

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
April 8, 2024

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:02 p.m. on Monday, April 8, 2024, in the Northern Lehigh Administration Building Board Room.

ROLL CALL Members present: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

Members absent: Mr. Chad Christman and Mrs. Rhonda Frantz (2)

Non-members present: Dr. Matthew Link, Dr. Tania Stoker, Ms. Victoria Hanna, Ms. Jalah Cook, Mr. Mr. Todd Breiner, Christopher Mann, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Eric Hill, Mr. David Jones, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Atty. Kristine Roddick, Dr. Lori Bali, Mr. James Schnyderite, and Mr. Michael Strohl.

VISITORS Approximately 3 visitors attended the meeting and fifty-one visitors viewed the meeting.

PUBLIC COMMENT Dr. Link commented Mr. Tim Weaber, you did not indicate if you would have, okay, so no public comment tonight.

Mr. Green commented okay, thank you.

APPROVE MINUTES Mr. Fedorcha made a motion, which was seconded by Mrs. Kulp that the minutes of the regular board meeting held on March 11, 2024, be approved and ordered filed.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack commented sounds good. We did have our meeting in March. Our next meeting is scheduled for April 15th, we're doing a spring fling meeting prior to our board, but it will be again at the IU facility. Meeting is starting at 6:30 p.m., feel free to join us. Some highlights from our March meeting, there was another presentation on February 22nd. There's some information on the website and some of our social media links where we presented a Lehigh County student with an adaptive bike. Fantastic things, these students come where they have the potential, maybe never being able to go with their family riding a bike on the DNL or on the boardwalk anywhere. There's th fund through the special children's foundation that we present these children with these types of bikes. They're adaptive they have parental controls at time and just the smile on these individual's faces is just phenomenal to watch. So, I thank those who contribute to the special needs children's foundation and a couple of things going through the year. Comin up, June 18th we have our annual golf tournament out Old Homestead. Dr. Stoker and I, so far that I know, will be attending but looking forward if anybody is wanting to go. There is information on the website, I do have a brochure, please feel free. That money does help items like the special needs children's foundation and those adaptive bikes. Some of the other updates - there is the 2024/2025 facilities plan which we'll be voting on coming

up. That is the facilities that the IU has approved for additional classrooms both in Lehigh County which has an MDS program coming and then an Allentown learning and achievement school with the Lehigh County advanced autism program update. So, that's all in the program coming up for vote tonight. The other is our comprehensive plan that is out on our website. That is the 2024-2027 comprehensive plan. It focuses on two goals: improve professional staff retention and by 2027 the IU to develop an evolved professional learning plan for the PDE requirements. So, some of those items are out on the website. Feel free to take a look at those. The last is a project update that they're working on. Dr. Scott out at the IU is working through this but it's called Project Aware which is advancing wellness and resilience and education. It's a great program, collaborative project going on. I'm looking forward and hoping that our district becomes involved in that. There's some more information coming out in the 24-25 school year to have access for mental health services for our students. So, I look forward to sharing that information when more is available. Thank you, Mr. Green.

Lehigh Career & Technical Institute - Mr. Fedorcha commented okay, the budget was approved by all nine school districts and this was the first time I do not know when that there were no negative votes from any of the districts. So, that's kudos to LCTI and their staff who put their budget together well. The other thing is, our numbers are coming in for next year. The fifth grade tours have really escalated things to making it look much better as far as number, with the idea also that there are 3 programs right now that are over-enrolled which is good and bad. The good part is the enrollment is there, the bad part is those students are now going to have to be looking at an alternative program which may be a negative on that part. But, we're working on that and we're working on a lot of things as far as making sure that all of our students will get what they want to get at LCTI. The other things is, on the website is the vision and our five-year plan and everything else. So, if you've never gone on LCTI to see really what's happening at LCTI besides the education part, please look at the website because it's really impressive what they're doing there and what we're doing with that. One other things too, and I don't know if the student was going to announce this but I will and I'm going to apologize I do not know her first name, I should have written it down. Miss Jachowicz is a student here as well as LCTI. There was a competition in which the students designed a pin that they will be using when they go to the national conventions because, like if you've been to a national convention everybody shares pins. That's a big thing, everybody goes out. So, there was a competition done and it was done through Mac Motors. Mac Motors funded that and is also funding the pins for the students. The pin will have a bulldog on it as well as recognizing LCTI. I'm going to try and get a number of pins for our board and I'm sure the student will get one herself. I just wanted to acknowledge that we really have a talented young lady both here and at LCTI. That's all I have, Mr. President.

