE) · Read Naturally · iLit 45 · iRead

K–2 Reading Resource Binder · Power Readers/Super Chargers · Reading Horizons

Just Words · Read Well (PSE) · iLit 20

Mathematics: Edmentum Adaptive Intervention Solution, Credit Recovery and Summer Dreamers Academy



School provides supplemental instructional support, usually in small groups, to students who need additional support.

Supports & Interventions

English Language Arts (ELA)

Edmentum Adaptive Intervention Solution · Read180 · Power Readers/Super Chargers
Lit Navigator · iLit 20 · /Read · K-2 Reading Resource Binder · Read Naturally
Reading Horizons · Réad Well (PSE) · Corrective Reading B1 and B2

Mathematics: Edmentum Adaptive Intervention Solution, Credit Recovery and Summer Dreamers Academy



All students received high-quality curriculum and instruction in the general education classroom. The teacher assists students.

Supports

English Language Arts (ELA)

Edmentum Adaptive Intervention Solution \cdot Lit Navigator \cdot Rev It Up Tier 1 Extension Options Novel \cdot iLit 20 \cdot Tier 1 Extension Options Novels iRead \cdot Lit Navigator \cdot Core Extensions/School Based Acceleration

TIER 3

Intensive Supports & Interventions for a Few Students

Behavioral Supports & Interventions

Student-centered planning is used to develop customized interventions with frequent progress monitoring.



Supports & Interventions

Positive Behavior Interventions and Supports (PBIS) · Restorative Practices
Student Assistance Program (SAP) · Social Skills Training · Therapeutic Support · We Promise
Rehabilitation for Empowerment, Natural Supports, Education, and Work (RENEW)

Alternative Education Program · Social Emotional Learning

Supplemental Supports
& Interventions for

Some Students

School provides supplemental targeted behavioral skill interventions, usually small groups.



Supports & Interventions

Student Assistance Program (SAP) · Restorative Practices · Check-In/Check-Out
Second Stop Violence Prevention · Strong Kids · Aggression Replacement Training (ART)
Helping School Children Cope with Anger (Grades 3–6) · Mentoring · We Promise
Positive Behavior Interventions & Supports · Social Emotional Learning

TIER 1
Aligned Foundational
Standards for All Children



All students are explicitly taught positive behavioral expectations. Teachers use a consistent approach to discipline.



Supports

Positive Behavior Interventions and Supports (PBIS)

Restorative Practices

School-wide Positive Behavior Support System

Systematic Focused Expectations

Career Guidance Lessons

Social Emotional Learning

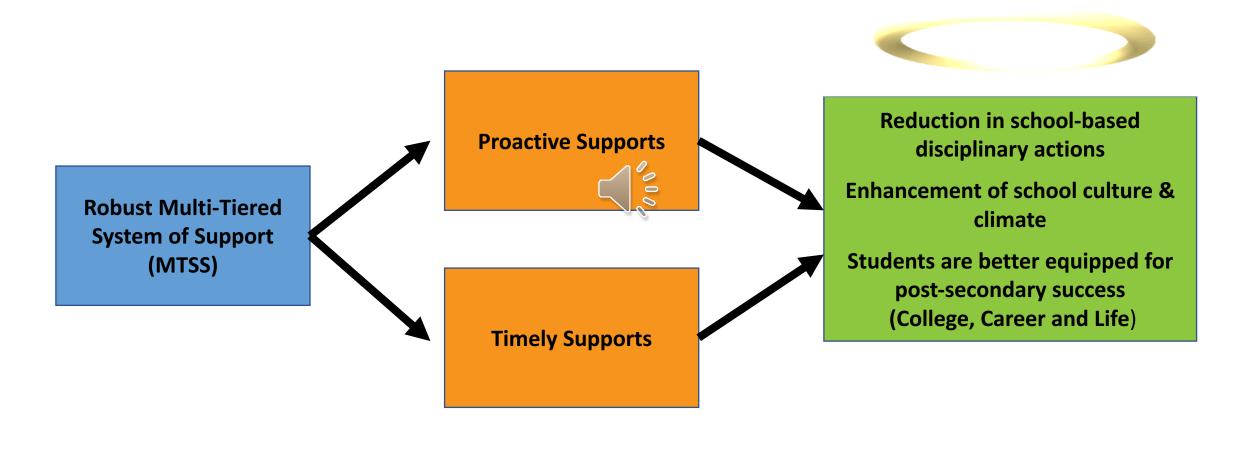


Mathematics: Edmentum Adaptive Intervention Solution

MTSS Defined

MTSS is a model of schooling which integrates evidence-based problem solving for <u>academic</u> and <u>behavioral</u> instruction. The integrated instruction is delivered to students based on needs in varied intensity levels (multiple tiers). The goal of need driven decision making is that <u>ALL students</u> achieve and/or exceed proficiency.

