

TUMWATER SCHOOL DISTRICT #33  
2024-2025 CERTIFICATED SALARY SCHEDULE

STEP	Type of pay	BA	BA+15	BA+30	BA+45	BA+90	BA+135*	MA	MA+45	MA+90/PHD
0	Base	\$ 61,910	\$ 63,581	\$ 65,313	\$ 67,050	\$ 72,622	\$ 76,208	\$ 74,223	\$ 79,794	\$ 83,386
1	Base	\$ 62,742	\$ 64,436	\$ 66,192	\$ 68,004	\$ 73,635	\$ 77,204	\$ 75,049	\$ 80,678	\$ 84,244
	Per Diem	348.57	357.98	367.73	377.80	409.08	428.91	416.94	448.21	468.02
	Hourly Per Diem	46.4756	47.7304	49.0311	50.3733	54.5444	57.1881	55.5919	59.7615	62.4030
	7 Professional Days	\$2,440	\$2,506	\$2,574	\$2,645	\$2,864	\$3,002	\$2,919	\$3,137	\$3,276
	<b>Total Compensation</b>	<b>65,182</b>	<b>66,942</b>	<b>68,766</b>	<b>70,649</b>	<b>76,499</b>	<b>80,206</b>	<b>77,968</b>	<b>83,815</b>	<b>87,520</b>
2	Base	\$ 63,537	\$ 65,248	\$ 67,021	\$ 68,974	\$ 74,586	\$ 78,193	\$ 75,879	\$ 81,492	\$ 85,098
	Per Diem	352.98	362.49	372.34	383.19	414.37	434.41	421.55	452.73	472.77
	Hourly Per Diem	47.0644	48.3319	49.6452	51.0919	55.2489	57.9207	56.2067	60.3644	63.0356
	7 Professional Days	\$2,471	\$2,537	\$2,606	\$2,682	\$2,901	\$3,041	\$2,951	\$3,169	\$3,309
	<b>Total Compensation</b>	<b>66,008</b>	<b>67,785</b>	<b>69,627</b>	<b>71,656</b>	<b>77,487</b>	<b>81,234</b>	<b>78,830</b>	<b>84,661</b>	<b>88,407</b>
3	Base	\$ 64,354	\$ 66,081	\$ 67,874	\$ 69,890	\$ 75,492	\$ 79,184	\$ 76,666	\$ 82,265	\$ 85,960
	Per Diem	357.52	367.12	377.08	388.28	419.40	439.91	425.92	457.03	477.56
	Hourly Per Diem	47.6696	48.9489	50.2770	51.7704	55.9200	58.6548	56.7896	60.9370	63.6741
	7 Professional Days	\$2,503	\$2,570	\$2,640	\$2,718	\$2,936	\$3,079	\$2,981	\$3,199	\$3,343
	<b>Total Compensation</b>	<b>66,857</b>	<b>68,651</b>	<b>70,514</b>	<b>72,608</b>	<b>78,428</b>	<b>82,263</b>	<b>79,647</b>	<b>85,464</b>	<b>89,303</b>
4	Base	\$ 65,157	\$ 66,960	\$ 68,764	\$ 70,848	\$ 76,484	\$ 80,202	\$ 77,491	\$ 83,127	\$ 86,850
	Per Diem	361.98	372.00	382.02	393.60	424.91	445.57	430.51	461.82	482.50
	Hourly Per Diem	48.2644	49.6000	50.9363	52.4800	56.6548	59.4089	57.4007	61.5756	64.3333
	7 Professional Days	\$2,534	\$2,604	\$2,674	\$2,755	\$2,974	\$3,119	\$3,014	\$3,233	\$3,378
	<b>Total Compensation</b>	<b>67,691</b>	<b>69,564</b>	<b>71,438</b>	<b>73,603</b>	<b>79,458</b>	<b>83,321</b>	<b>80,505</b>	<b>86,360</b>	<b>90,228</b>
5	Base	\$ 65,986	\$ 67,798	\$ 69,619	\$ 71,818	\$ 77,434	\$ 81,228	\$ 78,330	\$ 83,947	\$ 87,743
	Per Diem	366.59	376.66	386.77	398.99	430.19	451.27	435.17	466.37	487.46
	Hourly Per Diem	48.8785	50.2207	51.5696	53.1985	57.3585	60.1689	58.0222	62.1830	64.9948
	7 Professional Days	\$2,566	\$2,637	\$2,707	\$2,793	\$3,011	\$3,159	\$3,046	\$3,265	\$3,412
	<b>Total Compensation</b>	<b>68,552</b>	<b>70,435</b>	<b>72,326</b>	<b>74,611</b>	<b>80,445</b>	<b>84,387</b>	<b>81,376</b>	<b>87,212</b>	<b>91,155</b>
6	Base	\$ 66,837	\$ 68,610	\$ 70,493	\$ 72,803	\$ 78,390	\$ 82,206	\$ 79,190	\$ 84,780	\$ 88,591
