



**FENTON CHARTER PUBLIC SCHOOLS**  
**2024-2025**  
**Certificated Staff (teachers on 191-day calendar/STRS)**  
**Step and Column Table**

**FENTON CHARTER PUBLIC SCHOOLS 2024-2025**

Employee Name \_\_\_\_\_

Grad Units \_\_\_\_\_

| STEP  | Teacher Salary Schedule |           |           |           |           |           |           |           |            |
|-------|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
|       | Units                   | 001       | 002       | 003       | 004       | 005       | 006       | 007       | 008        |
| <3    | 68,123.00               | 68,123.00 | 68,123.00 | 68,123.00 | 68,584.00 | 70,767.00 | 73,071.00 | 75,218.00 | 77,553.00  |
| 4     | 68,584.00               | 68,584.00 | 68,584.00 | 68,584.00 | 70,904.00 | 73,396.00 | 75,786.00 | 78,190.00 | 80,582.00  |
| 5     | 70,767.00               | 70,767.00 | 70,767.00 | 70,767.00 | 73,396.00 | 75,888.00 | 79,016.00 | 81,164.00 | 83,655.00  |
| 6     | 73,017.00               | 73,017.00 | 73,017.00 | 73,017.00 | 75,786.00 | 78,516.00 | 81,800.00 | 84,068.00 | 86,836.00  |
| 7     | 75,199.00               | 75,199.00 | 75,199.00 | 75,199.00 | 78,190.00 | 81,128.00 | 84,568.00 | 86,973.00 | 89,859.00  |
| 8     | 77,553.00               | 77,553.00 | 77,553.00 | 77,553.00 | 80,582.00 | 83,638.00 | 86,783.00 | 89,859.00 | 93,003.00  |
| 9     | 79,737.00               | 79,737.00 | 79,737.00 | 79,737.00 | 82,969.00 | 86,284.00 | 90,625.00 | 91,952.00 | 96,100.00  |
| 10    | 82,505.00               | 82,505.00 | 82,505.00 | 82,505.00 | 86,095.00 | 89,565.00 | 94,851.80 | 98,391.20 | 102,075.44 |
| 11    |                         |           |           |           |           |           |           |           | 102,450.80 |
| 12    |                         |           |           |           |           |           |           |           | 103,754.34 |
| 13    |                         |           |           |           |           |           |           |           | 104,133.38 |
| 14    |                         |           |           |           |           |           |           |           | 104,481.52 |
| 15-19 |                         |           |           |           |           |           |           |           | 105,734.00 |
| 20-24 |                         |           |           |           |           |           |           |           | 107,889.08 |
| 25-29 |                         |           |           |           |           |           |           |           | 110,650.49 |
| 30-34 |                         |           |           |           |           |           |           |           | 111,569.27 |
| 35-39 |                         |           |           |           |           |           |           |           | 111,831.60 |
| 40+   |                         |           |           |           |           |           |           |           | 114,118.20 |

|                              |            |
|------------------------------|------------|
| National Board Certification | \$5,000.00 |
| Lead Teacher (K-5) - Sp.Ed.  | \$5,000.00 |
| Health Benefits Opt-Out      | \$4,500.00 |
| Health Benefits Opt-Out      | \$2,500.00 |
| MA                           | \$540.00   |
| DR - MA                      | \$1,080.00 |

|   |                      |
|---|----------------------|
| <b>ESTIMATED School Contributions to Employee Benefits:</b> |                      |
| Total Medical:  | <input type="text"/> |
| OASDI   | <input type="text"/> |
| UNUM - Life Insurance                                       | <input type="text"/> |
| Total Compensation  | <input type="text"/> |

|                  |                      |
|------------------|----------------------|
| Column Step      | <input type="text"/> |
| Base Salary      | <input type="text"/> |
| Opt-OUT          | <input type="text"/> |
| National Board   | <input type="text"/> |
| Lead Teacher     | <input type="text"/> |
| MA               | <input type="text"/> |
| DRMA             | <input type="text"/> |
| Focus Lead/Other | <input type="text"/> |

|                       |                       |
|-----------------------|-----------------------|
| Approved by: _____    | Effective Date: _____ |
| Entered in HRS: _____ | Date: _____           |

|                 |                      |
|-----------------|----------------------|
| Total Annual    | <input type="text"/> |
| Total Per Month | <input type="text"/> |