Minority/Women Business Department Update







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Minority/Women Business Department Team

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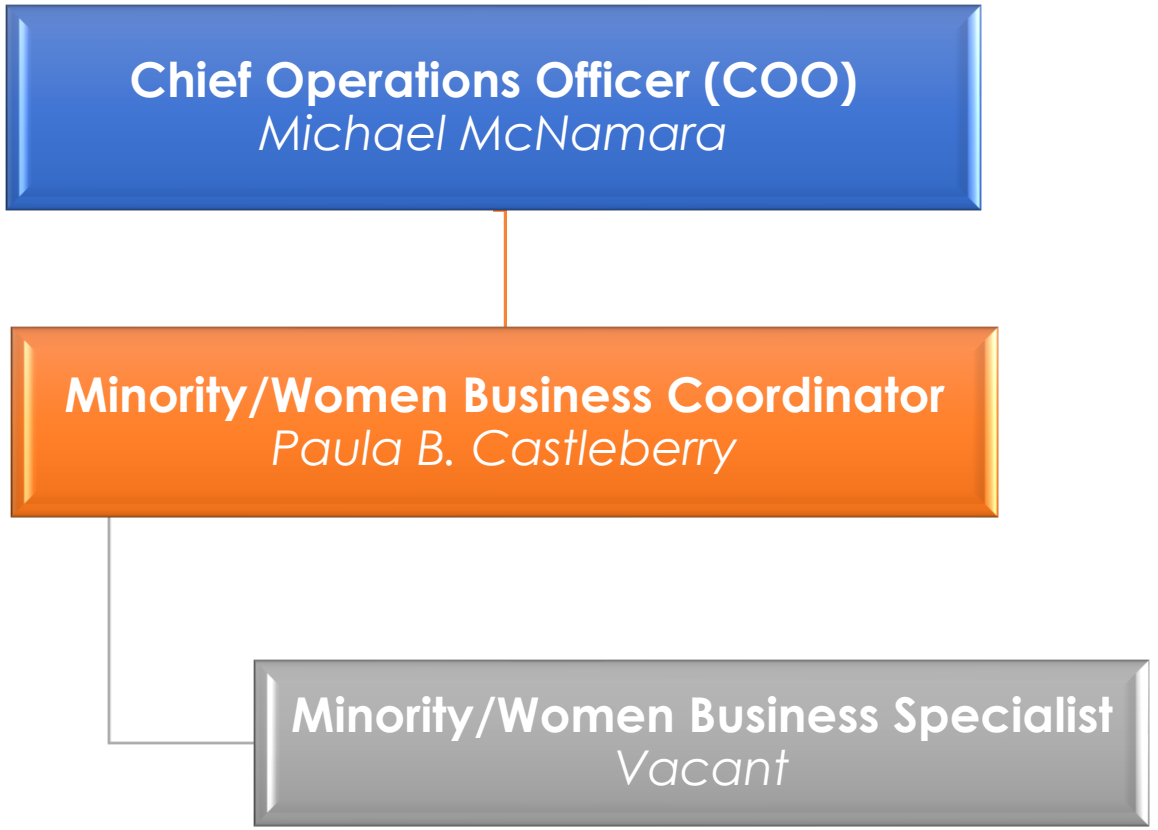


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Department Reporting Structure



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Eligible Business Enterprise (EBE) - Policy #710

NOW THEREFORE, BE IT RESOLVED that the Superintendent is directed to have a strategic plan supported by administrative rules and procedures to insure that EBEs have full access to and equal opportunity to participate in the School District's public contracting. The strategic plan shall contain at a minimum: a mission statement, goals, strategies and performance measures.

revised July 24, 2013

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Minority/Women Business Department Update

HIGHLIGHTS

1. Strategic Plan Updates
2. Business Diversity Software “STARS”
3. 10% EBE Aspirational Goal
4. Multi-Jurisdictional Disparity Study
5. Advisory Committee/Task Force
6. Refresh & Rebrand





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Strategic Plan Update
Table of Contents

1. Introduction
2. Strategic Plan
3. Strategic Initiatives
4. Eligible Business Enterprise (EBE)
5. Compliance & Monitoring
6. Non-Compliance Review Process
7. Metrics & Reporting
8. Confidentiality
9. Geographic Scope
10. Severability



