

TWIN HILLS UNION SCHOOL DISTRICT

CLASSIFIED SITE SALARY SCHEDULE 2024-2025

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	RANGE
S-1	16.00	16.00	16.00	16.00	16.00	16.00	S-1
S-2	17.00	17.50	18.00	18.50	19.00	20.00	S-2
A	18.25	19.20	20.20	21.15	22.20	23.30	A
B	18.25	19.20	20.20	21.15	22.20	23.30	B
C	18.25	19.20	20.20	21.15	22.20	23.30	C
D	18.25	19.20	20.20	21.15	22.20	23.30	D
E	18.25	19.20	20.20	21.15	22.20	23.30	E
F	18.55	19.50	20.55	21.55	22.55	23.75	F
G	19.00	20.00	20.90	21.90	23.05	24.20	G
H	19.30	20.35	21.25	22.35	23.65	24.65	H
I	20.00	21.00	22.15	23.20	24.30	25.55	I
J	20.40	21.45	22.50	23.75	24.90	26.15	J
K	20.80	21.80	22.95	24.10	25.25	26.60	K
L	22.60	23.75	24.90	26.20	27.45	28.70	L

Longevity: Year 8 = 2.5%; Year 10 = 5%; Year 15 = 10%; Year 20 = 15%

S-1 & S-2 Minimum wage effective 1/1/23 \$15.50 per hour

S-2 Substitutes

Stipends - Annual amount based on FTE, paid in equal amounts each month:

- * Night Differential: Annual \$1,300 Custodians 12 month position only, must work until 9pm to qualify
- * Hazardous Duty: Annual \$1,000 Full Inclusion IA only based on student need and subject to Superintendent's Discretion.

District will grant up to three (3) years for full-time work related experience for employees new to the district, subject to verification.

Effective: 7/1/2024

School Board approved: 9/8/2022