

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**March 8, 2021**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order virtually, via Google Meet, by the President, Mr. Gary S. Fedorcha, at 7:06 p.m. on Monday, March 8, 2021.

**ROLL CALL** Members present: Mr. Robin T. Distler, Mr. Mathias J. Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert J. Keegan, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Michele L. Martineau, and Mr. Gary S. Fedorcha (9)

Members absent: None

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mrs. Susan Bahnick, Ms. Jill Chamberlain, Mrs. Michele Dotta, Mrs. Rhonda Frantz, Mr. Bryan Geist, Mr. Eric Hill, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mr. James Schnyderite, Mr. Robert Vlasaty, Ms. Paige Craddock (Jr. Rep.) and Mr. Aidan Williams (Sr. Rep.)

**PUBLIC COMMENT** No one was registered to speak.

**VISITORS** Approximately three hundred and twenty five visitors viewed the meeting.

**APPROVE MINUTES** Mr. Kern made a motion, which was seconded by Mr. Keegan, that the minutes of the regular board meeting held on February 8, 2021, be approved and ordered filed.

Roll Call.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

**SPECIAL BOARD REPORTS**

Carbon Lehigh Intermediate Unit - Mrs. Husack reported that there was no February meeting but they do have the March meeting coming up. The CLIU has been directly tasked with coordinating, developing, and managing the registration of the Johnson & Johnson vaccine that is coming out. The vaccines will be able to be distributed to our districts beginning on Friday, March 12th. It includes not only Northern Lehigh but 14 of the Carbon-Lehigh districts that the IU services included CCTI, LCTI and some charter schools and non-public schools. All this has been put in motion by the Governor's office and PA Department of Health and PDE's help. There is a third party coming in to do the vaccination process but the registration is out there. It really was an extensive process that went into registering all of these teachers, all the staff. She really appreciates our administration here at Northern Lehigh for taking the time and coming in over the weekend to make sure that our teachers get the vaccinations that they deserve and need and all those really great things to get us moving back in the right direction. Thank you to the folks at the IU for helping that and our staff, our teachers, our administration here for making that a really successful opportunity coming our way to get us all back from COVID-19. Congratulations to our Northern Lehigh District Education Foundation. She did notice on some social media today that there was a grant that was received from Neffs National Bank. She wanted to give a shout out and say thanks to Neffs National Bank for continuing to support the community as well as Mr. Weaber and Ms. Stafford who are members of the Education Foundation who accepted that award. Thank you for supporting us and continuing through the community and getting us back on track and doing what we all do best.

Lehigh Career and Technical Institute - Mr. Fedorcha reported that the budget is still being discussed by the districts. They do not have a formal tally of the budget yet. It should be in by the next meeting. LCTI did appoint a new administrator to take the place of Mrs. Grace Loeffler, Sean Will, who is internally involved as a supervisor and counselor. He's a great fit and we're very lucky to have him.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Legislative Report - Mrs. Heckman reported that there hasn't been much movement on any education bills in the Pennsylvania legislature. This week there was a cyber/charter school tuition reform bill introduced but hasn't had a hearing or even been marked up yet. As always, when cyber/charter school reform is on the docket, we will pay close attention to it. Today, the CDC released updated guidelines for individuals who have been vaccinated and how they are safe to interact indoors, unmasked. That's pretty much the highlight of the release she saw today. We are also watching the 1.9 trillion dollar stimulus package that the Senate passed over the weekend after their vote-a-thon. Now it'll go back to the house since there were some changes from the first version. As with the two prior stimulus packages, tons of money will be trickling down into public education, not only for improvements but for vaccine distribution. As always, we will keep an eye on that and learn later what type of funds Northern Lehigh specifically will be receiving.

Lehigh Carbon Community College - Mr. Green reported that he has no report for this evening.

Committee Reports and/or Meetings

Minutes of the Education/Policy Committee Meeting held on March 1, 2021, were distributed.

