

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 9, 2021

- PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Gary S. Fedorcha, at 7:00 p.m. on Monday, August 9, 2021, in the Northern Lehigh Middle School Auditorium.
- ROLL CALL** Members present: Mr. Robin T. Distler, Mr. Mathias J. Green, Jr., Mrs. Michelle M. Heckman , Mrs. Gale N. Husack, Mr. Robert J. Keegan, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Michele L. Martineu and Mr. Gary S. Fedorcha (9)
- Members absent: None
- Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mrs. Susan Bahnick, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Rhonda Frantz, Mr. Bryan Geist, Mr. Eric Hill, Mrs. Sherri Molitoris, Mr. Scott Pyne, Atty.Kristine Roddick, and Mr. Michael Strohl
- VISITORS** Approximately seven visitors attended the meeting and two hundred and seventy-two viewed the meeting.
- PUBLIC COMMENT** No one registered for public comment.
- APPROVE MINUTES** Mr. Distler made a motion, which was seconded by Mrs. Martineau, that the minutes of the special board meeting held on July 12, 2021, be approved and ordered filed.
- YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)
- NAY: None
- Motion carried.
- SPECIAL BOARD REPORTS**
- Carbon Lehigh Intermediate Unit - Mrs. Husack reported that the CLIU met on July 19th. The IU launched their new website at the end of the month of July. Check it out at cliu.org. The golf tournament for the Special Needs Foundation was held back in June. They received just around \$14,000 in profits. Last week, Mr. Link and Dr. Stoker attended the IU, the IU presented 15 adaptive bikes to special needs students. One of Northern Lehigh's students was the recipient of one of those. It was wonderful to see them, the smiles on their faces. So, thank you to those who participated and partook in that golf tournament. One of the other things the IU has done is passed their Health and Safety Plan, very similar to ours. They are also creating a testing and screening area to help all our districts. Hopefully that'll be put into place shortly. Due to the president not being able to attend, the vice president is going to the PSBA Delegate Assembly which is October 23. Mrs. Husack is the vice president and was nominated to attend and will share with the board any information.
- Lehigh Career and Technical Institute - Mr. Fedorcha reported that there was no meeting in July. As part of the guidelines, he will also be at the district assembly representing LCTI.
- Legislative Report - No report.
- Lehigh Carbon Community College - No report.
- Committee Reports and/or Meetings
- Minutes of the Education/Policy Committee Meeting held on August 2, 2021, were distributed.
- Minutes of the Extra and Co-Curricular Committee Meeting held on August 2, 2021, were distributed.

**SPECIAL
BOARD
REPORTS
(cont.)**

Minutes of the Technology/Buildings and Grounds Committee Meeting held on August 4, 2021, were distributed.

Minutes of the Finance Committee Meeting held on August 4, 2021, were distributed.

Solicitor's Report - Attorney Roddick gave a brief summary regarding Act 65 and its recent amendments to the Sunshine Act. It requires at least 24 hours notice of each of the agenda items that the board will deliberate on at their next regularly scheduled school board meeting. That agenda needs to be posted on the website no later than 24 hours in advance as well as at the location of the meeting as well as at the principal place of business of the school. That excludes any conferences, working sessions and executive session agenda items. If the matter was not included in that 24 hour notice, you cannot take it up unless it falls in one of the three categories. One is an emergency exception which pertains to a real or potential emergency involving a clear and present danger to life and/or property. Business that arises within 24 hours of the meeting. Or, business raised during the meeting if, one, it is de minimis in nature and doesn't involve spending money or entering into contracts. The law also talks a little bit about how the board would amend the agenda under one of those three exceptions and it pretty much tracks what currently exists. But, there is now a requirement that the amended agenda must be posted on the website at the administration building by the next business day and then the minutes must reflect the matter added, the vote, and reason for the addition. So, that was approved by the Governor at the end of June and it will take effect on August 29th of this year. Those rules will be governing your September board meeting. .