	Per Diem	371.32	381.17	391.63	404.46	435.50	456.70	439.94	471.00	492.17
	Hourly Per Diem	49.5089	50.8222	52.2170	53.9281	58.0667	60.8933	58.6593	62.8000	65.6230
	7 Professional Days	\$2,599	\$2,668	\$2,741	\$2,831	\$3,049	\$3,197	\$3,080	\$3,297	\$3,445
	<b>Total Compensation</b>	<b>69,436</b>	<b>71,278</b>	<b>73,234</b>	<b>75,634</b>	<b>81,439</b>	<b>85,403</b>	<b>82,270</b>	<b>88,077</b>	<b>92,036</b>
7	Base	\$ 68,335	\$ 70,134	\$ 72,042	\$ 74,477	\$ 80,148	\$ 84,067	\$ 80,802	\$ 86,469	\$ 90,392
	Per Diem	379.64	389.63	400.23	413.76	445.27	467.04	448.90	480.38	502.18
	Hourly Per Diem	50.6185	51.9511	53.3644	55.1681	59.3689	62.2719	59.8533	64.0511	66.9570
	7 Professional Days	\$2,657	\$2,727	\$2,802	\$2,896	\$3,117	\$3,269	\$3,142	\$3,363	\$3,515
	<b>Total Compensation</b>	<b>70,992</b>	<b>72,861</b>	<b>74,844</b>	<b>77,373</b>	<b>83,265</b>	<b>87,336</b>	<b>83,944</b>	<b>89,832</b>	<b>93,907</b>
8	Base	\$ 70,525	\$ 72,423	\$ 74,376	\$ 77,014	\$ 82,760	\$ 86,826	\$ 83,336	\$ 89,085	\$ 93,146
	Per Diem	391.81	402.35	413.20	427.86	459.78	482.37	462.98	494.92	517.48
	Hourly Per Diem	52.2407	53.6467	55.0933	57.0474	61.3037	64.3156	61.7304	65.9889	68.9970
	7 Professional Days	\$2,743	\$2,816	\$2,892	\$2,995	\$3,218	\$3,377	\$3,241	\$3,464	\$3,622
	<b>Total Compensation</b>	<b>73,268</b>	<b>75,239</b>	<b>77,268</b>	<b>80,009</b>	<b>85,978</b>	<b>90,203</b>	<b>86,577</b>	<b>92,549</b>	<b>96,768</b>
9	Base	\$ 74,795	\$ 76,844	\$ 79,576	\$ 85,458	\$ 89,660	\$ 93,147	\$ 85,897	\$ 91,782	\$ 95,983
	Per Diem	415.53	426.91	442.09	474.77	498.11	523.21	477.21	509.90	533.24
	Hourly Per Diem	55.4037	56.9215	58.9452	63.3022	66.4148	70.1689	63.6274	67.9867	71.0985
	7 Professional Days	\$2,909	\$2,988	\$3,095	\$3,323	\$3,487	\$3,716	\$3,340	\$3,569	\$3,733
	<b>Total Compensation</b>	<b>77,704</b>	<b>79,832</b>	<b>82,671</b>	<b>88,781</b>	<b>93,147</b>	<b>96,861</b>	<b>89,237</b>	<b>95,351</b>	<b>99,716</b>
10	Base	\$ 79,341	\$ 82,271	\$ 88,231	\$ 92,573	\$ 95,564	\$ 99,573	\$ 88,594	\$ 94,556	\$ 98,895
	Per Diem	440.78	457.06	490.17	514.29	548.21	584.21	492.19	525.31	549.42
	Hourly Per Diem	58.7711	60.9415	65.3563	68.5726	72.2719	76.1689	65.6252	70.0415	73.2556
	7 Professional Days	\$3,085	\$3,199	\$3,431	\$3,600	\$3,600	\$3,600	\$3,445	\$3,677	\$3,846
	<b>Total Compensation</b>	<b>82,426</b>	<b>85,470</b>	<b>91,662</b>	<b>96,173</b>	<b>99,173</b>	<b>102,173</b>	<b>92,039</b>	<b>98,233</b>	<b>102,741</b>
11	Base	\$ 85,044	\$ 91,135	\$ 95,564	\$ 99,573	\$ 103,582	\$ 107,591	\$ 91,367	\$ 97,458	\$ 101,886
	Per Diem	472.47	506.31	530.91	570.59	607.59	647.09	507.59	541.43	566.03
	Hourly Per Diem	62.9956	67.5074	70.7881	74.7881	78.7881	82.7881	67.6793	72.1911	75.4711
	7 Professional Days	\$3,307	\$3,544	\$3,716	\$3,953	\$4,125	\$4,352	\$3,553	\$3,790	\$3,962
	<b>Total Compensation</b>	<b>88,351</b>	<b>94,679</b>	<b>99,280</b>	<b>103,280</b>	<b>107,280</b>	<b>111,280</b>	<b>94,920</b>	<b>101,248</b>	<b>105,848</b>