Minutes of the Extra and Co-Curricular Committee Meeting held on March 1, 2021, were distributed.

Minutes of the Technology/Buildings & Grounds Committee Meeting held on March 3, 2021, were distributed.

Minutes of the Finance Committee Meeting held on March 3, 2021, were distributed.

Student Representatives to the Board Report - Mr. Aidan Williams reported that the student council food drive has been extended through March 11th. Donation boxes can be found in the main lobby, the library lobby, the main entrance and upstairs by Room 304 if you are interested in donating. Despite the circumstances of the year, we have received a large quantity of canned foods which is really awesome because it's been an extremely challenging year for a lot of people. Student council has also begun early discussions of Mr. Northern Lehigh. We are really hoping to have some sort of activity for that this year. Still in the early planning but we're hoping to have it done virtually where we would post it on Northern Lehigh's YouTube channel. Yearbook sales are still going on. Any student who orders one this year will have it mailed to them. The school's newspaper, The Slate, is preparing for their sixth issue which we'll release at the end of this month. Be sure to keep an eye out for that. Student council has been planning for the next blood drive. It will be held on Thursday, April 29th, so mark your calendars if you're interested in that. You can sign up for that on [giveapint.org](http://giveapint.org).

Ms. Paige Craddock reported that unfortunately, prom and senior prom is cancelled unless regulations change and something gets lifted or a miracle. The spring musical is planning to record in the next two weeks. The show begins streaming on YouTube on April 9th at 7:00 p.m. Tickets are now available and they are \$10 for the stream link. The troupe is also seeking sponsorship from individuals or businesses and they will be listed and mentioned on the stream if they purchase a sponsorship. Winter sports--boys' basketball finished 1 and 14, girls' basketball finished 7 and 6 and unfortunately, they lost in the quarterfinals, but good job to them, and wrestling finished 0 and 6 but two of their meets did get cancelled. Spring sports begin today, so good luck to everybody.

Mr. Green commented that maybe this will give you a little bit of hope, but he heard on the radio that Moravian College is having a real graduation this year on May 8th for their students for this year and last year. So, cross your fingers, maybe things will work out and you guys can have a real graduation this year.

Business Manager's Report - Mrs. Molitoris reported that the business office has no report this evening.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Assistant Superintendent's Report - Dr. Stoker reported that she has two items to discuss this evening. The first one is the High School Program of Study. On the agenda this evening, you will see the High School Program of Study being presented for approval. She thanked the high school administration and counselors for their work on the guide. Changes were presented at the Education/Policy meeting last Monday evening and there were not many to note for the 2021-2022 handbook. However, she would like to point out for any students or families that are watching this evening, that Act 136 of 2020 delays graduation requirements from the graduating class of 2022 to the graduation class of 2023, using the pathways that are established by the Pennsylvania Department of Education. More information on that particular act is included in the guide and how it will impact the students in the graduating class of 2023. The second agenda item is the school police officer's police vehicle. At a previous board meeting, an agenda item was passed to purchase a second police vehicle not to exceed \$20,000. We have secured a 2014 Ford Edge and the graphics and lettering are being added to customize it to the Northern Lehigh School District Police Department. It has also been equipped with lights, a siren, a trauma bag, and transport belts as well. The total for all of this is \$19,441.58, so we did come under budget. It is fully funded through the Pennsylvania Commission on Crime and Delinquency, the PCCD Competitive Safety and Security grant. So, it is at no cost to our district. She thanked Officers Gnas and Jones for their work in locating and securing the vehicle and installing the lights and the siren themselves. The second police vehicle will allow our officers to go between both of our campuses, as well as any of the off-site activities in which they participate.