SPECIAL

Legislative Report - Mrs. Snyder commented no, they met today but hopefully we'll have something next month.

BOARD REPORTS (cont.)

Dr. Link commented I just want to look at Mr. Strohl and Dr. Bali, is that student Julia Jachowicz. Yeah, so that student's name is Julia Jachowicz, so thank you for sharing that Mr. Fedorcha.

Mr. Fedorcha commented I apologize for not remembering.

Lehigh Carbon Community College - Mr. Green commented we continue to be down in headcount and in number of credits being taken at LCCC. Fortunately, with the revenue that we're reaping from Amazon and the programs they have there. I don't know if you know that, but we're one of five colleges in the whole United States who specially trains Amazon people and it's quite the lucrative contract. Plus the extra money we're getting on some of CDs and things like that, our budget is coming out okay. Speaking of our budget, our budget was also approved unanimously by all the districts. I can tell you this, our budget now, school districts paid between 10 and 11 percent of the total. When I took a seat on the board which was back when pterodactyls were still around, we were paying like 33% of it. And I think if we were still in a situation where we had to pay three times as much to LCCC there would be a lot of pushback from a lot of people on a lot of things there. I think that's moving in the right direction. The third thing, Dr. Link and I went to a conference, last week or the week before, and there were some state legislators there. We talked a little bit about combining PASHI and LCCC into a new, improved system. The impression I got was like you know don't hold your breath, it ain't happening any time soon. While

**SPECIAL
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REPORTS**
(cont.)

the governor is pushing this pretty hard, it doesn't seem like the legislators are. I also had a brief conversation with Senator Argall, who's the chief of the senate education committee, and he's raising the same questions. I'm not sure what's going to happen there. Hopefully it won't get too carried away, but we'll see what happens. That's all I have.

Committee Reports and/or Meetings

- Minutes of the Technology Committee Meeting held on April 2, 2024, were distributed.
- Minutes of the Buildings & Grounds Committee Meeting held on April 2, 2024, were distributed.
- Minutes of the Finance Committee Meeting held on April 2, 2024, were distributed.
- Minutes of the Education Committee Meeting held on April 2, 2024, were distributed.
- Minutes of the Curriculum Committee Meeting held on April 2, 2024, were distributed.
- Minutes of the Community Relations Committee Meeting held on April 2, 2024, were distributed.

Student Representatives to the Board Report - Ms. Jalah Cook commented good evening everyone, it's just me tonight. I want to start off by recapping some of the previous events from last month. Footloose, the musical, that we put on was a hit. It sold out all four night s and the audience really enjoyed you know the theater kids did a spectacular performance. Spring Dance, held by student council, it was a really good success. Students had a great time dressing up and dancing with their friends. Spring pep rally, I think this is like by far one of the best ones I've witnessed. A lot of students and teachers participated in the games that we held. That is it for the recap. Now onto this month's events. Senior Junior Prom is on Saturday, April 27th, at Twin-Lakes. Student council is holding Spring blood drive on Thursday, April 11th from 8:00 a.m. to 1:00 p.m in the high school gymnasium. The career fair is Friday, April 19th. Palmer Township Police Department will be bringing their K9 unit for a performance and demonstrations from the dogs to the students. On Friday, April 5th, PA Career Link hosted a job fair workshop for seniors only to prepare them for the senior job fair in May. National Honor Society will be taking a trip to Six Flags on Monday, April 22nd. The high school art students are participating in the Women's Club of Slatington art contest. Students have submitted 33 pieces to be judged in the categories of 2D, 3D, fibers, photography, and poetry. Winners will be announced at an open reception on Monday, April 15th from 6:30 to 8:00p.m. at the Slatington Public Library. End of the third marking period was on April 2nd. April 16th, the high school will be having a motivational speaker, Tony Hoffmann, to speak to the students about drug addiction and mental health. LCTI, Nathan Farmer, won 3rd place in PA's FCCLA State Leadership Conference for PA meal planning. Ronald Verba participated in LCTI's FBLA competition and won 2nd place in regionals. Tonight, he will be competing for states, so we want to wish him good luck. Brayden Arnold was one of the 2 gold medalists in LCTI's Skills USA competition for motorcycle repair. He will travel to Atlanta, Georgia to compete in the USA national championships for the second time. We wish him a very good luck.