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Strategic Plan
Sections 1-2

1. Introduction
   - EBE Policy Mission Statement

2. Strategic Plan
   - Implementation
   - Program Applicability
   - Definitions
   - Minority/Women Business Coordinator



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Strategic Plan
Section 3

3. Strategic Initiatives

- Business Diversity Types
- Race/Gender-Neutral Strategies
- Race/Gender-Conscious Strategies
- Employee Performance Evaluations
- Marketing & Outreach
- Advisory Committee/EBE Task Force



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Strategic Plan
Section 4

4. Eligible Business Enterprise (EBE)

- Registration
- Admissible Certifications
- Goal Types
- Vendor Participation



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4. EBE Goal Types

- Annual Districtwide (Overall)
  - S.M.A.R.T. & legally defensible
  - U.S. DOT 49 CFR Part 26.45 methodology
  - Potential exemptions
- Contract Specific
  - More "narrowly tailored"
  - Methodology: contractgoalsetting.com/process
  - Construction bids only currently
  - Compliance required for Board approval
  - Payment reporting required
- Aspirational (10%)
  - All other procurements of goods and services
  - No compliance review; submit form and report payments



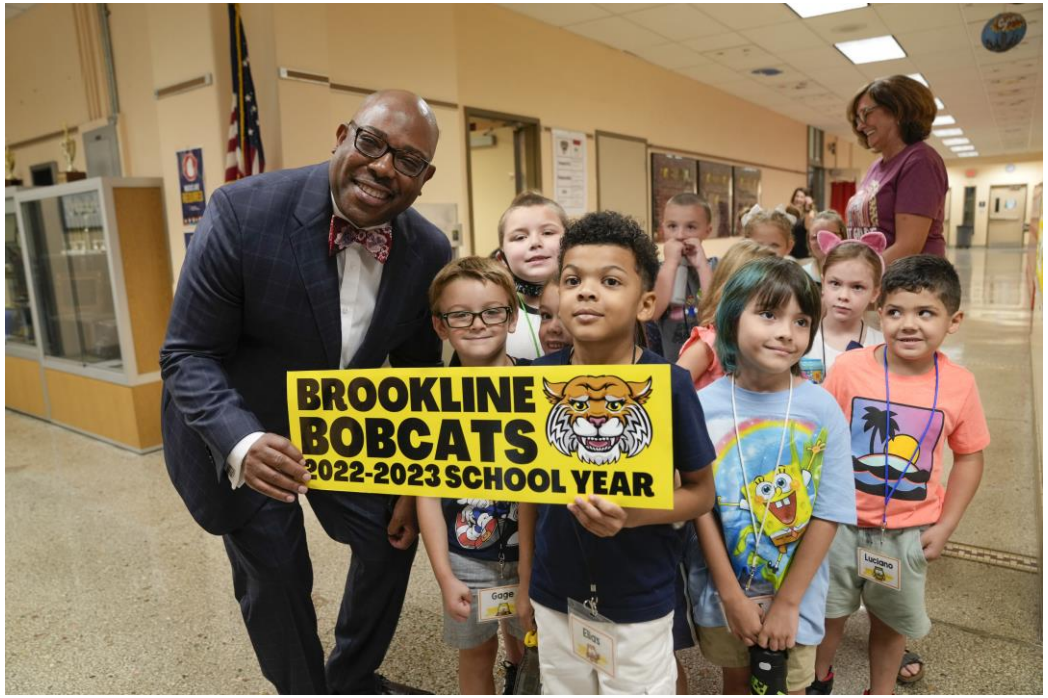


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Strategic Plan
Section 5

5. Compliance & Monitoring

- Requirements of Offerers
- Good Faith Efforts (GFE)
- Authorization to Monitor
- Duty to Report
- Change Orders/Amendments
- EBE Substitution or Replacement
- Sanctions for Non-Compliance



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Strategic Plan
Sections 6-10



6. Non-Compliance Request For Review Process
   - Exhaustion of Legal Remedies
   - Prohibition Against False Statements
7. Metrics & Reporting
8. Confidentiality
9. Geographic Scope
10. Severability

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