Superintendent's Report - Mr. Link reported that this is the kind of report this evening that he loves to give because it speaks to the generosity of our community. First, he shared and thanked the family of Mr. Richard "Dick" Jones. In his memory, they have donated a thousand dollars to the school district. Mr. Link gave a little background on Mr. Jones. Mr. Jones graduated from Slatington High School in 1951 and from Kutztown University in 1955 with a Bachelors of Science degree in education. He began his coaching career in basketball at Slatington High School in 1963, serving as junior varsity and assistant varsity coach. In 1968, he became varsity basketball head coach and served in that capacity until 1971. His 1968-69 team set a scoring record for a single game, which still stands today. It rang up 104 points in a non-league game. For the next four years, he served as scout for Coach Glenn Rissmiller and from 1976 to 1984 he coached girls' basketball. His 83-84 team won the Centennial League Championship, finishing with a record of 21 and 5. At the time, it was a record for the most wins in a season. He also served as an assistant track coach for 17 years. Over the 1977-78 and 1979 seasons, his 3200 yard relay teams went undefeated in 28 consecutive meets, included in the streak were two Centennial League championships. He retired in 1986 after serving the district for 39 seasons in coaching, 30 years as an English teacher, and 51 seasons as a football scoreboard operator. Coach Dick was inducted into the Northern Lehigh Ring of Honor in 2010. Thank you to his family for their generosity. Next Mr. Link recognized a group of donors who have really taken ensuring food security for the students at Northern Lehigh School District to the next level. We received a check for \$10,000 to the Backpack Buddies and Summer Food Program in combination from St. John's Lutheran, Second Chance Shoppe, Women Involved with Sharing and Helping (WISH) and various church donors from around the community. That money will go a long way in assisting Mrs. Bahnick and her team in ensuring that none of the students in the Northern Lehigh community go hungry over the weekends or through the summer. Mrs. Husack had mentioned earlier that our Education Foundation in conjunction with Neffs National Bank is donating \$20,000 to the summer STEAM camp. Again, a very remarkable donation. Mr. Link put Mr. Weaber on notice that he's going to ask him to give an update at the next board meeting on what the summer STEAM camp may look like this upcoming year. So, again, thank you to Neffs National Bank to our Education Foundation for supporting the summer STEAM Camp.

Mr. Link asked the principals and Mrs. Dotta to give an update on the phased transition plan to the 4-day, in-person learning model which was approved at the special board meeting. Mr. Link shared his screen to give the community and the Board of Directors an update with a PowerPoint presentation. The first slide was an update on vaccinations for NLSD employees. Vaccinations will begin as early as the afternoon of March 12th and will occur at the CLIU #21 campus. The Johnson & Johnson one-dose vaccine will be administered. With NLSD's first round allocation, we are able to vaccinate almost all education workers that want it in Peters Elementary, Slatington Elementary, and the Northern Lehigh Middle School. We have not been notified of the second allocation, but are

