



Expect great things.



#### Overview of Presentations:

- Reflection of 2018-2019 through a SWOT analysis (SCOR)
  - Strengths:
    - Highlight what is working and how we are continuing or enhancing the practice
  - Challenges:
    - Share areas that are difficult and how the department will address these areas in 2019-2020
  - Opportunities:
    - Explain areas that can enhance the department's current work and/or how we are expanding to increase outcomes for students
  - Risks:
    - Identify areas that have the potential to hinder progress
- Board Review of Reports (November Legislative)
- Post on Website for Public Viewing



Ryan Eldridge, Coordinator of Physical Education, Health, and Wellness





#### **Strengths**

- 1. A desire to address the whole child and the importance of overall wellness
- 2. Experienced health and physical education teachers that are leaders within their building
- 3. Many teachers and administrators value the content and understand some of the benefits of physical activity and overall health
- 4. Multiple supportive community partnerships

SCOR Analysis

#### Challenges

- 1. Outdated curriculum, instruction, and assessments
- 2. Inconsistent course opportunities and scheduling
- 3. Limited planning for longevity







SCOR Analysis

#### **Opportunities**

- Refresh our health and physical education curriculum to align with Pennsylvania health and physical education standards
- 2. Continue to extend upon community partnerships and seek out additional supports
- 3. Create a Health and Physical Education and a Wellness webpage, along with it information, resources, opportunities, policy, and other relative information for staff, students, and parents/community members





SCOR Analysis

#### Risks

- 1. Limitations on substitutes and other such factors hinder professional learning opportunities
- 2. Teaching complacency with the old norms
- 3. Grade-based and the lack of follow-through on learning objectives and assessing learning

R





## **Questions??**

Expect great things.

Carol Barone-Martin, Executive Director of Early Childhood

## S

#### **Strengths**

- 1. Average gap between African American Students and white students is less than 4% for the past 4 years
- 2. All teachers hold a PA Early Childhood Education teaching certification; paraprofessionals maintain a Child Development Associate (CDA) or Associate Degree
- 3. Early Intervention is housed in the Early Childhood department
- 4. Family Services Specialist (FSS) are assigned to every classroom
- 5. Many community partners provide services to our program

SCOR Analysis



#### Challenges

- Locations of the Early Childhood classrooms do not always correspond to the demand/need of the community
- 2. Early Childhood is often separate from the programming of the district
- 3. Limited pool of paraprofessionals to hire that meet the qualifications of a (CDA)







#### **Opportunities**

- 1. Expand Early Childhood from birth through 3<sup>rd</sup> grade
- 2. Extend current augmented reality to address the youngest group of the children
- 3. Strengthen the transition between PreK and Kindergarten

SCOR Analysis





SCOR Analysis

#### **Risks**

- 1. Changes in funding from year to year
- 2. Decrease in the number of families meeting the income guidelines for each grant.

R





## **Questions??**

Expect great things.

Jamie Griffin, Executive Director of Mathematics, Science, and STEAM K-12

## S

#### **Strengths**

- Adoption of Pennsylvania aligned resources for grades K-12, which increased student exposure to grade-level content.
- Investment in instructional support to provide wrap-around services to schools.
- Teacher buy-in of blended learning products to support individualized instruction to students in grades, K-12

SCOR Analysis

#### **Challenges**

- 1. Academic achievement across all tested areas and closing the Achievement Gap
- 2. Inconsistent implementation of the newly adopted instructional strategies, and the 5E Instructional Model
- 3. Minimal progress monitoring and adjusting of instruction as a result of student performance
- 4. Protected work for mathematics coaches







#### **Opportunities**

- 1. Continue collaboration with the offices of Programs for Students with Exceptionalities (PSE) and English as a Second Language (ESL) departments to support teachers further
- 2. Provide planning support to high school teachers around the implementation of the 5E Instructional Model
- 3. Engage teachers in the analysis of NWEA MAP Growth data to identify the needs of students and develop a continuum of learning with appropriate scaffolds
- 4. Partner with surrounding colleges and universities to assist with enriching the curriculum for higher-level mathematics courses





SCOR Analysis

#### **Risks**

- 1. Absences and vacancies
- 2. Difficulty in hiring mathematics teachers
- 3. Limited opportunities to pull teachers for professional learning

R





## **Questions??**

Expect great things.

#### **November Presentations:**

#### Curriculum and Instruction Reports

- Foreign Language
- ELA and Social Studies
- Science and STEAM
- Professional Learning

#### State of Schools

- Network A
- Network B
- Network D
- Network E



<sup>\*\*</sup>Please note that Network C has been divided among all Assistant Superintendents temporarily