12	Base	\$ 87,730	\$ 94,114	\$ 98,677	\$ 102,206	\$ 106,769	\$ 110,326	\$ 94,250	\$ 100,439	\$ 105,001
	Per Diem	487.39	522.86	548.21	584.21	620.21	656.21	523.61	557.99	583.34
	Hourly Per Diem	64.9852	69.7141	73.0941	77.0941	80.941	84.7881	69.8148	74.3993	77.7785
	7 Professional Days	\$3,412	\$3,660	\$3,837	\$4,085	\$4,262	\$4,510	\$3,665	\$3,906	\$4,083
	<b>Total Compensation</b>	<b>91,142</b>	<b>97,774</b>	<b>102,514</b>	<b>106,206</b>	<b>110,514</b>	<b>114,206</b>	<b>97,915</b>	<b>104,345</b>	<b>109,084</b>
13	Base	\$ 97,170	\$ 101,867	\$ 106,564	\$ 111,261	\$ 115,958	\$ 120,655	\$ 97,234	\$ 103,492	\$ 108,190
	Per Diem	539.83	565.93	592.03	618.13	644.23	670.33	540.19	574.96	601.06
	Hourly Per Diem	71.9778	75.4570	78.9362	82.4154	85.8946	89.3738	72.0252	76.6607	80.1407
	7 Professional Days	\$3,779	\$3,961	\$4,143	\$4,325	\$4,507	\$4,689	\$3,781	\$4,025	\$4,207
	<b>Total Compensation</b>	<b>100,949</b>	<b>105,828</b>	<b>110,707</b>	<b>115,586</b>	<b>120,465</b>	<b>125,344</b>	<b>101,015</b>	<b>107,517</b>	<b>112,397</b>
14	Base	\$ 100,239	\$ 105,177	\$ 110,115	\$ 115,053	\$ 120,000	\$ 124,938	\$ 100,306	\$ 106,762	\$ 110,194
	Per Diem	556.88	584.32	611.76	639.20	666.64	694.08	557.26	593.12	612.19
	Hourly Per Diem	74.2511	77.9089	81.5667	85.2245	88.8823	92.5401	74.3007	79.0830	81.6252
	7 Professional Days	\$3,898	\$4,090	\$4,282	\$4,474	\$4,666	\$4,858	\$3,901	\$4,152	\$4,285
	MA90 Experience Education Stipend								\$1,358	
	<b>Total Compensation</b>	<b>104,137</b>	<b>109,267</b>	<b>114,397</b>	<b>119,527</b>	<b>124,657</b>	<b>129,787</b>	<b>104,207</b>	<b>110,914</b>	<b>114,479</b>
15	Base	\$ 102,847	\$ 107,913	\$ 112,979	\$ 118,045	\$ 123,111	\$ 128,177	\$ 102,913	\$ 109,538	\$ 110,194
	Per Diem	571.37	599.52	627.67	655.82	683.97	712.12	571.74	608.54	612.19
	Hourly Per Diem	76.1830	79.9356	83.6882	87.4408	91.1934	94.9460	76.2319	81.1393	81.6252
	7 Professional Days	\$4,000	\$4,197	\$4,394	\$4,591	\$4,788	\$4,985	\$4,002	\$4,260	\$4,285
	MA90 Experience Education Stipend	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,370
	<b>Total Compensation</b>	<b>106,847</b>	<b>112,110</b>	<b>117,373</b>	<b>122,636</b>	<b>127,899</b>	<b>133,162</b>	<b>106,915</b>	<b>113,798</b>	<b>118,849</b>
16	Base	\$ 104,902	\$ 110,069	\$ 115,236	\$ 120,403	\$ 125,570	\$ 130,737	\$ 104,971	\$ 110,194	\$ 110,194
	Per Diem	582.79	611.49	640.19	668.89	697.59	726.29	583.17	612.19	612.19
	Hourly Per Diem	77.7052	81.5326	85.3600	89.1874	93.0148	96.8422	77.7563	81.6252	81.6252
	7 Professional Days	\$4,080	\$4,280	\$4,480	\$4,680	\$4,880	\$5,080	\$4,082	\$4,285	\$4,285
	MA45 and MA90 Experience Education Stipend	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,594	\$6,746
	<b>Total Compensation</b>	<b>108,982</b>	<b>114,349</b>	<b>119,716</b>	<b>125,083</b>	<b>130,450</b>	<b>135,817</b>	<b>109,053</b>	<b>116,073</b>	<b>121,225</b>