



Pittsburgh  
Public Schools



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*The Pathway to the Promise.™*

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# **TODAY, YESTERDAY & TOMORROW**

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Linda S. Lane  
*Superintendent*

February 2, 2016

# TODAY

## The Board Governs a District In Transition





# TODAY

## New Board, New Ideas

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# TODAY

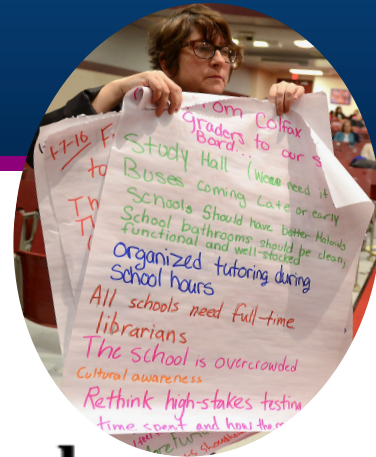
## The Cabinet Must Respond to this Change

### Board Information Request and Comments 2015 - 2016

Date	Meeting Type	Board Member	Person Responsible	Notes/Comments	Delivery of Information	Completed
20-Jan-16	Agenda Review	Wilson	McCarthy	8.03 How many years has this Zota been providing this opportunity for students?	Board Update 1.22.15	
20-Jan-16	Agenda Review	Kaleida	McCarthy	8.08 Is the student selection requirements to participate on this trip exculsionary in nature?	Board Update 1.22.15	
20-Jan-16	Agenda Review	Kaleida	Lane	The Policy Committee would like to use the KTO grant as an example to outline a process. Policy 8.02.	When is the next policy meeting?	
20-Jan-16	Agenda Review	Holley	Allen	8.07 Can Families participate in the service?	Board Update 1.22.15	
20-Jan-16	Agenda Review	Holley	Jones	12.02 would like to see a copy of the tool that is being used.	Board Update 1.22.15	
5-Jan-16	Education Committee	Kennedy	McCarthy	What are the languages at Obama? What about Mandrin? Please provide a list from other schools	Board Update 1.8.15	
5-Jan-16	Education Committee		McCarthy	The TLAC wants to engage the Board in the process...	Scheduling through Pre-Education Committee	
5-Jan-16	Education Committee	Sumpter	McCarthy	Please provide written descriptions and expectations for each working group.	Board Update 1.8.15	4

# TODAY

## The Board is in the Midst of its Most Important Work



post-gazette.COM  
Pittsburgh Post-Gazette

### Pittsburghers turn out to set parameters for school superintendent search

January 7, 2016 10:59 PM

By Chris Potter / Pittsburgh Post-Gazette

A commitment to racial equity, openness to input from students, and a healthy skepticism toward standardized testing were among the qualities the next Pittsburgh Public Schools superintendent should have, residents told the school board Thursday night.

Nearly 100 people turned out at East Liberty's Obama 6-12 for an hourlong forum on the search to replace outgoing superintendent Linda Lane. It was the first in a series of gatherings this month, and those who addressed the eight board members — Kevin Carter was absent — included parents, teachers and students.

“A school superintendent should never run a district without giving students a voice,” said Allderdice student David Frisch, who called for the creation of a “student school board” to give students regular input.

# TODAY

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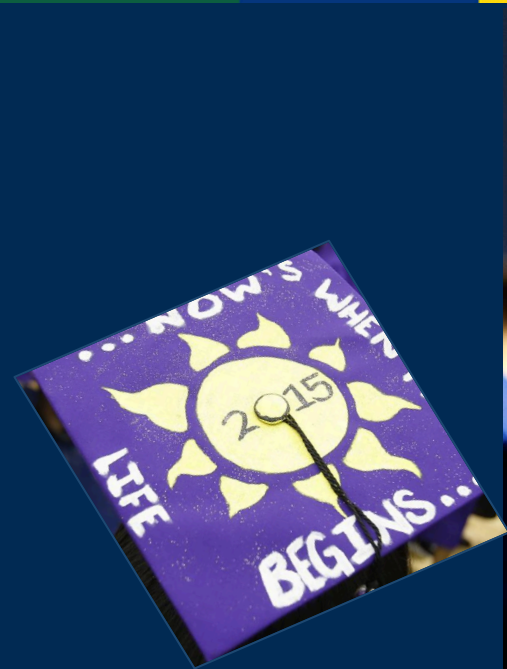
## The Cabinet is *Also* in Transition





# Yesterday

## Let's Turn the Clock back to June, 2015



# YESTERDAY

## We Had a Plan for 2015-2016

### June 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				8

# YESTERDAY

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## We Have Four Goals for the Year

