

## **THE ASPIRING LEADERS PROGRAM**

### **Executive Summary**

The Aspiring Leaders Program (ALP), a yearlong intensive program designed to build the capacity of the District's next generation of school leaders, is now entering the second phase of the program, which is a school-based practicum. This practicum will require mentor principals for each of the ten aspiring leaders.

#### **PRACTICUM AND MENTOR PRINCIPALS**

##### ***Selection of mentor principals***

Mentor principals have been selected based on the recommendations of the Assistant Superintendents, Chief of School Performance, and Instructional Leadership Specialist. In making their nominations, this team from the Office of School Performance considered the following four factors: (1) principals' educational leadership abilities, (2) their communication skills and willingness to share their practice, (3) TLC data, and (4) experience serving as a Principal.

##### ***Responsibilities of mentor principals***

Principal mentors will attend at least one (1) three-hour training session with their mentee, while also providing on-the-job shadowing experiences two days per month. They will also be expected to share best practices, experience-based learning, and leadership knowledge on an ongoing basis. In addition, mentor principals are responsible for assisting mentees with completing their 90-day culminating project.

##### ***Mentorship Pairings***

The following chart provides current mentorship pairings. Mentees were paired with mentors based on their differentiated needs while also considering leadership skills of the principals.

<b>Aspiring Leader Program Participant</b>	<b>Mentor Principal</b>
Kathleen Accamando	Jackie Hale
Regina Butler	Angel Washington
Yalonda Colbert *	Wayne Walters
Michael Dreger	MiChele Holly
Taris Earnest	Virginia Hill
Ann Fillmore	Laura Dadey
Deborah Hollis	Molly O'Malley-Argueta
Shawn Stromberg	Melissa Pearlman
Heidi Tomasko	Rodney Necciai
Carlton Watson	Michael Perella

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\*Since the inception of the program, Yalonda Colbert, accepted the 6-8 Director position at Obama and no longer attends the program regularly. She does receive mentoring support from Dr. Wayne Walters, who is now her direct supervisor, but he will not be serving in an official mentoring capacity through the Aspiring Leaders Program.