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

being told that all education workers will have access by the end of March/early April. Mr. Link acknowledged the administrative team at the CLIU because the work they have turned around, really in less than a week, has been nothing short of a miracle. Mr. Link specifically thanked Mrs. Molitoris and Mrs. Frantz for assisting in this rollout to ensure that it goes well for our employees. The next slide was an update on the bipolar ionization devices. Every HVAC unit in the district has been installed with a bipolar ionization device. This has occurred ahead of schedule and the funding was through the PCCD and ESSERS grants with no impact on the general budget. All the units have been installed and will go a long way in mitigating the spread of not only the COVID-19 virus, but really all viruses, bacteria, molds, things like that in our buildings. So, a huge improvement to our HVAC systems. The next slide was NLSD Transportation. Because of the return to the 4-day, in-person instructional model, we are now looking at having one to two students per seat but that can be decreased when families continue to transport their own children or for students who are able to drive themselves. We will continue with the sanitation between runs and at the end of the day. Students and the driver must wear a mask. Transportation department has been responding to changes in transportation requests due to the switch in models. With ongoing conversations with Mr. Derr, our Director of Transportation, he's saying that there will be minimal impact to the length of runs and the pickup times and drop off times. Going back to the masks, the CDC has released guidance for people who are fully vaccinated. Fully vaccinated people can now visit with other fully vaccinated people indoors without wearing a mask or physically distancing. They can also visit with unvaccinated people from a single household who are considered low risk. It's a great step forward that's positive momentum but there are still some parameters there even with the updated guidance. The next slide was an update on positive cases and quarantines. Peters and the Middle School currently have one positive case. Quarantines--Peters has 10 students, Slatington has 8, Middle School has 2 and High School has 7. Employees--Peters has 1 on quarantine, Slatington has 1 positive case and 1 on quarantine and all the other buildings are at zero cases and zero quarantines. The next slide was a snapshot of the rolling cumulative data. We are now at 64 total cases in the district since the very first case was recorded on October 28th for staff and November 8th for students. There is an active 14-day rolling window at Peters, Slatington and the Middle School. We will continue to monitor those buildings closely. The next slide was the timeline for the phased-in 4-day instruction. The timeline remains March 15th for both elementary buildings and March 22nd for secondary buildings. Mr. Schnyderite, Peters Elementary Principal, discussed the Peters Elementary slides. Mr. Schnyderite reported the results of the commitment form. The response rate for Peters was 84%. Of those that did respond, 267 chose to return to school for four days of live instruction, which represents 86%. Forty students chose the five-day fully remote model representing 13% and two students committed to remaining in Bulldog Academy representing 1%. His goal for creating the instructional model for the remainder of the year was to have as few scheduling changes as possible while maintaining the safest environment for our students and employees. After those numbers came in, we were able to bring back everyone in the first and second grade without any scheduling changes, even in the virtual class. In second grade, class size was a big challenge. If we brought back everyone who committed in second grade, we would be looking at class sizes of 24, 25, 26 students per class and that's not including teachers, paraprofessionals, and the adults in the classroom. To address this, they were able to add an additional second grade teacher which will greatly reduce class sizes for the entire second grade. This will result in rescheduling of up to 20 second grade students into a new class. Mr. Schnyderite will be contacting families tomorrow of the students whose schedules will be changed. After the rescheduling, class sizes in the second grade will range from 17 to 20 students per class. The virtual classroom in the second grade will remain unchanged. The students who return to the virtual classroom with their virtual teacher and will be in the classroom while that teacher provides the instruction virtually, similar to how they've been doing it the entire year. The students who return will again have that same instructional model but will also have the added benefit of engaging directly with the teacher, eating lunch and having recess with their friends and having specials' classes live. The students who remain at home have the advantage of remaining in the model that they feel safest while maintaining their teacher they've had the entire year. Outside of the 5-day virtual classroom, there will be no need to livestream since all the students enrolled in the 4-day classes are coming to school each day. We will allow students who are approved for remote learning due to the need to quarantine to livestream into the classroom but that is the only reason that teachers will have to livestream. He also noted that it is highly recommended that the students who chose to remain in that fully virtual model that they all, as much as often as possible, log into the