Assistant Superintendent Report - Dr. Stoker reported on the ESSER Grants as they are spent down through September of 2024. There's a handout at everyone's place at the front table this evening that discusses the allocations that we've received, what's been spent to date, what's encumbered, and what remains to be spent. ESSER I has been completely spent down, which was \$324,575. There was money that was given to the non-public institution which resides in our district. So, that money of \$324,575 was completely expended on things like our technology platforms, social distancing supplies, technology, and part of the bipolar ionization systems that were purchased. ESSER II, we received an allocation of \$1,463,002. To date, we've spent \$145,000 which leaves \$1,318,002 remaining. Out of that, we've encumbered \$416,000, which leaves \$902,002, and we have a list of potential items we may want to purchase of \$871,000. Remaining monies that are undetermined for that grant are at \$31,002. Some of the things that we've spent ESSER II on are plexiglass, some of our PSSA supplies, prom, cafeteria supplies for social distancing while students are eating, water that we purchased for sports, and things of that nature. Some of the purchases that are encumbered include USA test prep which is an online tool that we use for assessments. At the secondary level, we are initiating a social emotional screening tool called The Pass. And, a platform that we used, Lightspeed, which is a classroom management tool for online environments. Potential items to spend the money on include Chromebooks and charging stations, Adobe across the district, additional hotspots, tents, blade server and some platforms like Cami and Comply which help us to do things in an online environment and Zones of Regulation which is our social emotional learning. Our last grant, ESSER III, which runs through September of 2024. The allocation for that is \$2,948,680, of that to date we've spent \$211,000. That breaks down into two different categories. We've spent \$12,000 on supplies, and \$199,000 on learning loss. That's important because we do have to spend \$600,000 of that on learning loss or close to that. So, that brings our subtotal to nearly 2.7 million. We have \$88,000 encumbered that remains at 2.6 million and then we have a spending list of potential items for about 2.1 million bringing what we have remaining total that is undetermined about half a million. Currently, we've spent ESSER III on our summer programs that we offered this past summer. Our salaries for any of the employees that participated in that summer program for our students, supplies, programs, and platforms that we used and then we have some encumbered expenses like headsets, playground equipment that we're looking to install at Peters Elementary. Some of the items that we're looking to potentially spend on include some of our new positions, the Director of Educational Technology, Curriculum, and Instruction. Five additional paraprofessionals, two of which are at Peters, two of which are at Slatington, and one

**SPECIAL
BOARD
REPORTS
(cont.)**

at the Middle School to help with interventions through our MTSS system. Our CCS, which is Covid Compensatory Services, that we're offering to special education students after the pandemic and some transportation for summer learning that may come as we continue to offer the summer programs for three additional summers beyond this summer. So, that's some of the spending we have to date and where we're looking to go for our ESSER grants.

Mrs. Husack asked when ESSER II is complete? Dr. Stoker commented that it will complete September of 2023.

Business Manager's Report - No report.

Superintendent's Report - Mr. Link reported invited Mrs. Sue Beil, Summer Learning Program Coordinator, along with Dr. Sarah Heintzelman, who cannot join this evening, to share a summative report on our Summer Learning Academies.

Mrs. Sue Beil reported that it was a daunting task to put together a six-week program for K-8 in less than a month, but she is super proud of what we did in that time. The kids were all engaged in learning. Most of the middle schoolers were there for credit recovery. The younger kids were there, some of them because they were virtual and their parents wanted to transition them back in-person learning. Some, their parents may have felt they lost some learning over the time. And, some were there because they wanted to learn. We had kids that really did well virtually but their parents wanted them to continue learning. A little bit about the curriculum, we had really wanted to use as little tech as possible but there really wasn't a whole lot available, so we did use more tech than we had originally planned. We used Imagine Learning for both ELA and Math, Zern for Math and something that was hands-on that went over really well was something called Mango Math which were kits that addressed all the standards and they were hands-on games that could be individualized based on the needs of the students. We had the kids, K through middle school level and the teachers could pull kits based on that data of what their kids actually needed. Mango stands for measurement, algebraic equations, numeration, geometry and operation. That was one of the favorite things in the curriculum that we used. We used Scholastic Learning. We were hoping to get books in hand but Scholastic wasn't ready with that, so we used their digital program. We did access Reading A-Z so we could print out books for the kids and the younger kids had bookbags whereas they read their books, they put them in their bags and they were able to take those all home with them at the end. We had a great staff. They were very flexible. We had some teachers who weren't planning to teach elementary students, and jumped onboard when we needed them and did a great job. We were lucky to have Tony Tulio who was certified elementary and secondary. So, he was able to bridge a staffing need that we had for middle school. Both middle school and the elementary kids got breakfast every day and they also got lunch and it was free to all the kids that participated. K-6 had three hours of academics followed by lunch and then one hour of specials in the afternoon. Some of those specials included physical education, social emotional lessons, mindfulness, digital citizenship, and Dr. Heintzelman did coding with the older kids. Every Friday we had an award assembly where we recognized kids for attendance, for meeting the Bulldog Four Expectations we had, and also for academic effort. Seven through eight received instruction in ELA, Math, Social Studies and Physical Education and they were doing that mostly for credit recovery. We had a few kids that didn't fail anything but they want to continue to learn over the summer. The program had some really great features and Dr. Heintzelman put together a handout for the board. Seventy percent of the students in K-4 made progress with Imagine Learning, so we use that as a benchmarking tool. Forty-eight percent of students, 5-8, made progress in Imagine Learning. Some of the kids started out above grade level, so it was harder for them to make progress. Eight-two percent of the Kindergarten students made gains with letter naming fluency. Sixty-two percent of the students in first and second grade made gains in word reading fluency. Some of them were already proficient. Forty-four percent of the students in grades five through eight made some gains as measured by the Star Reading assessment. They took it in May and then they took it again at the end of the program. We ended the program with a carnival. Mrs. Beil thanked the sponsors, King Spry Law Firm, The Neffs National Bank, and Giant. When Sarah first told me she wanted to do a carnival, I said,

