



Job Description

Job Title: Swimming Teacher and Lifeguard
Department: Sports Centre
Responsible to: Sports Centre Operations Manager

Job Advert

Stonyhurst Sports Centre is situated in the grounds of Stonyhurst College in the heart of the Ribble Valley and offers a wide range of sports and state-of-the art facilities to both pupils and members.

We are looking for a passionate, enthusiastic, and organised Swimming Teacher and Lifeguard to join our dedicated team in a combined role. Your primary role will be to teach people of all ages and abilities to develop swimming skills, technique, and confidence in the water.

You can look forward to a genuinely rewarding, interesting and varied role within a unique setting, as well as excellent training and development at every stage of your career. We are also committed to promoting from within whenever we can, giving you the chance to build a great future here.

This is a combined role as Swimming Teacher and Lifeguard but individual roles on a casual basis are also available.

This is a permanent, full-time post, working 37.5 hours per week 5 days over 7, working 38 weeks per year.

Main Duties:

- To plan and deliver lessons to both pupils and external customers, ensuring adherence to the scheme of work and lesson plans.
- With the support of the Sports Centre Management Team, assist with payment and booking administration, including updating lesson registers and managing any changes to lessons.
- Integration of the Learn to Swim Framework and programme reward schemes into classes.
- Ensure safe provision of all equipment and ensure it is used correctly.
- Make sure safety standards are followed in sessions.
- Identify participant's abilities and encourage them to reach their full potential.
- Provide explanations and demonstrate swimming techniques.

- Correct faults in swimming techniques and identify ways to improve performance.
- Create a positive and fun environment in which to motivate and encourage children.
- Evaluate sessions and give feedback.
- Regularly assess each participant's ability and progress and arrange for the award of the appropriate certificates.
- Undertake lifeguarding duties as part of a rota.
- Maintain excellent levels of customer service and be available, when required, to speak to parents and members regarding the swimming programme.
- Maintain and deliver the highest levels of safety, cleanliness, and maintenance standards.

This job description illustrates the main responsibilities of the job and is not intended to be exhaustive.

Other Duties

The Swim Teacher & Lifeguard role will also include a variety of tasks on a daily basis across the whole facility and can include reception and administration duties and maintaining a high standard of cleanliness of the Sports facilities and changing areas.

Skills/Experience:

Essential

- Level 2 Swimming Teacher or equivalent
- National Pool Lifeguard Status
- Experience of working with young people and/or the general public
- Excellent communication and customer service skills
- Enthusiastic and positive attitude towards swimming
- The ability to inspire confidence and motivate swimmers of all ages and abilities
- Perseverance and patience
- The ability to encourage people and put them at ease.
- An understanding of how to differentiate in a teaching session.
- Professional, punctual and well-organised person responsible for the implementation, development and organisation of swimming classes
- Flexibility to work weekdays, evenings and weekends

Desirable

- Comfortable with the use of ICT
- An interest in getting involved in the wider Sports Facilities provision on campus
- A willingness to respond positively to the changing operational needs of the facility
- Experience of working within the leisure industry

Salary

£23,750 pro-rata

Benefits

In return, we offer the following benefits:

- Company pension
- Cycle to work scheme

- Discounted or free food
- Employee discount
- Gym membership
- Health & wellbeing programme
- On-site parking

Stonyhurst is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.