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

livestreaming that occurs within that model. We will maintain that expectation that students who submit their work by 9:00 p.m. and that the required exit ticket that will account still for the daily attendance for those virtual students. The next slide shared the impact on spacing in the classroom. The maximum class size in second grade will be 20 and he believes they'll be able to maintain four feet between students in the second grade. The maximum class size in first grade will be 19 and he believes they'll also be able to maintain four feet between students. The maximum class size in Kindergarten will be 18 and he believes they'll be able to maintain five feet. The next two slides showed what the classroom set up would look like with the 4 feet and 5 feet of distance. The next slide was the changes in routine at Peters. Students will no longer be eating breakfast, lunch, or snacks in the classrooms. Everyone will eat in the cafeteria with six feet of distance. The number for students outside during recess will increase--extra teachers on duty outside stationed strategically to increase student safety. Mask breaks and water breaks will occur outside of the classrooms either in the hallways or outside when appropriate. The final slide showed the set up of the cafeteria with the gym area also open. Mr. Pyne, Slatington Elementary Principal, presented for Slatington Elementary. Mr. Pyne thanked the families for their responses. Slatington had a 96% response rate. Three hundred fifty eight responded for in-person instruction for the four days which was 81% of the student population. Eighty-two responded for the five-day virtual which represented 19% and four responded to Bulldog Academy representing 1%. Mr. Pyne thanked his staff who worked with him through the weekend and additional hours answering class and questions. For the instructional model, they have been able to have all students who are virtual remain with their teachers and their schedule. Instruction will be delivered as it is now through existing media. The live feed is highly recommended. Students are able to be there and engage with the students in the class so we really do recommend that. Expectations regarding attendance will remain the same. The WIN period for virtual students, this is a change. For third grade, that will be assigned asynchronously. That 40 minute period in a day, the teacher and students who are typically using the program with the teacher supervision, they will be given that time and the teachers will not be supervising the students for that 40 minute period. Live streaming instruction will be discontinued. We don't see the need for that as we will be moving all the students in and they'll be here four days a week. With the case of quarantine, there will be exceptions. Students returning were rescheduled to in-person classes and to teachers that they had during the course when possible. Third grade has a maximum class size of 24, fourth grade 24, fifth grade 23 and sixth grade 24 with at least 4 feet spacing between students in each grade level. The next slide showed pictures of the set up of the classrooms. The next slide was changes in routine. Students will no longer be eating or drinking in the classrooms at any time. They will be using the cafeteria and space outside the cafeteria. There will be changes in access to the second floor lobby area to avoid thru traffic during lunch times. Mask breaks and water breaks will occur outside the classrooms. The number of students at recess will increase. The next slide showed the set up of the cafeteria and hall area. Ms. Chamberlain, Middle School Principal, presented for the middle school. The response rate for the middle school was 86% with 172 responses for in-person which was 80% of the student population, 38 responses for five-day virtual representing 18%, and 5 responses for Bulldog Academy representing 3%. After contacting the families, the total number of students in the building will be 200 which is 80% of the student body. Forty-four students will be virtual and six students at Bulldog Academy. The students will not have any schedule changes. NLMS will remain status quo. Students have been livestreaming with their teachers since the very beginning. It is highly recommended that 5-day virtual students attend livestreaming. The classroom setting will maintain 3 feet of distance. Hallways will remain status quo with walking on the right-hand side. The cafeteria will maintain 6 feet of distance. NLMS changes in routine are mask breaks and drinks will happen outside of class in the hallways and additional seating in the hall and library for the cafeteria. The changes will be addressed through videos, DNN and reminder calls home. Mr. Robert Vlasaty, High School Principal, presented for the high school. Three hundred and forty eight responded to the survey which is 72% of the student population. Two hundred and forty five responses were for in-person which is 70% of the student population, 95 responses were for 5-day virtual representing 28%, and 8 responses for Bulldog Academy representing 2%. There are no anticipated major disruptions to the instructional process. Some procedural/staffing/communication adjustments will be the need for more building monitors to supervise lunch areas, 12 parents have indicated that they would volunteer. Need to teach/re-teach expected behaviors and new routines using Dog Dish and scrolling slides displayed throughout the day. Parent/student informational website will be updated. Faculty will be updated regarding any new adjustments. NLHS will be able to maintain six feet or more between each student in approximately 50% of the classrooms and at least three feet in the