SPECIAL BOARD REPORTS (cont.)

well, maybe next year. She let it go for about two minutes and she came back to me with I really want to do it and it turned out great and the kids loved it. They earned tickets throughout the program for attendance. We had 33 kids that didn't miss a day. They also got it for following our Bulldog Rules and also for any extra effort. On the last day, for those of you who got to stop by, it was a great carnival. We had the gym with two huge inflatables. We had games, Rita's, a popcorn machine, and the kids really loved it. Some of them were really sad that it was over. She's really proud of what they did.

Mrs. Kulp thanked Mrs. Beil and commented that it was well received by the kids and by the people who also worked. Mrs. Beil commented that she's gotten some really nice emails from parents.

Mr. Link thanked Mrs. Beil and congratulated her on the first summer of the program and he looks forward to the next three summers and hopefully beyond.

Mr. Link echoed Mrs. Beil's appreciation to our donors and he noted again that King Spry donated \$500, Giant Food Stores in Walnutport donated \$5,906, a portion of which went to the carnival, and the Neffs National Bank donated \$100. Again, thank you to all our sponsors. Thank you Attorney Roddick and your firm. We appreciate the support for our students and staff in such a new and innovative program.

Executive Session An executive session was held at 6:30 p.m. at the Middle School Library for the purpose of personnel.

PERSONNEL Mr. Keegan made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following personnel item:

Resignation/ Retirement R. Nichol Accept the retirement resignation of Richard Nichol from his position as Maintenance, effective August 5, 2021. Mr. Nichol will be retiring from the Northern Lehigh School District after 9 years of service.

R. Pristash Accept the resignation of Robyn Pristash from her position as Peters Elementary Office Paraprofessional effective immediately.

J. Kuhns Accept the resignation of Jennifer Kuhns from her position as Slatington Elementary Cafeteria Monitor/Aide effective immediately.

R. Edwards Accept the resignation of Rebecca Edwards from her position as Slatington Elementary Cafeteria Worker effective immediately.

C. George Accept the resignation of Charles George from his position as Peters Elementary Custodian effective the end of the work day August 23, 2021.

Appointment Instructional	Douglas Hunt	Short Term Substitute
	Assignment: High School English Teacher	
	Salary: Short Term Substitute Rate of \$150/day	
	Effective: August 24, 2021	
	Termination Date: Upon return of full time teacher	
	Shannon Jones	Long Term Substitute
	Assignment: Half Time Middle School Family/Consumer Science Teacher	
	Salary: \$28,553 (Step 1 Bachelors on the 2021-2022 CBA Salary Schedule)	
	Effective: August 24, 2021	
	Termination Date: End of the 2021-2022 school year	

PERSONNEL
(cont.)