...MTSS is a Critical Lever for Achieving our Strategic Plan Outcomes



PBIS Defined

PBIS is a data-driven decision making framework for establishing the social culture and behavioral supports needed for a school to be an effective learning environment for all students and staff with the goal of increasing effectiveness and efficiency and ensuring a process for continuous improvement.



17-18 PBIS Training Professional Learning Roadmap

Tiered Fidelity Inventory (TFI) Sub-Scale: Team			
TFI 1.1	Team Composition		
TFI 1.2	Team Operating Procedures		

TFI Sub-Scale: Implementation		
TFI 1.3	Behavioral Expectations	
TFI 1.4	Teaching Expectations	
TFI 1.5	Problem Behavior Definitions	
TFI 1.6	Discipline Policies	
TFI 1.7	Professional Development	
TFI 1.8	Classroom Procedures	
TFI 1.9	Feedback and Acknowledgement	
TFI 1.10	Faculty Involvement	
TFI 1.11	Student/Family/Community Involvement	

TFI Sub-Scale: Evaluation				
TFI 1.1	2 Discipline Data			
TFI 1.1	Bata-based Decision Making			
TFI 1.1	4 Fidelity Data			
TFI 1.1	5 Annual Evaluation			
8 Classroom Management Practices				
1	Arrange orderly physical environment			
2	Define, Teach, Acknowledge Rules and Expectations			
3	Define, Teach Classroom Routines			
4	Employ Active Supervision			
5	Provide Specific Praise for Behavior			
6	Continuum of Response Strategies for Inappropriate Behaviors			
7	Class-Wide Group Contingency			
8	Provide Multiple Opportunities to Respond			

Restorative Practices Defined

Restorative Practices are based on principles and processes that emphasize the importance of *positive relationships* as central to <u>building community</u> and <u>repairing relationships</u> when harm has occurred.

- Focus on
 - Developing and maintaining relationships
 - Building a healthy community that values all
 - Collaborating to solve problems
 - Enhancing responsibility and accountability
 - Addressing misbehavior and conflict productively



Restorative Practices vs. Restorative Justice

Restorative Practices

- Largely proactive
- Informal and formal processes that *precede and respond* to wrongdoing
- Focus on building relationships and a sense of community to prevent conflict and wrongdoing

Restorative Justice

- Largely reactive
- Informal and formal responses to crime and other wrongdoing after it occurs
- Focus on repairing harm caused by a wrongdoing



Restorative Practices Schools

Grade Band	PERC Schools (22)	New RP Schools (10)
K-5	Arsenal; Banksville; Beechwood; Concord; Faison; Linden; Minadeo; Phillips; Spring Hill; West Liberty; Westwood	(Crescent Early Childhood Center); Lincoln; Miller; Weil
K-8	Greenfield; Langley; Mifflin; Morrow	King; Manchester
6-8	Allegheny; South Brook; South Hills; Sterrett	
6-12	CAPA; Sci Tech	Milliones University Prep; Westinghouse
9-12	Brashear	Perry
Special Schools		Oliver Citywide Academy

Expect great things.







Student Assistance Program

The Student Assistance Program (SAP) has been a foundational state-mandated intervention provided within each of our schools.

SAP Defined

Pennsylvania's Student Assistance Program (SAP) is designed to assist school personnel in identifying issues including alcohol, tobacco, other drugs and mental health issues which pose a barrier to a student's success. The primary goal of the Student Assistance Program (SAP) is to help students overcome these barriers in order that they may achieve, remain in school and advance.

Hallmarks of SAP

- Includes individual and small-group prevention and intervention services.
- Uses an unique model whereby our schools are licensed as outpatient mental health sites to assure on-site behavioral health counseling for students in need through a partnership with Allegheny County Department of Human Services (DHS).
- Annually, PPS affords a 3-day training in March 2017 for new staff serving on the SAP team to become certified; This training is offered in the spring in preparation for the upcoming school year.
- Monitoring and support is provided by Student Support Services.

Resources to Support the Work...

☐ Extensive professional development and training ☐ Support staff to build the capacity of school-based personnel for the culture and climate efforts and provide technical assistance: Learning Environment Specialists: 12 (6 centrally embedded within each Network and 5 school-based) ☐ Restorative Practices Project Manager and Coach ☐ External technical assistance Pattan and Mid-west PBIS Network (national trainers)

Thank You!