

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**May 14, 2018**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Gary S. Fedorcha, at 7:35 p.m. on Monday, May 14, 2018, in the Administration Office Board Room.

**ROLL CALL** Members present: Mr. Robin T. Distler, Mr. Mathias J. Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert J. Keegan, Jr., Mrs. Donna M. Kulp, Mr. David J. Roberts, Mrs. Kristie D. Wilk, and Mr. Gary S. Fedorcha (9)

Members absent: (0)

Non-members present: Mr. Jeffrey Bachman, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Ms. Tori Csanadi (Sr. Rep.), Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Rhonda Frantz, Mr. John Hrizuk, Mr. Preston Kemery (Jr. Rep.), Mr. Paul Leonzi, Mr. Matthew Link, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mrs. Tanya Simms, Dr. Tania Stoker, Attorney Keith Strohl (Solicitor's Office) and Mr. Robert Vlasaty.

**VISITORS** Approximately eleven visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News.

**APPROVE MINUTES** Mr. Distler made a motion, which was seconded by Mrs. Heckman, that the minutes of the regular school board meeting held on April 9, 2018, be approved and ordered filed.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**SPECIAL BOARD REPORTS** Carbon Lehigh Intermediate Unit – Mrs. Husack reported that the IU is looking to add 5-7 new positions which will be accomplished at no cost to the district.

Legislative Report – Mrs. Heckman reported that Representative Mako introduced House Bill 2158 that would require all schools to afford students in grades 4-12, at least one opportunity each year to receive career information individually or in a group setting. Mrs. Heckman reminded everyone that tomorrow, Tuesday, May 15, 2018 is primary day in Pennsylvania.

Committee Reports and/or Meetings

Minutes of the Education/Policy Committee Meeting held on May 7, 2018, were distributed.

Minutes of the Technology/Buildings & Grounds Committee Meeting held on May 9, 2018, were distributed.

Minutes of the Finance Committee Meeting held on May 9, 2018, were distributed.

Student Representatives to the Board Report – Ms. Tori Csanadi and Mr. Preston Kemery distributed the written student representative report and verbally reported on its contents.

Solicitor's Report – Attorney Strohl reported that he attended PSBA's Spring Legal Roundup. He added that he will be sending the Board and Administration a summary of that meeting.

Assistant to the Superintendent's Report – Dr. Tania Stoker announced that AED training machines have been donated. Mr. Vlasaty updated the board members that last year we purchased AED machines and from that purchase, three (3) training machines have been donated so that our physical education departments at the Middle School and High School can actually train with the machines.

Dr. Stoker announced that she met with the Business Development Manager at Barnes & Noble regarding purchasing books and programs they run such as a summer reading program. As a welcoming gift, they have donated a few technology pieces to be used in our STEAM camp this summer. Thank you letters have been sent to both businesses on behalf of the school district.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Dr. Stoker turned over her report to the building principals who gave a brief summary of the Schoolwide Positive Behavior Support progress and activities utilized in their buildings. Dr. Stoker added that we are in the process of updating the Comprehensive Plan and Schoolwide Positive Behavior Support is a large component of that plan.

Business Manager's Report – Mrs. Molitoris announced that on the agenda this evening for approval is the proposed final budget for 2018-2019. The budget will be out for review in the community for 20 days and the final budget will be voted on at the June 11, 2018 board meeting. The budget includes a 3.2% Act 1 Index.

Superintendent's Report - Mr. Link announced that last week was National Teacher and School Nurse Appreciation Week. All of the faculty and school nurses received a little thank you treat. It was a small recognition of the hard work and effort they put in, and not just during the work day. Their efforts show when you walk through the buildings and you see healthy students ready to learn every day.

Mr. Link announced that graduation will be on Friday, June 8, 2018 at 7:00 p.m. in Bulldog Stadium, weather permitting.

Mr. Link recognized Tori Csanadi, who has been a student representative to the board for the last two years. Mr. Link wished her well in the future and Mr. Fedorcha presented her with a gift of appreciation for her years of service to the Board of Education. Ms. Csanadi shared that she will be attending the University of Pittsburgh for Mechanical Engineering.