- Improve Student Achievement
- Eliminate Racial Disparities
- Foster Innovation
- Improve Culture



# YESTERDAY

## The Goals Had Strategies

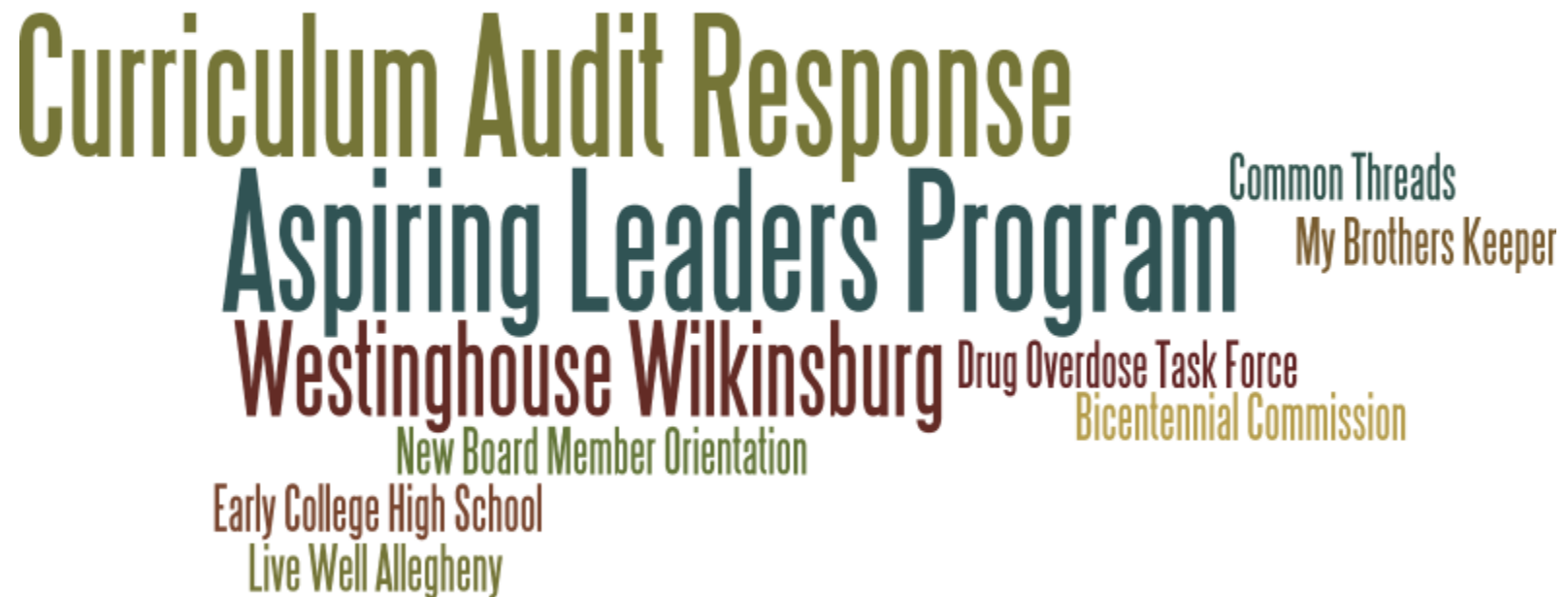
A word cloud of various educational and organizational goals and strategies. The words are arranged in a roughly triangular shape, pointing downwards. The colors of the words include green, brown, olive, and dark brown. The font sizes vary, with 'Early Literacy' and 'Public Safety CTE' being the largest.

STEAM  
Parent Hotline  
Innovation Team  
Budget 2016 Sustainability Plan  
Expand NMSI  
WE ARE PPS  
We Promise  
Summer Dreamers  
Collective Impact  
Murray Renovations  
Public Safety CTE  
Efficacy Institute Millions  
Restorative Practices  
New Algebra Curriculum  
Increase PRC Schools  
Network Model  
Early Literacy  
Clayton Transition



