

TUMWATER SCHOOL DISTRICT - PSE

2024-2025 SALARY SCHEDULE

PSE - PUBLIC SCHOOL EMPLOYEES - BA 09/14/2023		Sub 94	PERC 92.5	STEP 1 YEAR 1	STEP 2 YEAR 2	STEP 3 YEAR 3	STEP 4 YEAR 5-9	STEP 5 YEAR 10+	
31	Warehouse - Utility Supp. Servs. Asst.	24.69	26.87	29.05	29.66	30.87	32.38	33.88	
32	Assistant Cook	17.74	19.31	20.87	21.17	21.46	22.93	24.39	
32	Cook	21.34	23.22	25.10	26.13	27.16	28.19	29.21	
33	Custodian	22.51	24.50	26.48	26.71	26.93	28.00	29.05	
33	Custodian w/evening shift differential			27.03	27.26	27.48	28.55	29.60	
33	Custodian Lead-Secondary-HS/NM(10% after adding 2.03 to the base)	22.51	24.50	31.37	31.62	31.86	33.03	34.19	
33	Custodian Lead-Secondary-MS(10% after adding 1.59 to the base)	22.51	24.50	30.88	31.14	31.38	32.55	33.70	
33	Custodian Lead-Primary(5% after adding 0.74 to the base)	22.51	24.50	28.59	28.83	29.06	30.17	31.28	
34	Custodian HS Swing Crew Chief(includes the 0.40 differential)	22.51	24.50	27.43	27.66	27.88	28.95	30.00	
34	Coordinator of Custodial/District Services (20%)			31.78	32.06	32.32	33.60	34.86	
34	Skilled Grounds	25.16	27.38	29.60	30.06	30.53	32.23	33.93	
35	Lead Skilled Grounds (10%)			32.56	33.06	33.58	35.45	37.32	
35	Coordinator of Skilled Grounds (20%)			35.52	36.07	36.64	38.67	40.71	
37	Skilled Mechanic ASE Certification \$0.50/hour per certification	28.30	30.79	33.29	34.37	35.45	37.72	40.02	
37	Lead Skilled Mechanic (10%)			36.62	37.80	39.00	41.49	44.02	
36	Skilled Maintenance	28.30	30.79	33.29	34.37	35.45	37.72	40.02	
36	Skilled Maintenance w/journey level=+\$1.75(Electrical/HVAC/Carpentry/Refrigeration)			35.04	36.12	37.20	39.47	41.77	
36	Coordinator of Maintenance (20%)			39.95	41.24	42.54	45.26	48.03	
36	Bus Driver	23.29	25.35	27.41	28.37	29.32	30.29	31.24	
36	Bus Driver Differential:	\$1.75/hr differential for drivers who work/volunteer for double runs							
38	Van Driver	21.43	23.32	25.21	26.18	27.13	28.10	29.05	
38	Bus Driver Trainee			23.02					
38	Driver Trainer (while performing Driver Trainer Duties) (10%)			30.15	31.21	32.26	33.32	34.37	
	Support Services Tech	24.69	26.87	29.05	29.66	30.87	32.38	33.88	
	Support Services Coordinator of Building & Grounds (20%)			34.86	35.60	37.04	38.86	40.66	
	Support Services Coordinator of Food Services (20%)			34.86	35.60	37.04	38.86	40.66	
39	Skilled Maintenance Resource Conserv. Specialist (18%) of Skilled Maintenance			39.28	40.55	41.83	44.51	47.23	
40	Transportation Dispatcher	25.43	27.67	29.92	30.55	31.20	32.46	33.76	
41	Transportation Tech (Router)	26.97	29.34	31.72	32.45	33.18	34.66	36.14	
	Bus Aide-80% of bus driver-started 23/24	18.64		21.92	22.7	23.46	24.23	24.99	