Ms. Cook commented now onto the sports report. Softball is one and one in their leagues and two and two overall. Baseball is 1 and 2 in their leagues and 1 and 3 overall. Boys track is 0 and 2 and girls track is 2 and 0. I have one more thing that I was not able to write down, it is in an email though. Aubrey Pollard was named Times News and Lehigh Valley Health Network's Athlete of Year and the Morning Call named her first team. That's all I have tonight and thank you.

Solicitor's Report - Attorney Roddick commented yes, just very briefly. Last month, in mid-March, the United States Supreme Court reviewed whether or not public officials can be sued for blocking users on their social media page. It's pages that are particularly ties to both personal as well as public information. There was a city manager who didn't like what an individual was posting about work-related matters on his social media page, so he deleted the comments and blocked that individual from commenting on his profile. That individual sued the city manager claiming that the city manager was violating his first amendment rights. So, what the court did was they kicked it back down to the circuit court and the circuit court needs to review whether or not the official's social media activity constituted state action. So, if the official had actual authority to speak on a particular subject and he purported to exercise that authority, in the relevant posts then you could be sued under a first amendment claim. If it is purely personal and you're not acting in your official capacity, the lawsuit could probably get kicked out. So, we'll keep you posted on that, but I think that's pretty important for school board members. Any questions?

Business Manager's Report - Mrs. Molitoris commented thank you. Last Tuesday evening we gave our kind of second look at our 24-25 budget during our finance committee meeting. Currently our budget is short \$1.28 million dollars, however, of that \$555,000, Administration is recommending using fund balance for one-time purchases. Those one-time purchases are things such as technology upgrades, some of the offset to the new ELA program we're looking at bringing into the district, our feasibility study, bond payments. We also are using some of our money set aside for PSERs and medical health increases. After we take off the \$555,000, we're still district short \$725,000. At that meeting, the board had asked what percentage of increase, if we did a two, two and a half, a three, and what kind of tax dollars and revenues would generate from that. A 2% increase would realize additional revenues of \$351,000, a 2.5% would be \$438,800, 3% would be \$526,600, 3.5% would be \$614,400, and 4% would be \$702,200. Again, at the May 6th Finance Committee meeting we will give our next presentation of the budget, adjusting revenues and expenditures. If we receive additional information that we can update our budget, at that point in time, we will. Keep in mind that in May is our open enrollment period for our employees to decide on their health insurance choices for next school year. So, that will change our budget depending upon those choices when we do the May final look at our budget presentation. Again, upon approval tonight of the board committee meeting minutes, the budget that was presented last Tuesday night, will be attached to those minutes for anybody in the community who wants to review that presentation. That is all I have for this evening.

Mr. Green commented just out of curiosity, and I'm sorry I missed your numbers. Currently, to balance our budget the way it stands, no additions, no corrections, no deletions, you're looking at what about a 4% increase, is that correct?

Mrs. Molitoris commented 4% would take you to the \$702,000 and we're 725 short.

Mr. Green commented so it's a bit over 4% as of this very moment.

Mrs. Molitoris commented correct.

Mr. Green commented thank you. That's all you have?

Mrs. Molitoris commented that is all I have.

**SPECIAL
BOARD
REPORTS
(cont.)**

Assistant Superintendent's Report - Dr. Stoker commented everybody's favorite part of the evening, the ESSER grant update. So, we have expended ESSER 1 and ESSER 2. ESSER 3, all parts of that are encumbered. With regard to ESSER 3, we paid salary and benefits again for administrator, kindergarten teacher, our technology integration specialist, ELDP staff, paraprofessionals, the nurse at Peters, and our mobile hotspots. With regard to after school, we've used that for tutoring at the secondary level. With learning loss and summer enrichment, there hasn't been any spending since last month. The next item on the agenda is our employee profile. Mr. Hass, if you can bring that up and I will turn it over to Dr. Link to begin.