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

remaining 50%. The slide showed examples of the classrooms. Social distancing during lunch periods were based upon an estimated 75% in-person capacity. Each lunch will serve approximately 120 students during the three lunches. There will be a grab and go kiosk in the main lobby to help with lines, congestion, and eating areas. NLHS changes in routine will be 2 students per table and additional eating areas are being considered for lunches. Increase frequency of refills for hand sanitizer dispensers throughout the building. Open top floor restroom and post signage directing students to respect the two-at-a-time rule and revising some safety drill protocols. Mrs. Dotta, Director of Special Education, presented next. Throughout the pandemic, 64% of special education students have attended the 4-day in-person model, 15% hybrid, and 21% for the 5-day virtual. Of the 15% who were hybrid and are now moving to the 4-day in-person model, all except one have opted for the 4-day in-person instruction. Some concerns are maintaining compliance with staff changes and shortages, maintaining Medical Access billing, and academic, behavioral, physical, social, progress for students who are fully virtual. All departments have been working together to provide the best for our students under these circumstances. Dr. Stoker, Assistant Superintendent, discussed the English Language Development Program (ELDP) and English Language Learners (ELLs). Throughout the pandemic, 25% of ELLs were 4-day in-person, 37.5% hybrid, 37.5% 5-day virtual. All of the students who were in the 4-day in-person and the hybrid have chosen to come back for the 4-day in-person. All students who were 5-day virtual have remained as 5-day virtual. The concerns in the ELDP are state testing on WIDA/ACCESS for ELLs. Our teachers, Mrs. Lieberman and Mrs. Mattiola, are doing a fantastic job reaching out to students to try to test all of the students. Another concern is English language exposure/acquisition while not in school. Mr. Link asked Mr. Pyne and then Mr. Schnyderite to describe what Wednesdays would look like in their buildings. Mr. Pyne commented that they are looking to use Wednesday's as an asynchronous day. Teachers are going to create content they'll be able to through stuff that's continuing along with the curriculum. Teachers will still be scheduled and be available within the same time frames throughout the course of the morning the way they have but recognizing that we have access to the more we're able to provide more direction throughout the course of the week. We think that those students who need to come will be able to come ask questions and work through any problems that they're having within each of those content areas throughout that morning and those students at Slatington Elementary it's broken out into hours throughout the morning. Those who don't should be able to work through that on their own at their own pace throughout the course of the day. Mr. Schnyderite commented that at Peters Elementary it's going to remain very similar in the framework. Students who are in the 5-day remote model receive Reading interventions on a Wednesday as well as direct instruction in their specials class, music, library, art and physical education. So, those will remain intact. Students within the current hybrid model, students who are now returning to four days, typically teachers have a one hour time in which they meet with those students and those will continue. He hesitates to give a definite on what the instruction will look like. The idea that there's students returning four days gives a lot more flexibility. It may be asynchronous as in on Monday and Tuesday we did this and Wednesday we should continue. It may also be something more project-based where they're working on something within classes and that they get a chance to work on it at home. The same expectation, however, will remain for all students on Wednesdays that they'll fill out an exit ticket, must turn it in by nine o'clock to account for that daily attendance. Mr. Link asked the secondary principals to describe what Wednesdays would look like in their buildings. Ms. Chamberlain commented that the middle school Wednesdays are not changing. The students will still follow their abridged schedule. Teachers will still be sending out Google Meets and there will still be asynchronous learning as well. The exit ticket will also remain the same. Mr. Vlasaty commented that the high school Wednesdays will also remain the same. Mr. Link reported that this is the conclusion of the presentation and he thanked all the staff, the teachers, support staff, school counselors that supported the principals and Mrs. Dotta and Dr. Stoker in coming up with the presentation for this evening and all the work that they have put into finalizing plans leading up to the four-day instructional model at the elementary buildings and at the secondary buildings. Mr. Fedorcha thanked Mr. Link, the administrators and everyone else who did this. It was a monumental thing to do and for one person looking at it now, he's extremely impressed and he's glad that he didn't have to do it. Mr. Fedorcha asked if anyone had any questions for Mr. Link or the principals. There were no questions.

**Executive  
Session**

An executive session was held at 5:30 p.m. virtually via Google Meet to discuss personnel and legal purposes.

