

Memorandum of Understanding (MOU)

Between Tumwater School District and Tumwater Education Association

The Tumwater School District ("the District") and the Tumwater Education Association ("TEA") hereby enter into the following agreement to address Spring Break for the 2024-25 calendar. Language in Article 25 reads as follows:

4. Spring Break and February Mid-Winter Break.

Spring break shall be the first full week in April, unless an extended February break is scheduled. When this occurs, spring break may be scheduled during the second or third full week in April.

5. Unless superseded by mutual agreement at Article 2, the above parameters shall also be followed when establishing the annual calendar for the school year immediately following the expiration of this contract.

6. TEA and TSD will work with their counterparts in Olympia and North Thurston to coordinate key calendar features, such as the First Day of School; the dates for winter and spring breaks; and the dates for an extended February (mid-winter) break, if the latter is scheduled.

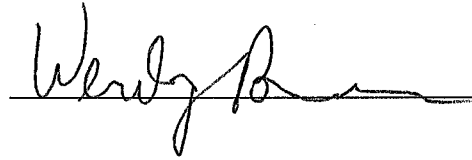
Both Olympia and North Thurston have Spring Break scheduled from March 31 to April 4, 2025. This MOU between the District and the TEA allows Tumwater to coordinate with our neighboring districts.

This Memorandum of Understanding will be in effect for the 2024-25 school year.

For TEA:



For the District:



Date:



Date:

