

MEMORANDUM OF UNDERSTANDING

Between

NORTH THURSTON PUBLIC SCHOOLS

And

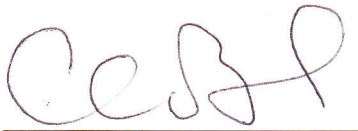
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 302

This agreement between North Thurston Public Schools (The District) and International Union of Operating Engineers Local 302 (The Association) is onetime and non-precedent setting.

In order to ensure that local members pay into the Washington State Paid Family Leave program to facilitate member participation in the program it is agreed that:

Commencing January 1, 2020, the District shall pay 87% and the employee shall pay 13% of the monthly payroll premium to fund this leave. When such leave is used for pregnancy/maternity disability, the District shall maintain health insurance benefits during periods of approved PFML leave.

For the District:



Charles Burleigh
Executive Director of Human Resources

12/16/19
Date

For the Association:



Jim Pyette
Field Representative IOUE Local 302

12/16/19
Date