**PERSONNEL** Mr. Green made a motion, which was seconded by Mr. Keegan that the Board of Education approves the following personnel items:

Resignation Retirement Accept the resignation of Stacy Quevy from her position as Administrative Secretary to Director of Support Services & Transportation, effective March 18, 2021.

Accept the resignation of Jenna Hoffert from her position as Spanish Teacher, effective February 15, 2021.

Accept the resignation of Janice Wasilkowski from her position as Support Substitute, effective March 1, 2021.

With regret, accept the retirement resignation of Rhonda Frantz from her position as Co-Director of Business Affairs, effective December 31, 2021. Mrs. Frantz will be retiring from the Northern Lehigh School District after 38.75 years of service.

Appointment Instructional	Nadine Tomkins Assignment: Salary:  Effective: Termination Date:	Long Term Substitute Slatington Elementary 4th Grade Teacher Substitute Teacher Rate Days 1-30; Day 31 and beyond: \$50,750 (Step 1 Bachelors on the 2020-2021 CBA Salary Schedule) On or about April 7, 2021 Upon return of full time teacher
------------------------------	---	---

Substitute Non-Instructional Motion to approve the appointment of the following individual as a substitute secretary for the 2020-2021 school year at the 2020-2021 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Stacy Quevy

Family Medical Leave Approve the request of employee #7140 to take a family medical leave of absence for their own medical reasons. Employee requests to use sick days during their leave of absence and plans to return to their current position upon release from their attending physician.

Approve the request of employee #7149 to take an unpaid family medical leave of absence for their own medical reasons. Employee plans to return to their current position upon release from their attending physician.

Co-Curricular Appointments 2020-2021	Henry Ojeda Tiffany Yesik	Middle School Coed Soccer Coach Assistant Softball Coach	\$2,984.00 \$3,335.00
--	------------------------------	---	--------------------------

Co-Curricular Volunteers 2020-2021	Lori Beth Guelcher Stephen Hluschak Jacqueline Miller Darby Pender Joseph Seremula, Jr. Brianna Schuck Jason Smith	Assistant Track & Field Coach Assistant Boys' Basketball Coach Assistant Softball Coach Assistant Track & Field Coach Assistant Baseball Coach Assistant Softball Coach Assistant Softball Coach (added 3/8/21)
--	--	---

Game Workers 2020-2021 Motion to appoint the following individuals as a Game Worker for the 2020-2021 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2020-2021 Supplemental Personnel Salary Schedule:

Patrick Wanamaker

Salary Adjustment Approve the motion to adjust the salary for Shelly Pender, Substitute Teacher Caller, to \$10,000 (prorated) from January 26, 2021 to June 2021.

Re-Appointment of Superintendent Approve the resolution for the reappointment of Mr. Matthew J. Link as Superintendent of Northern Lehigh School District, for a term beginning on July 1, 2021 and ending on June 30, 2026.

Roll Call.

YEA: Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

Mr. Link thanked Mrs. Frantz. She has been an integral part of the leadership team here at the school district and he's happy that we have her through December. We will acknowledge her much more closer to that time but this evening he congratulates her on announcing her retirement. Mr. Fedorcha also wished her a lot of luck and health in doing that and she will be missed. We really have a gem here in our offices. No one's irreplaceable, but some people are going to be harder to fill than others.

### **POLICY**

Mr. Keegan made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following policy items:

Non-Resident Students Approve the request of a parent of a senior student #2190251 at the High School, who is moving out of the district, to allow their student to finish the 2020-2021 school year in the Northern Lehigh School District in accordance with student policy #202.

Use of District Parking Lots Grant permission, according to Board Policy #707, for the Lehigh Valley Hot Air Balloon Association to use the district's parking lot facilities on Sunday, October 24, 2021, for the festival to be held at the Slatington Airport.

Roll Call.

