



FENTON CHARTER PUBLIC SCHOOLS
2024-2025
Certificated Staff (other than teachers) - STRS

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
Chief Executive Officer Yearly salary to be determined by Board	220,000					249
Chief Operating Officer Yearly salary to be determined by Board	200,000					249
Director of Community Schools	160,000	163,750	167,500	171,250	175,000	249
Director of Instruction	160,000	163,750	167,500	171,250	175,000	249
Director of Special Education Based on years of experience in position	160,000	163,750	167,500	171,250	175,000	249
Director Successful renewal (as applicable), successful District oversight reviews, no findings related to State and Federal compliance managed at site level	140,000	145,629	150,874	156,119	161,364	224
Director - New School Opening to first renewal	129,895	135,140	140,385	145,629	150,874	224
Assistant Director	114,650	119,895	125,140	130,385	135,629	224
Administrative Coordinator	104,161	109,406	114,650	119,895	125,140	224
Expanded Learning Coordinator	104,161	109,406	114,650	119,895	125,140	224
Counselor - Tier 1 FCPS entry level	85,000	87,500	90,000	92,500	95,000	201
Counselor - Tier 2 At least five years demonstrated experience and skill	97,500	100,000	102,500	105,000	107,500	201
Speech - Tier 1 FCPS entry level	95,000	97,500	100,000	102,500	105,000	201
Speech - Tier 2 At least five years of demonstrated experience and skill	107,500	110,000	112,500	115,000	117,500	201
School Psychologist - Tier 1 FCPS entry level	95,000	97,500	100,000	102,500	105,000	201
School Psychologist - Tier 2 At least five years demonstrated experience and skill	107,500	110,000	112,500	115,000	117,500	201
Instructional Coach - Tier 1 Teacher calendar, entry level based on years of teaching experience	103,500	106,000	108,500	111,000	113,500	201
Instructional Coach - Tier 2 Teacher calendar, demonstrated experience and skill at Instructional Coach, Tier 1	115,000	117,500	120,000	122,500	125,000	201
Art and Music Instructor Full time, classified position	57,300	59,050	60,800	62,550	64,300	191