# YESTERDAY

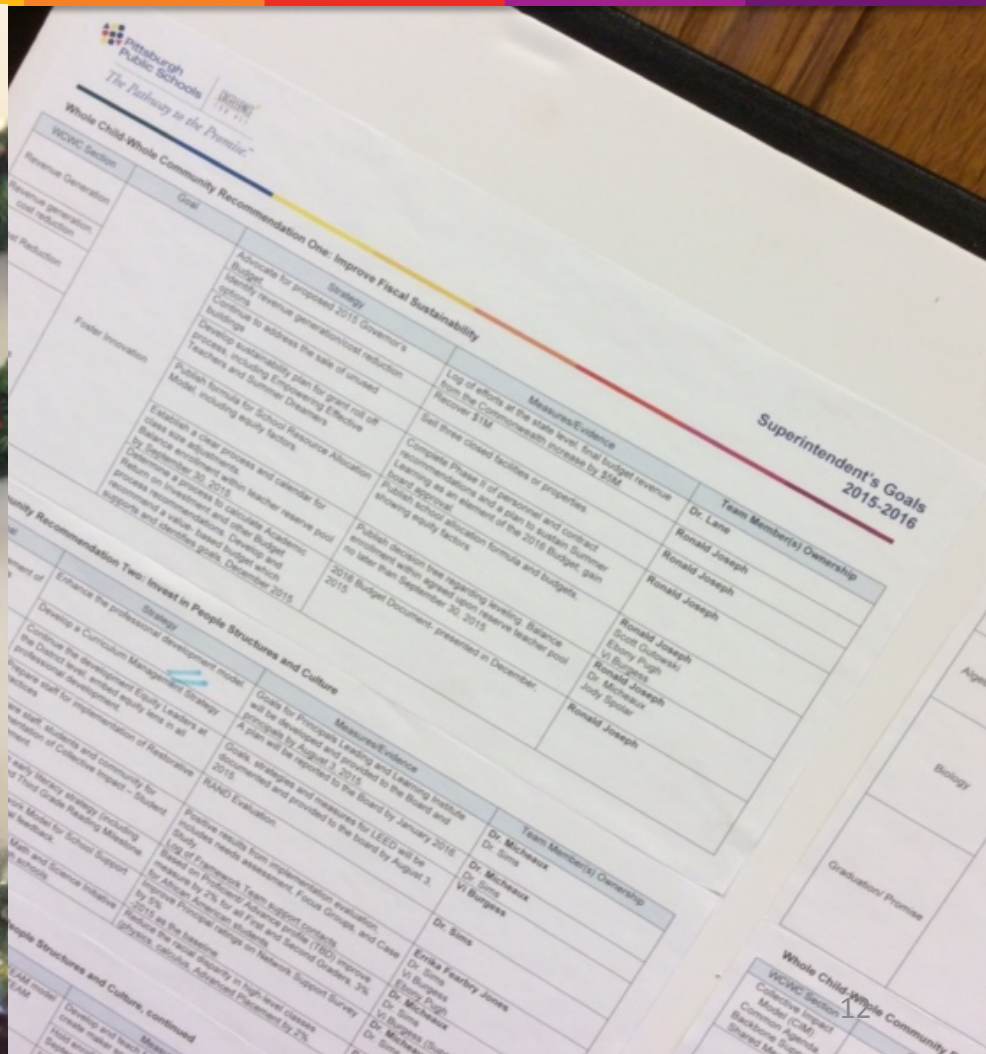
## Strategies Expand Through the Year



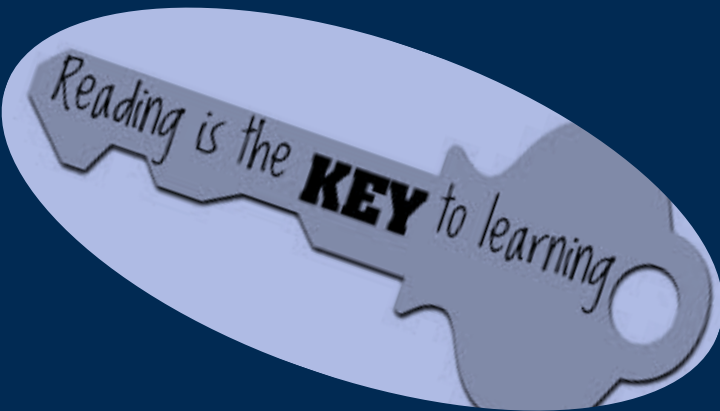
A word cloud of various strategies and programs. The words are arranged in a cluster, with 'Curriculum Audit Response' and 'Aspiring Leaders Program' being the largest. Other words include 'Westinghouse Wilkinsburg', 'Common Threads', 'My Brothers Keeper', 'Drug Overdose Task Force', 'Bicentennial Commission', 'New Board Member Orientation', 'Early College High School', and 'Live Well Allegheny'. The words are in different colors and orientations, creating a dynamic visual effect.