Dr. Link commented so tonight as part of our kind of monthly board meeting update data reports, we'd like to share a little bit of information on the Northern Lehigh School District employee and staffing profile. So really this is going to be some general information about demographics of all of our employee groups throughout the school district. Powerpoint presentation displayed.

Mr. Fedorcha commented great report.

Mrs. Kulp commented yeah, nice information that we've never had before so that's great.

Dr. Stoker commented if I may just throw one more in there. One more plug, on April 23rd, 5:30 to 7:30 p.m. is our Barnes and Nobles night. It's a combined Title I night for our elementary schools and also Title III for ESL for K through 12, so if anyone fits that realm with their children, please come out on that evening and experience Barnes and Nobles night. There's a lot of really great activities. I know that our principals, Mr. Schnyderite and Mr. Breiner have been working with their Title I staff

**SPECIAL
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REPORTS**
(cont.)

to develop a really fun evening. So, please join us that evening if you can for our family engagement activities. 5:30 to 7:30 p.m. at Barnes and Nobles on April 23rd. positions.

Mrs. Kulp commented which Barnes and Nobles?

Dr. Stoker commented by the mall. I believe they moved though. That's all I have this evening, thank you.

Superintendent's Report - Dr. Link commented thank you, Mr. Green. I have a number of announcements and updates this evening. First, I'd like to extend my congratulations and gratitude to our Northern Lehigh Middle School What's So Cool About Manufacturing team for the video they produced for this year's competition. Mr. Hauser, Dr. Stoker and I had the pleasure of attending the What's So Cool About Manufacturing award ceremony. It proved to be a remarkable experience for our students. For the first time, the event was held at Stabler Events Center as it has outgrown its previous venue at the Steel Stacks in South Bethlehem. While the outcome may not have been what we had hoped for our team this year, please know we are immensely proud of the video they produced. Each student represented their classmates and the entire school district admirably showcasing essential skills such as teamwork, leadership, perseverance, and goal-setting. I trust that they found the experience rewarding and time well spent in crafting a product that both Northern Lehigh School District and B. Braun, who was their partner company this year, can take pride in. This year's What's So Cool About Manufacturing team members included Lauralie Ayala-Barreto, Ethan Binder, Bria Everett, Brooke Glaze, Charles Frystack, and Michael Pepe, and their advisor, Mrs. Mary Frank. Last week, Dr. Stoker and I had the privilege of witnessing one of our high school seniors, Ainsley Behr, being notified that Cedar Crest College had selected her as one of their scholarship award winners. A representative from Cedar Crest came to Northern Lehigh High School to present her with the scholarship which amounts to \$1,000 annually for 4 years. It was a true surprise for Ainsley, especially when she walked into the lobby and saw her parents and both of her siblings there waiting to congratulate her as well. It's always gratifying when our students are acknowledged for their hard work and we like to see that transition into higher education and the work force. Today, I had the pleasure of joining Mrs. Lori Geronikos, the President of the Northern Lehigh Education Foundation, at Neff's Bank to accept a check for \$25,000 from bank President, Mr. Kevin Schmidt and his team. This exceedingly generous donation is part of the educational improvement tax program, allowing businesses to support nonprofits such as our education foundation. The Foundation intends to utilize the donation to bolster the Northern Lehigh Summer STEAM Camp again this year. We have a lot of good news in my report, so I'm happy to share this out. This morning, we received notification from Mr. Chris Barnes, a Northern Lehigh high school english language arts teacher and advisor to The Slate, our high school newspaper was again selected to receive several notable awards from the Pennsylvania Press Association. So the awards are the following categories: editorial honorable mention for one step ahead a proactive response for school shootings, the feature story first place awarded to Lily Groover, for all they want they struggle of being an LGBTQ student at Northern Lehigh, that won first place. Cartooning and Art first place again awarded to Kiona Dyer for thinking about college and along for honorable mention for no pictures please. Then the single page front layout, so the single page award which is king of like one of the marquee awards again first place achieved by the editorial staff composed of Lily Groover, Susan Gilbach, Caitlyn Kirk and Maddie Mac. So again, congratulations to all the slate staff. And then, Jalah you beat me to it, I just want to reiterate that we're very proud of Aubrey Pollard who was named to the Times News Lehigh Valley Health Network Girls Basketball Player Athlete of the Year. This year she achieved 1,000 points ending her total career with 1,426 points. Additionally, she was recently honored as the MVP and Scholar Athlete of Lehigh Valley Senior All-Star Basketball Classic. She plans to continue her academic pursuits and basketball career at DeSales University. You can read more about Aubrey in today's Times News, they have a full page dedicated to her in the Times News today. So thank you also Jalah for bringing that up. That concludes my report for this evening.