Kay Solderitch* Temporary Professional Employee
 Assignment: Elementary Teacher
 Salary: \$51,750 (Step 1 Bachelors on the 2021-2022 CBA Salary Schedule)
 Effective: August 24, 2021
 *Pending Verification of Missing Personnel File Items

Kathryn Norton* Professional Employee
 Assignment: Elementary Teacher
 Salary: \$61,075 (Step 4 Masters on the 2021-2022 CBA Salary Schedule)
 Effective: August 24, 2021
 *Pending Verification of Missing Personnel File Items

Jessica Jackovitz Long Term Substitute
 Assignment: Elementary Teacher
 Salary: \$51,750 (Step 1 Bachelors on the 2021-2022 CBA Salary Schedule)
 Effective: August 24, 2021
 Termination Date: End of the 2021-2022 school year

Dylan Hofmann Professional Employee
 Assignment: Health/Physical Education Teacher
 Salary: \$51,950 (Step 3 Bachelors on the 2021-2022 CBA Salary Schedule)
 Effective: Upon release from current employer

Charles George Temporary Professional Employee
 Assignment: 7th/8th Grade Middle School English Language Arts Teacher
 Salary: \$51,750 (Step 1 Bachelors on the 2021-2022 CBA Salary Schedule)
 Effective: August 24, 2021

Gabryella Wilder* Temporary Professional Employee
 Assignment: Senior High School Science Teacher
 Salary: \$56,975 (Step 1 Bachelors +24 on the 2021-2022 CBA Salary Schedule)
 Effective: Upon release from current employer
 *Pending Verification of Missing Personnel File Items

Manuel Gonzalez* Temporary Professional Employee
 Assignment: Secondary Spanish Teacher
 Salary: \$62,675 (Step 1 Doctorate on the 2021-2022 CBA Salary Schedule)
 Effective: August 24, 2021
 *Pending Verification of Missing Personnel File Items

Appointment -
Non-
Instructional

Erika Katona*
 Assignment: Instructional Paraprofessional
 Salary: \$15.45/hour
 Effective: August 24, 2021
 *60 Working Day Probationary Period
 *Pending Verification of Missing Personnel File Items

Jennifer Kuhns*
 Assignment: Instructional Paraprofessional
 Salary: \$15.45/hour
 Effective: August 24, 2021
 *60 Working Day Probationary Period

PERSONNEL
(cont.)

Jessica Bloch*

Assignment: Instructional Paraprofessional
Salary: \$15.45/hour
Effective: August 24, 2021

*60 Working Day Probationary Period
*Pending Verification of Missing Personnel File Items

Ryan Papay*

Assignment: Instructional Paraprofessional
Salary: \$15.45/hour
Effective: August 24, 2021

*60 Working Day Probationary Period
*Pending Verification of Missing Personnel File Items

Angela Everett*

Assignment: Instructional Paraprofessional (Funded through ESSER)
Salary: \$15.45/hour
Effective: August 24, 2021

*60 Working Day Probationary Period
*Pending Verification of Missing Personnel File Items

Jessica Jones*

Assignment: Instructional Paraprofessional (Funded through ESSER)
Salary: \$15.45/hour
Effective: August 24, 2021

*60 Working Day Probationary Period
*Pending Verification of Missing Personnel File Items

Lloyd Antwi*

Assignment: Instructional Paraprofessional (Funded through ESSER)
Salary: \$15.45/hour
Effective: August 24, 2021

~~*60 Working Day Probationary Period~~
~~*Pending Verification of Missing Personnel File Items~~

Amy Dobiee*

Assignment: Instructional Paraprofessional (Funded through ESSER)
Salary: \$15.45/hour
Effective: August 24, 2021

*60 Working Day Probationary Period
*Pending Verification of Missing Personnel File Items

Heather VanBlargan*

Assignment: Instructional Paraprofessional (Funded through ESSER)
Salary: \$15.45/hour
Effective: August 24, 2021

*60 Working Day Probationary Period
*Pending Verification of Missing Personnel File Items

Tina Yocum*

Assignment: Cafeteria/Hall Monitor
Salary: \$13.87/hour
Effective: On or about October 8, 2021

*60 Working Day Probationary Period
*Pending Verification of Missing Personnel File Items

PERSONNEL
(cont.)

