



The Critical Need Reimbursement Program is handled through DHEO and not through the Indian River School District. If you have any questions please contact DHEO directly. Do not submit any forms or reimbursement to the Indian River School District.

Website: [Education.Delaware.gov](http://Education.Delaware.gov)

The red arrow below, to the left, will show you which links to click through to take you to the Critical Need Reimbursement Program.

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## Critical Need Reimbursement Programs

The Delaware Higher Education Office (DHEO) administers a reimbursement program, whereas the DHEO will make a payment on behalf of an awarded applicant directly to the institution after the semester is complete. This program supports educators who currently hold an Emergency Certificate or a Certificate of Eligibility in a high need area during the time they took the coursework.

### Eligibility Requirements:

In order to be eligible for the Critical Needs Reimbursement Program, an applicant must:

- Be a full-time employee of a Delaware district or charter school
- Teach on a valid Emergency Certificate or a Certificate of Eligibility in a critical need area as defined by the Delaware Department of Education and are taking coursework to enable them to achieve Standard Certification.
- Hold an Emergency Certificate or a Certificate of Eligibility in a high need area during the time they took the coursework for which they are seeking reimbursement.
- Attend any out-of-state regionally accredited college or university, or Alternative Routes to Teacher Licensure and Certification programs approved by the Delaware Secretary of Education and authorized to operate in Delaware.
- Must complete a course with a 2.0 GPA or higher on 4.0 scale ("C" or higher).

**Eligible applicants will be reimbursed for a maximum of 2 courses per year (summer, fall, winter, spring).**

Applicants can submit for reimbursement for up to 1 of the following per academic year (summer, fall, winter, spring)

### Financial Supports for Delaware Educators

[Educator Loan Repayment Programs](#)

[Critical Need Reimbursement Programs](#)

[Stafford Loan Forgiveness](#)

[Redding Consortium Schools Scholarship](#)

- 2 non credit-bearing seminars or workshops required for certification
- 2 credit bearing courses, up to 6 credits in total
- 1 noncredit-bearing seminar or workshop required for certification and up to 1 three-credit course

<b>Subject Area</b>	<b>Certifications</b>
Bilingual	1561 Bilingual Teacher
English Language Learner	1562 Teacher of English Learners
World Languages	1565 World Language Teacher
Math	1532 Middle Level Mathematics Teacher
	1542 Secondary Mathematics Teacher
Science	1533 Middle Level Science Teacher
	1543 Secondary Science Teacher
	1570 Early Childhood Exceptional Children Special Education Teacher
Special Education (All Areas)	1571 Special Education Teacher of Students with Disabilities
	1573 Teacher of Students with Autism or with Severe Intellectual Disabilities
	1574 Teacher of Students Who Are Deaf or Hard of Hearing
	1575 Teacher of Students with Visual Impairments
Business Education	1551 Business Education Teacher
AgriScience Education	1550 AgriScience Teacher
Family Consumer Science	1554 Family and Consumer Sciences Teacher
School Nurse	1582 School Nurse

Subject Area	Certifications
Library Media Specialist	1580 School Library Media Specialist
English	1531 Middle Level English Language Arts Teacher 1540 Secondary English Language Arts Teacher
Immersion (Elementary/World language)	1521 Elementary Teachers (only if seeking Immersion position with demonstrated language proficiency)

## Reimbursement Procedures:

1. DHEO will review the online applications to determine eligibility for the Critical Need Reimbursement program
2. All applicants will be notified of their award status via email.
3. The awarded amount will be sent directly to the institute of higher education where the educator took eligible coursework after verification of eligibility. The institution will be responsible for reimbursing the recipient.

For the 2024-2025 academic year (Summer 2024 – Spring 2025) the reimbursement amount will be pro-rated up to a maximum of \$1,300 per eligible course.

## Application Procedures

Term	Application & Description	Application Opens	Application Closes
Summer	The <a href="#">online application</a> for coursework taken during summer 2024.	09/02/2024 @ 8:00am	09/16/2024 @ 4:30pm
Fall/Winter	The <a href="#">online application</a> for coursework taken during fall/winter 2024-2025.	02/03/2025 @ 8:00am	02/17/2025 @ 4:30pm
Spring	The <a href="#">online application</a> for coursework taken during spring 2025.	05/01/2025 @ 8:00am	05/15/2025 @ 4:30pm

\*Note: links will show as “not accepting applications at this time” because they are scheduled to turn on at the dates mentioned in the chart. DHEO will verify all links are working the day

it opens.

## Contact Us

Still have questions or comments? **Please fill out our contact form.**

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## Delaware's Government

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| <a href="#">General Assembly</a>     | <a href="#">FOIA</a>                 | <a href="#">Gross Receipts Tax</a>            |
| <a href="#">Delaware Courts</a>      | <a href="#">Transparency</a>         | <a href="#">Withholding Tax</a>               |
| <a href="#">State Employees</a>      | <a href="#">Choose Health DE</a>     | <a href="#">E-mail / Text Alerts</a>          |
| <a href="#">Cities &amp; Towns</a>   | <a href="#">Tax Center</a>           | <a href="#">Social Media</a>                  |
| <a href="#">Delaware State Code</a>  | <a href="#">Personal Income Tax</a>  | <a href="#">Using Readspeaker</a>             |
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