

Memorandum of Understanding (MOU)

Between the Tumwater School District and Tumwater Education Association

The Tumwater School District ("the District") and the Tumwater Education Association ("TEA") hereby enter into the following agreement to revise the language in TEA TSD CBA Article 38 Assistance for Staff Working with Special Needs Students, Article A1 Speech and Language Pathologists, for the duration of the 2024-25 school year.

Article 38 Section A1 Current Language:

1. Speech and Language Pathologists.

The maximum caseload for a full time (1.0 FTE) speech and language pathologist (SLP) will not exceed 48 students per FTE. Each SLPA (6 hr.) that is assigned to the SLP program shall count as .15 FTE when calculating caseload (part-time SLPA hours shall be prorated into the formula). Assigned paraprofessionals who are not SLPAs will not count towards caseloads.

Article 38 Section A1 Revised Language:

1. Speech and Language Pathologists.

The maximum caseload for a full time (1.0 FTE) speech and language pathologist (SLP) will not exceed 48 students per FTE. Each full time SLPA that is assigned to the SLP program shall count as 0.5 FTE when calculating caseload (part-time SLPA hours shall be prorated into the formula). Assigned paraprofessionals who are not SLPAs will not count towards caseloads.

This Memorandum of Understanding will be in effect for the 2024-25 school year.

For TEA:



DJ Brimer

For the District:



Wendy Bromley

Date:

07/02/2024

Date:

7/8/24