Rebecca Edwards
 Assignment: High School Office Paraprofessional
 Salary: \$13.87/hour
 Effective: August 24, 2021
 *60 Working Day Probationary Period

Administrative
Transfer -
Instructional

Shelby Bailey
 From: 7th & 8th Grade English Language Arts Teacher
 To: 7th Grade English Language Arts Teacher
 Salary: No change in salary
 Effective: August 24, 2021

Anthony Tulio
 From: 5th Grade Elementary Teacher
 To: 6th Grade Elementary Teacher
 Salary: No change in salary
 Effective: August 24, 2021

Family
Medical
Leave

Approve the request of employee #6793 to take a family medical leave of absence beginning on or about September 17, 2021, for the birth of a child. Employee is requesting to use accumulated sick days. Employee plans to return after a two week medical leave.

Approve employee #0023 to take a twelve week medical leave of absence for their own health reasons beginning on September 21, 2021. Employee is requesting to use accumulated sick and personal days. Employee plans to return on or about December 6, 2021 or upon release from attending physician.

Middle School
Administrative
Detention
Supervisors

Approve to appoint Debra Knerr and Jacqueline Schuck as Administrative Detention Supervisors in the Middle School. Mrs. Knerr will cover the Monday detentions from 2:20 p.m. to 3:20 p.m. and Mrs. Schuck will cover the Wednesday detentions from 2:20 p.m. to 3:20 p.m. They will work throughout the 2021-2022 school year on Mondays and Wednesdays that warrant detention coverage. Salary will be \$20.00 per hour worked.

Substitute
Detention
Monitors

Approve to appoint the following person as Substitute Secondary Detention Monitor for the Senior High School for the 2021-2022 school year. Work will be on an as needed basis and compensation will be at a salary of \$20.00 per hour worked.

Chris McCarty

Substitute -
Instructional

Motion to appointment the following substitute teacher for the 2021-2022 school year at the 2021-2022 substitute teacher rates as approved on the Supplemental Personnel Salary Schedule:

Douglas Hunt – English

Co-Curricular
Appointments
2021-2022

Amanda Bariana	Math 24	\$200
Christopher Barnes	Senior High Yearbook	\$2,755
Mary Frank	MS Yearbook	\$924
Dylan Hofmann	MS Spring Intramurals	\$924
Dylan Hofmann	MS Fall/Winter Intramurals	\$924
John Murray	Head Boys' Soccer Coach	\$5,712
Michael Zambo	Assistant Boys' Soccer Coach	\$3,173

PERSONNEL**(cont.)**

Renew Co-Curricular Appointments 2021-2022	Motion to renew the appointment of the following Co-Curricular positions for the 2021-2022 school year.		
	Susan Bachman	Elementary Scholastic Scrimmage	\$501
	Jennifer Balliet	Decorating Club	\$255
	Shelby Bailey	MS Student Council - Shared Stipend	\$714
	Amanda Bariana	MS Student Council - Shared Stipend	\$714
	Amanda Bariana	Math Counts	\$463
	Christopher Barnes	Sr. High Newspaper Advisor	\$2,080
	Christopher Bennett	Assistant Baseball Coach (JV)	\$3,335
	Robin Blocker	Junior Class Advisor	\$726
	David Carroll	Senior High Band Advisor	\$5,413
	David Carroll	MS Band Director	\$792
	Blasia Dunham	MS Jr. Nat'l Honor Society Advisor - Shared	\$237.50
	Blasia Dunham	MS Foreign Language Club	\$1,000.
	Blasia Dunham	MS Newspaper Advisor	\$ 524
	Katherine Farber	Head Softball Coach	\$5,266
	Katherine Farber	Senior Class Advisor	\$726
	Jessica Frew	Senior Class Advisor	\$726
	Scott Gerould	Junior Class Advisor	\$726
	Scott Gerould	Patriot Club	\$685
	Scott Gerould	Assistant Track Coach	\$3,335
	Jason Graver	MS Jr. Nat'l Honor Society Advisor - Shared	\$237.50
	Shawn Green	Nat'l Reading Olympics Advisor	\$501
	Rajeev Gupta	MS Track & Field Coach	\$3016.
	Christopher Hamm	Senior High Chorus	\$1,980
	Christopher Hamm	Senior High Fall Play Director	\$1,684
	Christopher Hamm	Senior High Spring Musical Director	\$3,172
	Todd Herzog	Sons of Liberty Club	\$510
	Todd Herzog	HS Spring Intramurals - Weightlifting	\$924
	Dylan Hofmann	MS Spring Intramurals - Weightlifting	\$924
	Steven Jonkman	Elementary Band Advisor	\$902
	Greg King	Head Baseball Coach	\$5,266
	Sarah Kunkel	SADD Advisor	\$635
	Sarah Kunkel	Spanish Club	\$612
	Gail Lafferty	Elementary Math 24 Club	\$200
	Michael Lehtonen	Senior High Scholastic Scrimmage Advisor	\$924
	Michael Lehtonen	Computer Programming Club - HS	\$726
	Michael Lehtonen	Head Track Coach	\$5,266
	Derek Long	Assistant Track Coach	\$3,335
	Susan Mendes	Garden Club	\$510
	Zachary Merkle	Assistant Baseball Coach	\$3,335
	David Oertner	Assistant Track Coach	\$3,335
	Henry Ojeda	MS Coed Soccer Coach	\$2984
	Kayla Perkowski	PE Yearbook	\$550
	Drake Pristash	Assistant Track Coach	\$3,335
	Jon Prive	Chess Club	\$204
	Jason Reinhard	MS Fall Intramural - CPR	\$924
	Jason Reinhard	Assistant Softball Coach (JV)	\$3,335
	Nicholas Sander	Sr. High Student Council Advisor	\$2,377
	Janelle Scheckler	National Honor Society Advisor	\$565
	Stephen Shuey	Artistic Director Fall/Spring Musical	\$2,000
	Tamara Stubits	Girls' On the Run Club	\$510
	Patrick Wanamaker	HS Spring Intramurals	\$924
	Krystle Willing-Tiedeman	Debate Advisor	\$1,583