Curriculum Audit Response  
Aspiring Leaders Program  
Westinghouse Wilkinsburg  
Common Threads  
My Brothers Keeper  
Drug Overdose Task Force  
Bicentennial Commission  
New Board Member Orientation  
Early College High School  
Live Well Allegheny

# “Focus Is Better Than Goals”



# Tomorrow

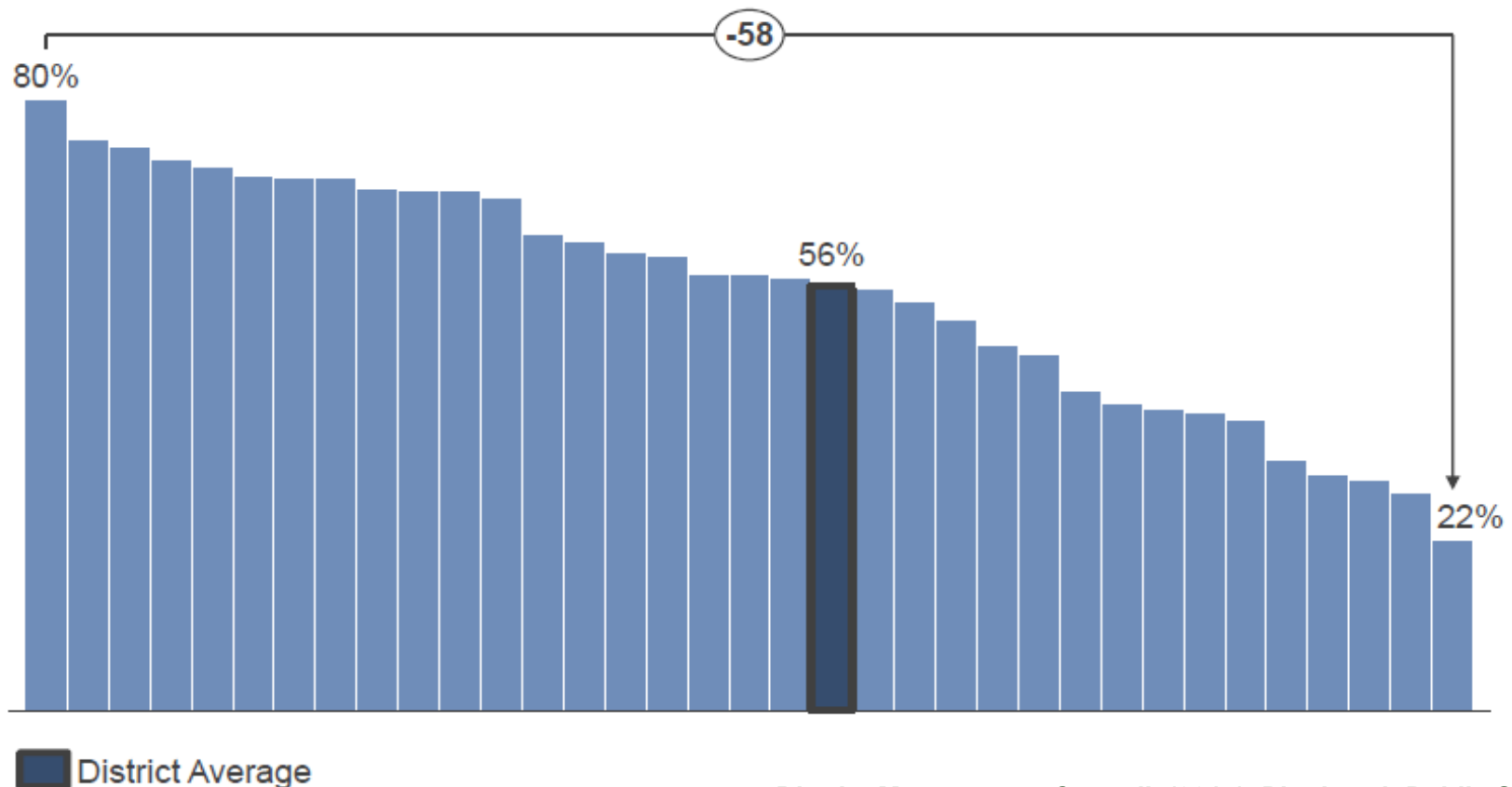


# Yesterday

Schools within the district produce a wide range of outcomes for students in early literacy, a key to all future learning.

Oral Reading Fluency Proficiency Rates, by School  
(DIBELS First Grade, 2014-15)

PRELIMINARY



District Management Council, (2015), Pittsburgh Public Schools,  
*Aligning Resources to Priorities and Developing A-ROI Capacity, 7.*



# Yesterday

PPS is aligned on best practice structures and systems for reading, but depth of expertise is lacking for core instruction and intervention.