Executive
Session

Mr. Green commented an executive session was held this evening at 6:15 p.m. It was extensively personnel that we discussed at that meeting.

PERSONNEL Mr. Green commented I just want to make 2 changes on that if I could please. On page 4, item I, the last line should say will be held in August of 2024, but we don't know the date yet, and that says 2023 which obviously is wrong. So, it's August of 2024. And also for the record, I think Mr. Fedorcha will be abstaining on item F. Is that correct, sir?

Mr. Fedorcha commented that's correct.

Mrs. Kulp made a motion, which was seconded by Mrs. Williams, that the Board of Education approves a motion to approve personnel items A through O:

Appointment
Non-Instructional

1. Jacqueline Hillegass *
 - Assignment: Special Education Paraprofessional
 - Salary: \$16.39/hour
 - Effective: On or about March 19, 2024
 - *60 Working Day Probationary Period

2. Barbara Stubbs *
 - Assignment: Cook's Helper
 - Salary: \$14.00/hour
 - Effective: On or about April 8, 2024
 - *60 Working Day Probationary Period

Salary

- Adjustment 1. Crystal Schaller Cook's Helper
- From: \$14.00/hour
 - To: \$15.19/hour
 - Effective: March 25, 2024

Family Medical

Leave of Absence #3875 Approve the request of employee #6793 to take an intermittent family medical leave of absence, effective on or about March 19, 2024. The employee is requesting to use sick days while on intermittent leave.

Unpaid Medical Leave of Absence Approve the request of employee #7523 to take an unpaid medical leave of absence beginning on or about May 13, 2024 for the birth of a child. The employee plans to return to employment with the district approximately on November 18, 2024.

Summer Prog. Motion to approve the following individuals to the Open Horizons/I.N.S.P.I.R.E. Summer Program Positions, for the summer of 2024:

Name	Position	Rate	Completion Prog. Prem. Pay
Manuel Gonzalez	Secondary Coord.	\$6,290	up to \$1000
Susan Bell	Elementary Coord.	\$6,290	up to \$1000
Kimberly Filipovits	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Brian Skrapits	Instructor	CBA Curr. Rate/Hr.	up to \$1000
Blasia Dunham	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Tamara Stubits	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Angela Everitt	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Susan Heil	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Katelyn Hugo	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Andrea Rosario	Paraprofessional	Hourly Rate	up to \$750
Angie Thomas	Paraprofessional	Hourly Rate	up to \$750
Denise Minnich	Paraprofessional	Hourly Rate	up to \$750
Jessica Jones	Paraprofessional	Hourly Rate	up to \$750
Megan Farkas	Paraprofessional	Hourly Rate	up to \$750

PERSONNEL**(cont.)**

STEAM Summer Camp Motion to approve the following individuals to STEAM Camp positions for the summer of 2024, funding through the Northern Lehigh Education Foundation:

Timothy Weaber	Director	\$2580
Jennifer Butz	Coordinator	\$2220
Shannon Jones	Instructor	\$1500
Kori Dibilio	Instructor	\$1500
Winterford Ohland	Instructor	\$1500
Abigail Merkle	Instructor	\$1500

MS STEAM Summer Camp Motion to approve the following individuals to Middle School STEAM Camp positions for the summer of 2024, funding through ESSER III B (Summer Enrichment):

Mary Frank	Instructor	\$1500
Rajeev Gupta	Instructor	\$1500

Summer

Prog. Nurse T.Hoffman Approve to employ Tracy Hoffman, as the school nurse for Summer STEAM Camp, Open Horizons/I.N.S.P.I.R.E. and ESY Summer Programs for up to 5 hours a day at the Teacher Collective Bargaining Agreement amount of \$30 per hour plus the one-time completion program premium pay of up to \$1000. This will be fully funded through the ESSER III (Learning Loss) grant.