PERSONNEL**(cont.)**

Krystle Willing-Tiedeman	Library Club - HS	\$685
Joseph Tout	HS Spring Intramurals	\$924
Randall Utsch	Majorette/Band Advisor	\$2,377
Timothy Weaber	SE Yearbook	\$650
Tiffany Yesik	Assistant Softball Coach	\$3,335

Department Leaders 2021-2022 Motion to approve the following Department Leaders for the 2021-2022 school year.

Susan Beil	Special Education - District Wide	\$1,800.00
Allison Chruscial	Student Services - District Wide	\$1,800.00
Christopher Bennett	Business and Technology - District Wide	\$1,800.00
David Carroll	Fine Arts - District Wide	\$1,800.00
Jennifer Butz	Health/Physical Education/Family & Consumer Science - District Wide	\$1,800.00
Elissa Fry	Assessment and Data - District Wide	\$1,800.00
Susanne Hegedus	ELA/Social Studies - Elementary	\$1,800.00
Amanda Beer	ELA/Social Studies - Elementary	\$1,800.00
Jamie Bigley	Mathematics/Science - Elementary	\$1,800.00
Anthony Tulio	Mathematics/Science - Elementary	\$1,800.00
Krystle Willing-Tiedeman	ELA - Secondary	\$1,800.00
Amanda Bariana	Mathematics - Secondary	\$1,800.00
Deanna Quay	Science - Secondary	\$1,800.00
James Yadush	Social Studies - Secondary	\$1,800.00

Brandywine Transportation Bus Drivers and Aides Motion to approve the following bus drivers and aides from Brandywine Transportation to Transport Northern Lehigh School District students for the 2021-2022 school year:

Anna Bauer	Ashley Heyer	Barbara Stankovic
Tina Beltz	Michael Knauss	Melissa Strohl
Kathleen Bentzoni	Jean Kutchera	Laurence Trimble
David Bilheimer	William Larrison	Donna VanHorn
Patricia Bortz	Earl Loch	Susan Yesik
Marie Christen	Olga Martinez	David Zellers
Misty Christman	Marian May	Lynne Ziegler
Kathryn Coniglio	Amber McClurg	Bruce Zimmerman
Courtney Diaz	Melody Petri	Schelene Fritzingler
Dawn Dewalt	Sheryl Rex	George Grossman
Tanya Fritzingler	Eric Schaner	Nikki Kibler
Brian Geiger	Julie Senefeld	Tammy Marsh
Amanda Gertsenberg	Natasha Shimko	Amy Thomson
Michael Hamm	Wanda Shimko	

Professional Contracts According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary's of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teacher, who has satisfactorily completed three years of service to the Northern Lehigh School District:

Elizabeth Fleming

PERSONNEL
(cont.)

