







Office of Curriculum and Instruction 2019-2020

Expect great things.



## Overview of Presentations:

- Reflection of 2018-2019 through a SWOT analysis (SCOR)
  - Strengths:
    - Highlight what is working and how we are continuing or enhancing the practice
  - Challenges:
    - Share areas that are difficult and how the department will address these areas in 2019-2020
  - Opportunities:
    - Explain areas that can enhance the department's current work and/or how we are expanding to increase outcomes for students
  - Risks:
    - Identify areas that have the potential to hinder progress
- Board Review of Reports (November Legislative)
- Post on Website for Public Viewing



Ryan Eldridge, Coordinator of Physical Education, Health, and Wellness



## **Strengths**

- 1. A desire to address the whole child and the importance of overall wellness
- Experienced health and physical education teachers that are leaders within their building
- 3. Many teachers and administrators value the content and understand some of the benefits of physical activity and overall health
- 4. Multiple supportive community partnerships



## Challenges

- 1. Outdated curriculum, instruction, and assessments
- 2. Inconsistent course opportunities and scheduling
- 3. Limited planning for longevity





**SCOR**Analysis

## **Opportunities**

- 1. Refresh our health and physical education curriculum to align with Pennsylvania health and physical education standards
- 2. Continue to extend upon community partnerships and seek out additional supports
- 3. Create a Health and Physical Education and a Wellness webpage, along with it information, resources, opportunities, policy, and other relative information for staff, students, and parents/community members





SCOR **Analysis** 

#### Risks

- Limitations on substitutes and other such factors hinder professional learning opportunities
- 2. Teaching complacency with the old norms
- 3. Grade-based and the lack of follow-through on learning objectives and assessing learning







# Questions??

Carol Barone-Martin, Executive Director of Early Childhood

## **Strengths**

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- 1. Average gap between African American Students and white students is less than 4% for the past 4 years
- All teachers hold a PA Early Childhood Education teaching certification; paraprofessionals maintain a Child Development Associate (CDA) or Associate Degree
- 3. Early Intervention is housed in the Early Childhood department
- 4. Family Services Specialist (FSS) are assigned to every classroom
- 5. Many community partners provide services to our program

SWOT Analysis

## Challenges

- Locations of the Early Childhood classrooms do not always correspond to the demand/need of the community
- 2. Early Childhood is often separate from the programming of the district
- 3. Limited pool of paraprofessionals to hire that meet the qualifications of a (CDA)







## **Opportunities**

- Expand Early Childhood from birth through 3<sup>rd</sup> grade
- 2. Extend current augmented reality to address the youngest group of the children
- 3. Strengthen the transition between PreK and Kindergarten







### Risks

- Changes in funding from year to year
- 2. Decrease in the number of families meeting the income guidelines for each grant.







# Questions??

Jonathan Covel, Director of English as a Second Language

## **Strengths**



- 1. Enrollment for newly arriving students was highly effective with a brief turnaround
- 2. Increased PPS investment in the ESL Department with staff and funding
- 3. Increase of 5.4% in translation and interpretation services and improved return time of translated documents
- 4. More opportunities for professional learning for ESL teachers and paraprofessionals
- 5. ESL/PSE Working Group has been instrumental in providing suggestion to enhance District practices and protocols



## Challenges

 Consistent implementation, and utilization, of English Language Development (ELD) Standards during planning and instructional delivery



- 2. Consistent monitoring and compliance protocols
- 3. Limited Title III funding



## **Opportunities**

- 1. Expand our relationship with community organizations that serve the refugee, immigrant, and international communities in Pittsburgh
- 2. Increase teacher applicants for the Lingua Pittsburgh program
- 3. Increase the number of students exiting from the ESL program; we are down 10.1%
- 4. Continue to increase outcomes for the District's English Learners (ELs).





SCOR **Analysis** 

#### Risks

- 1. Geopolitical conflicts, crumbling governments, climate change, and U.S. immigration policies have direct impact on the number of English Learners that will enroll in PPS
- 2. Rising cost of housing in the city
- 3. Increase in EL population and limited number of mainstream teachers with ESL certification.







# Questions??

Ann Hinkson-Herrmann, Executive Director of Programs for Students with Exceptionalities



## **Strengths**

- 1. Experienced program officers
- 2. Skilled PSE training/consultation staff
- City Connections and Community-Based Vocational Education (CBVE) – work experiences
- 4. PPS size allows for the district to offer all types and levels of special education programs.



## Challenges

- 1. Continuum of services for supports is not robust enough geographically
- 2. Academic achievement- across the board is low
- 3. Compliance protocols
- 4. Extended School Year
- 5. Transition to School-Age Programs
- 6. Communication





## **Opportunities**

- 1. Professional Learning
- 2. Craft a communication system across PPS
- 3. Strengthen all aspects of the PSE infrastructure

SCOR Analysis



SCOR Analysis

#### Risks

- 1. Equity of PSE resources
- 2. Complacency

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# Questions??

Dr. Kymberly Cruz, Senior Program Officer of Arts Education



## **Strengths**

- 1. Adoption of the 2014 National Core Arts Standards
- 2. Exploratory Music Experience for 3<sup>rd</sup> Graders
- 3. Existing Relationships allow for professional learning to occur at local arts organizations venues
- 4. Arts Advisory Committee established in 2009
- 5. Established Operational Structures



## Challenges

- 1. Lack of equitable opportunities for students to access high-quality instruction throughout the District
- 2. Aged and fragmented implementation of curriculum
- 3. Responsiveness when planning and facilitating highquality professional learning







## **Opportunities**

- 1. Provide curriculum writers with intentional professional learning
- 2. Partner with universities and external arts organizations to provide on-line customized learning modules for arts teachers
- 3. Re-Establish 'Saturday Centers" Program
- 4. Explore intentional ways to provide more support to the District's Creative and Performing Arts School (Pittsburgh CAPA)
- 5. Develop a new Comprehensive Arts plan leveraging internal and external stakeholders







### Risks

- 1. Strategic alignment of supports to meet the National Core Arts Standards
- 2. Inability to provide teachers with release time to attend face-to-face professional learning opportunities







# Questions??

## **November Presentations:**

#### Curriculum and Instruction Reports

- Foreign Language
- ELA and Social Studies
- Mathematics, Science, and STEAM
- Career and Technical Education (CTE)
- Professional Learning

#### State of Schools

- Network A
- Network B
- Network D
- Network E



<sup>\*\*</sup>Please note that Network C has been divided among all Assistant Superintendents temporarily