Elem. Band Camp Approve a tuition free one-week elementary summer band program and also approve a stipend for summer band program director, Steven Jonkman. Mr. Jonkman's stipend will be \$1,000.00 to be paid out of ESSER funds for learning loss. The summer band program will run Monday, August 15, 2022, until Friday, August 19, 2022.

Co-Curricular

Volunteers 2023-2024 Motion to appoint the following Co-Curricular volunteers for the 2023-2024 school year:

Bryan Landis	Assistant Baseball Coach
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Co-Curricular

Appointments 2024-2025 Motion to appointment the following Co-Curricular positions for the 2024-2025 school year:

Shannon Jones	Middle School Field Hockey Coach	\$3,137
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Co-Curricular

Volunteers Motion to appoint the following Co-Curricular volunteers for the 2024-2025 school year:

Kassandra Beller	Assistant Field Hockey Coach
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Co-Curricular

Appointment 2024-2025 Motion to appoint the following Co-Curricular positions for the 2024-2025 school year:

Allison Chruscial	Head Field Hockey Coach	\$5,769
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Krise Transportation Bus Drivers & Aides

Motion to approve the following bus drivers and aides from Krise Transportation to transport Northern Lehigh School District students for the 2023-2024 school year:

Cynthia Miller

Substitute - Instructional

Motion to renew the appointment of the following individuals as substitute teachers for the 2023-2024 school year at the 2023-2024 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Sydney Christman - Secondary

PERSONNEL

(cont.)

Appoint Personnel Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from April 9, 2024 through the next regularly scheduled board meeting.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

POLICY

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following policy items A and B:

Board Policy Second Reading #705 Approve school board policy #705 - Facilities and Workplace Safety - Property, as presented after the second reading.

#800 Approve school board policy #800 - Records Management - Operations, as presented after the second reading.

Non-Resident Students #3390123 1. Approve the request of a parent of a second grade student #3390123 at Peters Elementary School, who's parents are moving out of the district, to allow their student to stay with their grandparents and finish the 2023-2024 school year in the Northern Lehigh School District in accordance with student policy #202.

#3190193 #2990170 2. Approve the request of a parent of a 5th grade student #3190193 at Slatington Elementary School and a 7th grade student #2990170 at Northern Lehigh Middle School, who are moving out of the district, to allow their students to finish the 2023-2024 school year in the Northern Lehigh School District in accordance with student policy #202.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:

CLIU Facilities Plan Report

A. CLIU 2024-2025 Facilities Plan Committee Report

Approve the following resolution to adopt the 2024-2025 Carbon Lehigh Intermediate Unit Facilities Plan Committee Report.

RESOLVED: It is recommended that the Northern Lehigh School District Board of Directors approve the 2024-2025 Facilities Plan Committee Report that was approved by the CLIU Facilities Plan Committee on March 12, 2024 and the CLIU 21 Board of Directors on March 18, 2024. In addition, the Board reaffirms its commitment to the original construct of the Facilities Planning, approved November 1, 1989, which consists of a series of prioritized inquiries to be considered in determining future locations of the CLIU and school district special education classes.

Hogan Learning Academy Approve to authorize proper officials to enter into an agreement for one Northern Lehigh Lehigh School District student with special needs to attend Hogan Learning Academy LLC in accordance with the promises and covenants contained in the agreement. This agreement is effective August 19, 2024 and terminates on August 15, 2025.

**CURRIC-
ULUM AND
INSTRUC-
TION**

(cont.)

Cedar Crest
College

Approve administration to enter into an Affiliation Agreement with Cedar Crest College in order to provide our students with greater options to earn concurrent high school/college credit. The term of the Dual Credit Affiliation Agreement between Northern Lehigh School District and Cedar Crest College will be for April 9, 2024 to April 8, 2029.

Penn. Western
University

Approve administration to enter into an Affiliation agreement between Pennsylvania Western University and Northern Lehigh School District for a teacher preparation program. This program allows students at Pennsylvania Western University to student teach in our district in order for them to complete their practicum hours needed for graduation. The term of this agreement will be for April 9, 2024 to April 8, 2029.