YEA: Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

### **CURRICULUM AND INSTRUCTION**

Mrs. Martineau made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following curriculum and instruction items:

HS Program of Studies Approve the High School Program of Studies Book for the 2021-2022 school year as presented and recommended by the Administration.

2021-2022 Calendar Approve the 2021-2022 Northern Lehigh School District Calendar, allowing administration to post the calendar upon receipt of the CLIU new teacher instruction days.

OLSDH 2021-2022 Approve the resolution to identify Official Local School District Holidays (OLSDH) in accordance with PA School Code Section 1502.

CLIU #21 Spec. Ed. Services 2021-2022 Approve to authorize the superintendent to execute an agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 to provide special education services for the 2021-2022 school year.



## Roll Call.

YEA: Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

**FINANCIAL**

Mr. Green made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following financial items:

## Financial Reports

Approve the Following Financial Reports:

1. General Fund Account month of January 2021
2. NLHS Scholarship Account month of February 2021

## List of Bills

Approve the Following List of Bills:

1. General Fund months of February and March, 2021
2. Cafeteria Fund months of February and March, 2021

## Summer Workers

Approve to allow administration to advertise and hire five (5) summer workers and one (1) supervisor. The rate for summer workers will not exceed \$10.00 per hour and the rate for the supervisor will not exceed \$15.00 per hour.

## CLIU #21 Student Driver Program

Approve to authorize proper officials to ratify a contractual agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 to continue the Student Driver Education Program at no cost to the district, effective July 1, 2021 through June 30, 2022.

## John Deere Zero Turn Mower

As per the recommendation from the Technology/Buildings and Grounds Committee, approve the purchase of a new John Deere zero turn mower through CoStars at a cost not to exceed \$12,150.00.

## Roll Call.

YEA: Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

**LEGAL**

Mr. Keegan made a motion, which was seconded by Mrs. Martineau, that the Board of Education approves the following legal item:

## King Spry Agreement

Per the recommendation of the interview panel consisting of representatives from administration and the school board, approve the agreement with King, Spry, Herman, Freund & Faul, LCC for legal services to the Northern Lehigh School District through January 31, 2024.

## Roll Call.

YEA: Mrs. Kulp, Mrs. Martineau, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, and Mr. Fedorcha (7)

NAY: Mr. Kern, Mr. Distler (2)

Motion carried.

**INFORMATION**

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on January 7, 2021.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on January 27, 2021.

**RECOGNITION OF GUESTS**

Mr. Fedorcha asked Mr. Hill if there were any comments or questions from guests.

Mr. Hill commented that there were a few comments that people said they didn't know that they could comment tonight. He pointed out that if you go to the NLSD website, meetings are also on the upcoming events on the left hand side. Under district announcements there is a virtual board meeting participation form.

Mr. Keegan congratulated our Superintendent Matthew Link for getting board approval for a new contract. Mr. Fedorcha and other board members also congratulated Mr. Link. Mr. Link thanked the board members. It means alot to him that the board members have the confidence in him and he looks forward to serving the district for another five years.

Mrs. Martineau commented that since Mr. Hill said some of the parents weren't aware that they could comment tonight, are we still taking comments from the YouTube page? Mr. Hill reported that there were comments in the YouTube page and they were addressed. Mrs. Martineau thanked Mr. Hill.

Mr. Kern thanked the administration and the principals and their staff for everything they did to get our kids back to school. He was very passionate at the last board meeting about getting our kids back where they belong. Getting our teachers back where they belong with the students, face-to-face. He appreciates all the efforts you are making to keep our kids safe, our staff safe and with the staff injections on the way. He thinks we're better off for everything and he appreciates everything that you did. Thank you.

**ADJOURNMENT**

Mrs. Kulp made a motion, which was seconded by Mr. Distler, that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned at 8:12 p.m.

Roll Call.

YEA: Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

Respectfully submitted,

Gale N. Husack  
Secretary

ATTEST: \_\_\_\_\_ President  
Gary S. Fedorcha