Assistant Athletic Director Approve to continue the employment of Joseph Tout as Assistant Athletic Director for the 2021-2022 school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fundraising activities.

Policy #122 In accordance with school board policy #122, approve the attached list of clubs and activities and their stipends for the 2021-2022 school year.

Co-Curricular	Joshua Hamm	Assistant Baseball Coach
Volunteers	Jaqueline Miller	Assistant Softball Coach
2021-20221	Drake Pristash	Assistant Football Coach
	Brianna Schuck	Assistant JH Softball Coach
	Joseph Seremula, Jr.	Assistant Baseball Coach
	Jason Smith	Assistant Softball Coach
	Michael Zambo	Assistant Boys' Soccer Coach

Clerical/ Classroom Volunteers Approve the following unpaid volunteer aide district-wide for the 2021-2022 school year.
Christine Stafford
Dawn Mayer*
*Pending Verification of Missing Personnel File Items

Permanent Substitute Approve the following individuals as District Wide permanent substitute teacher for the 2021-2022 school year. They will be paid a daily per diem rate of \$150.00 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

James Fisher

Salary Adjustments Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2021-2022 school year:

Amanda Bariana
From: Step 5B
To: Step 5B+24

Game Workers 2021-2022 Motion to appoint the following individuals as a Game Worker for the 2021-2022 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2021-2022 Supplemental Personnel Salary Schedule:

- | | |
|---------------------|------------------|
| Katherine Barhight | Patricia Jones |
| Amanda Bariana | Andrew Kern |
| Chris Baumann | Greg King |
| Chrisotpher Bennett | Michael Lehtonen |
| Jennifer Butz | Derek Long |
| Elizabeth Case | Vonda Lorson |
| Allison Chruscial | Steve Martinez |
| Matthew Davis | Zachary Merkle |
| Gregory Dieter | Kayla Micklos |
| Julie Everett | Matthew Newhard |
| Megan Farkas | Kathy Nowlin |
| Shawn Frame | David Oertner |
| Jessica Frew | David Pristash |

PERSONNEL
(cont.)

- | | |
|------------------|-------------------|
| Scott Gerould | Kathleen Reese |
| Shawn Green | Dennis Rehrig |
| Harold Greene | Derrick Reinert |
| Michael Hammond | Jason Reinhard |
| Elizabeth Hannon | Nicholas Sander |
| Brent Herzog | Shelley Smith |
| Todd Herzog | Scott Snyder |
| Kevin Hoffman | Tamara Stubits |
| Dylan Hofmann | Patrick Wanamaker |

Asst. Food Service Agreement Approve to renew the agreement between the Northern Lehigh School District and Mrs. Donna Marks, Assistant to the Food Service Director, per the terms and conditions therein.

Mr. Link congratulated all of the new employees and welcomed them to the Northern Lehigh team. He looks forward to working with you and great things to come.

Mr. Fedorcha complimented Mr. Link and his administrative staff for doing a great job this summer with getting the district staffed.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None
Motion carried.

POLICY Mrs. Husack made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following policy items:

Board Policy First Reading Approve school board policy #615 - Finances - Payroll Deductions, as presented after first reading.

Policy #707 List of Organizations In accordance with School Board Policy #707, approve the list of organizations and their appropriate group designation as presented by the Director of Support Services.

What's So Cool About Manufacturing Club Final Application Approve the final club/activity application for the What's So Cool About Manufacturing Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Mary Frank, is \$2,000.00 beginning with the 2021-2022 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

NLHS Art Club Final Application Approve the final club/activity application for the Northern Lehigh High School Art Club. This club has worked to enhance the art environment in the school as well as the community. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Stephen Shuey, is \$2,000.00 beginning with the 2021-2022 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None
Motion carried.

**CURRIC-
ULUM AND
INSTRUCTION**

Mrs. Martineau made a motion, which was seconded by Mrs. Heckman, that the Board of Education approves the following curriculum and instruction items:

Whitehall-Coplay Agreement 2021-2022 Approve to authorize proper officials to enter into an agreement for one Northern Lehigh School District student with special needs to attend Whitehall-Coplay School District in accordance with the promises and covenants contained in the agreement. This agreement is effective for the 2021-2022 school year.

BHA Agreement 2021-2022 Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated License Private Academic School for the purpose of furnishing regular education or special education programs for the students for the 2021-2022 school year.