## Alignment to Best Practices

PRELIMINARY

	Best practice	Consistency of PPS Current Practice
1	Clear and rigorous grade-level expectations	✓
2	Identification of struggling readers beginning in kindergarten	✓
3	Frequent measurement of achievement	✓
4	At least 90 minutes / day of balanced core instruction	✓
5	Explicit teaching of phonics and comprehension	✗
6	At least 30 min / day additional time for all struggling readers	✓
7	Tight connection of remediation to core instruction	✗
8	Highly skilled and effective teachers of reading	✗
9	Put one person in charge of reading	✗
10	Use instructional coaching and professional development	✗



Consistent practice



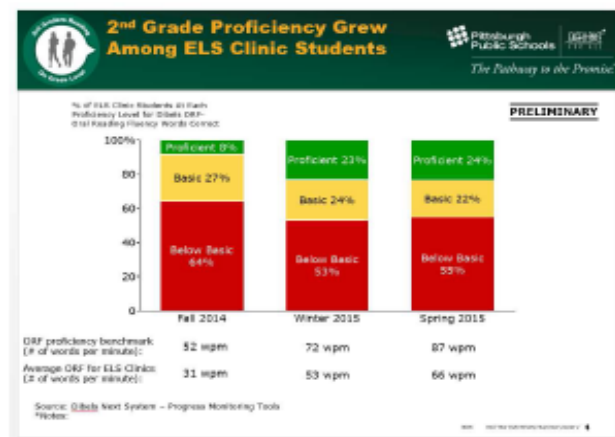
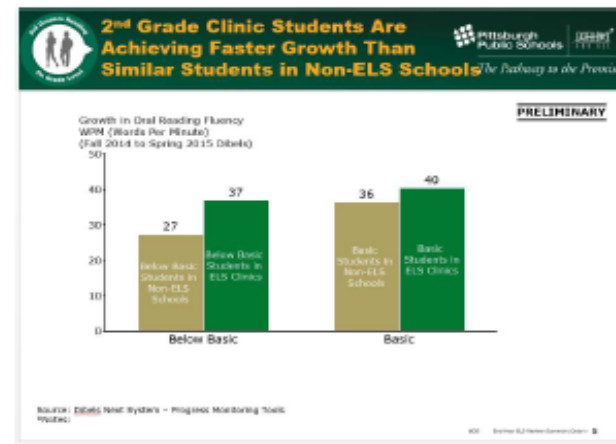
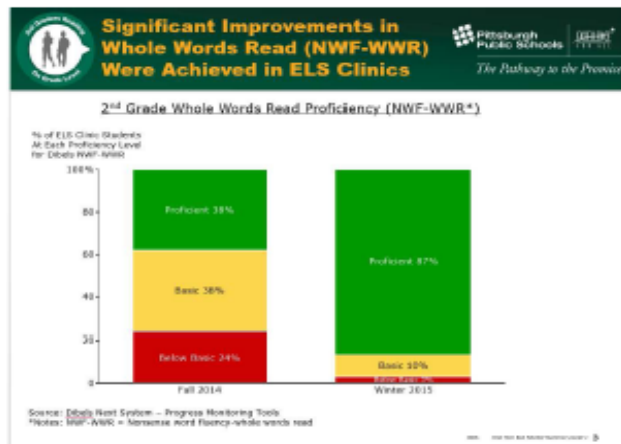
Inconsistent or absent practice

# Yesterday

PPS has provided expert instruction to some struggling students through Elementary Literacy Specialists, with some promising results.

## District Findings

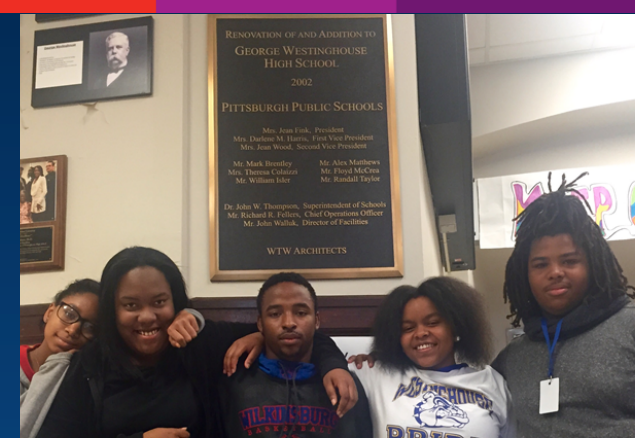
PRELIMINARY



Source: DIBELS Next System – Progress Monitoring Tools



# Tomorrow



# Collective Impact





# Tomorrow





# Tomorrow

