

Memorandum of Understanding (MOU)

Between Tumwater School District and Tumwater Association of Paraprofessionals

The Tumwater School District ("the District") and the Tumwater Association of Paraprofessionals ("TAP") hereby enter into the following agreement:

Substitute paraprofessionals who work 120 consecutive hours or 180 non-consecutive hours in a school year will receive Step 1 paraprofessional pay beginning on the 21st consecutive or the 31st non-consecutive day.

The substitute pay for 2023-2024 school year is \$19.76, with step 1 being \$23.25. The rate will increase in 24-25 by the bargained increase contained in Article VI, Section 1.

This Memorandum of Understanding will be in effect for the length of the current collective bargaining agreement and will be reconsidered at the next bargain.

For TAP:

Jennifur monson

For the District:

Wendy Be

Date:

1/3/2024

Date:

1/8/24