Center for Humanistic Change Agreement Approve to authorize the Superintendent to execute a letter of agreement for the 2021-2022 academic year with the Center for Humanistic Change, Inc. to provide Student Assistance Program (SAP) Liaison services. The Student Assistance Teams in our school district will use these services.

Induction Program Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2021-2022 school year:

Helping Teacher	Inductee	Stipend
Jillian McMullen	Kathryn Norton	\$200.00
Amanda Lychak	Kay Solderitch	\$800.00
Julie Everett	Gabryella Wilder	\$200.00
Jason Reinhard	Dylan Hofmann	\$200.00
Jennifer Butz	Dylan Hofmann	\$200.00
Sarah Kunkel	Manuel Gonzalez	\$800.00
Jason Graver	Manuel Gonzalez	\$200.00
Kimberly Filipovits	Charles George	\$800.00

Opening Day Speaker As per the recommendation of the administration, approve the Opening Day guest speaker, Jonathan Mooney, at a cost of \$5,000.00.

Mrs. Kulp asked Mr. Link about an overview of Jonathan Mooney. Mr. Link commented that Jonathan Mooney is joining us virtually this year. We were not able to obtain him in-person. He's going to be sharing inspiration and talk about some of the events he's gone through in his life and how it connects to students and adults showing growth and overcoming obstacles in their lives.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None
Motion carried.

**NEW
BUSINESS**

Mr. Green made a motion, which was seconded by Mrs. Martineau, that the Board of Education approves the following new business items:

Laptop/Chromebook Insurance Waiver As per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve a Laptop/Chromebook Insurance waiver for all students for the 2021-2022 school year.

Zearn Math As per the recommendation of the administration, approve the purchase of Zearn Math at a cost of \$2,500.00 to be taken from the existing Slatington Elementary School budget.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None
Motion carried.

FINANCIAL Mr. Green made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following financial items:

Financial Reports Approve the Following Financial Reports:
1. General Fund Account month of June, 2021 (Unaudited)
2. NLHS Scholarship Account month of June, 2021(Unaudited)
3. NLHS Student Activities/Clubs Account month of July, 2021 (Unaudited)

List of Bills Approve the Following List of Bills:
1. General Fund months of June, July & August, 2021

Abatement/ Exoneration Requests Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

Close 8th Grade Account Approve the request of the middle school to close the 8th grade team account in accordance with the Student Activities Fund guidelines. The account balance is \$787.67, and the funds will be transferred to the Middle School Student Council account.

USA Staffing Services' Contract 2021-2022 As per the recommendation of the administration and the Education and Policy Committee, approve the agreement with USA Staffing Services' to provide contracted services of a Licensed Practical Nurse to the Northern Lehigh School District for the 2021-2022 school year. Funding through the ESSER grant.

Chromebook Purchase As per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve the purchase of 100 Chromebooks and 100 Chrome Licenses from GDC at the cost of \$26,579.00. Funding through the ESSER grant.

Cameyo Purchase As per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve the purchase of 30 Cameyo Virtual App Delivery One-Year Licenses from Lancaster-Lebanon Intermediate Unit 13 Software Sales at the cost of \$5,940.00. Funding through the ESSER grant.

Kades-Margolis Approve the addition of Kades-Margolis to the list of approved 403(b) vendors in accordance School Board Policy #615 Finances - Payroll Deductions.

Heat Pump Stadium Press Box As per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve the installation of a heat pump in the stadium press box at a cost not to exceed \$3,000.00. Funding through the Buildings and Grounds budget.

NLRA Services Approve the invoice from the Northern Lehigh Recreation Authority in the amount of \$6,636.76, for services provided during the 2021 summer recreation programs at Peters Elementary and Slatington Elementary Schools for Northern Lehigh School District students.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None
Motion carried.

INFOR-
MATION

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meetings held May 17, 2021 and June 21, 2021.

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on May 6, 2021, June 3, 2021, and Summer Fact Sheet.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on May 26, 2021.

RECOG-
NITION OF
GUESTS

There was no public comment.

ADJOURN-
MENT

Mrs. Husack made a motion, which was seconded by Mr. Keegan, that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned at 7:32 p.m.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None
Motion carried.

Respectfully submitted,

Gale N. Husack
Secretary

ATTEST: _____ President
Gary S. Fedorcha