Pediatric
Therapeutic
Services

As per the recommendation of the administration, authorize administration to sign the Pediatric Therapeutic Services Agreement Addendum to extend services for a Licensed Practical Nurse starting July 1, 2024.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr.,
Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

Mrs. Kulp commented I just wanted to say another thank you to Dr. Stoker for having our teachers preparing the interns coming here. It's a great way to have that collaboration and hopefully get some teachers in our district.

Dr. Stoker commented we've been getting in quite a few this year, that's a good thing.

**NEW
BUSINESS**

Graduation
Ceremony

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following new business item:

Approve the recommendation from the administration, that graduation be set for Friday, May 31, 2024, at 7:00 p.m. in Bulldog Stadium, with rain dates of Saturday, June 1, 2024 or Sunday, June 2, 2024, at a time to be determined.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr.,
Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

FINANCIAL

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder that the Board of Education approves the following financial items A through I:

Financial
Reports

- A. Approve the Following Financial Reports:
1. NLSD Investments for the month of March 2024
 2. General Fund Account month of March 2024
 3. Cafeteria Fund Account month of March 2024
 4. NLMS Student Activities/Clubs Accounts month of March 2024
 5. NLHS Student Activities/Clubs Account month of March 2024
 6. NLHS Student Scholarship Account month of March 2024

FINANCIAL**(cont.)**

- List of Bills B. Approve the Following List of Bills:
 1. General Fund months of March and April, 2024
 2. Cafeteria Fund months of March and April, 2024
 3. Capital Construction months of March, 2024
- CLIU #21 C. Authorize administration to sign the Linkage Agreement between Northern Lehigh School District and Carbon Lehigh Intermediate Unit #21 for a term of five years at no cost to the district.
- CSIU eService D. Authorize administration to sign the CSIU eService Rates contract for Accounting, Payroll and Personnel software services for the 2024-2025 school year.
- Summer Workers E. As per the recommendation from the administration and Buildings and Grounds Committee, approve to allow administration to advertise and hire five (5) student summer workers and one (1) supervisor. The rate for student summer workers will not exceed \$12.50 per hour and the rate for the supervisor will not exceed \$15.00 per hour
- School Police Vehicle Purchase F. As per the recommendation of the administration, approve to authorize proper officials to purchase one school district police vehicle, a 2024 Dodge Charger, at a cost of \$49,912.50, per the attached COSTARS eligible quote. Funding will be through the 2023-2024 school district budget.
- Behavioral Health Assoc. License G. Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated License Private Academic School for the purpose of furnishing regular education or special education programs for the students for the 2024-2025 school year.
- CLIU Tech Pool Agreement H. Allow administration to sign the CLIU Technology Pool Consortium Agreement for the 2024-2025 school year, cost not to exceed \$768.00.
- NLHS Furniture Purchase I. As per the recommendation from the administration and the Education Committee, approve to authorize administration to purchase furniture and supplies for the Northern Lehigh High School, not to exceed \$12,000, funding will be through the 2023-2024 high school budget.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

LEGAL

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following legal item:

Expulsion Hearing Waiver #3090202

The Board agrees to expulsion hearing waiver for Student #3090202. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

CORRESPONDENCE

Mr. Green commented I have no correspondence, do you have anything?

Mrs. Husack commented no, sir.

**INFORMA-
TION**

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on February 1, 2024.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on January 24, 2024.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on February 28, 2024.

**RECOG-
NITION
OF
GUESTS**

Mr. Green commented any guests that would like to be recognized this evening? Anyone?

Mr. Green commented I just want to throw this out, it's early, but I think, let me just check here. Give me one second, I apologize. In July, we don't have a regular meeting. I would like to call a meeting in July to do the superintendent's annual evaluation. I guess I'm looking around, July 4th is on a Thursday, that's a big week. I guess if you can let me know whether you prefer July 1st, the first Monday, or July 8th, the second Monday. If you have a conflict, I understand that. I'm just trying to give a little bit of advance notice and try and get as many people here for that as we can. Take a look at your calendar, if you have a problem with either the 1st or the 8th, please let me know before we call the meeting. Thank you.

**ADJOURN-
MENT**

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder, that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)


NAY: None (0)

Motion carried.

Respectfully submitted,



Gale N. Husack
Secretary

ATTEST:  President
Mr. Mathias Green, Jr.

BOARD APPROVED

MAY 13 2024

**Northern Lehigh
School District**