Mr. Link introduced Mrs. Lori Geronikos from the Education Foundation and he thanked her for the Running of the Dawgs t-shirts. Mrs. Geronikos reported that the Running of the Dawgs event was held in April. A reorganization meeting for the Education Foundation will be held on July 12, 2018 which is open to the public. Mrs. Geronikos thanked Christine Stafford for her perseverance in getting the EITC grant for the STEM project. Mrs. Geronikos stated that she had a positive meeting with Neffs Bank who pledged continued support for future programs like STEM. Mr. Link thanked Mrs. Geronikos, Miss Stafford, and Neffs Bank for affording this opportunity to our students. Mr. Green thanked Mrs. Geronikos, as a former board member, and he asked that the board and community be notified when the events take place. Mr. Fedorcha also asked that she forward any pictures of these events. Mrs. Geronikos added that the foundation does have a Facebook page.

Mr. Link introduced Brad Remig and Scott Kramer from PFM. Mr. Remig and Mr. Kramer gave a brief presentation on our current debt service, bond restructuring and new bond debt for the ESCO project. He explained that over the last few weeks they have been looking at how to do this most efficiently and taking advantage of the current rates and keep the district's rating profile good now and in the future. Mr. Green questioned what our bond rating is right now. Our current Moody's rating is A1. Mr. Green questioned the interest rate earnings on our money and suggested that we take a long hard look at where we are investing and take advantage of the good interest rates reflected in the power point. Mr. Jens Damgaard, bond counsel, stated that he is tasked with reviewing our transaction against state borrowing laws, federal tax laws, and federal securities laws. He explained the parameters resolution for approval on the agenda which allows them to lock in a rate when the market is most receptive based on supply and demand. Mr. Green asked what the rate would be today if we sold our bonds. At this time it looks to be 2.5% or 2.75%, but it is still contingent on our bond rating which we should have by the end of May or early June. Mr. Damgaard stated that another resolution on the agenda this evening is the reimbursement resolution. This is a requirement of the tax regulations. Mrs. Kulp asked if there was any down side to doing it and Mrs. Molitoris explained that it has happened in the past without issue.

Mr. Fedorcha reported that an executive session was held prior to tonight's meeting to discuss personnel and legal issues.

**PERSONNEL** Mrs. Kulp made a motion, which was seconded by Mr. Distler that the Board of Education approves the following personnel items:

Administrative	Scott Hankee	
Transfer	From:	First Shift Custodian
S.Hankee	To:	First Shift Maintenance
	Salary	\$27.12/hour
	Effective	April 16, 2018

**PERSONNEL**  
**(cont.)**

W. Marks	William Marks From: Second Shift Custodian To: First Shift Maintenance Salary: \$15.52/hour Effective: On or about May 29, 2018																																										
J. Wentz	Jennifer Wentz From: Second Shift Custodian To: First Shift Custodian Salary: No change in salary Effective: May 15, 2018																																										
Retirement Resignation C. Leslie	With regret, accept the retirement resignation of Christine Leslie from her position as High School Science Teacher, effective June 30, 2018. Mrs. Leslie will be retiring from the Northern Lehigh School District with 41 years of service.																																										
Retirement Resignation E. Hollenbach	With regret, accept the retirement resignation of Edward Hollenbach from his position as Maintenance worker, effective June 30, 2018. Mr. Hollenbach will be retiring from the Northern Lehigh School District with 26 years of service.																																										
Resignation J. Jones	With regret, accept the resignation of Jennifer Jones from her position as District Wide Licensed Health Room attendant, effective the end of business day, June 1, 2018.																																										
Appointment Non-Instructional T. Erkinger	Tina Erkinger* Assignment: Administrative Secretary to the Director of Support Services Salary: \$30,000.00 prorated Effective: May 16, 2018  *Pending Verification of Missing Personnel File Items *60 Working Day probationary period																																										
S. Smith	Shelley Smith* Assignment: Clerk/Typist High School Guidance Salary: \$28,000.00 prorated Effective: On or about May 30, 2018  *Pending Verification of Missing Personnel File Items *60 Working Day probationary period																																										
2018-2019 Co-curricular Appointments	Motion to renew the appointments of the following Co-curricular positions for the 2018- school year:  <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">Megan Filchner</td> <td style="width: 60%;">Cheerleading Advisor – Shared Stipend</td> <td style="width: 20%; text-align: right;">\$1,678.50</td> </tr> <tr> <td>Shauna Rausch</td> <td>Cheerleading Advisor – Shared Stipend</td> <td style="text-align: right;">\$1,678.50</td> </tr> <tr> <td>Jeffrey Miller</td> <td>Head Boys' Basketball Coach</td> <td style="text-align: right;">\$7,594.00</td> </tr> <tr> <td>Alex Lerch</td> <td>Assistant Boys' Basketball Coach</td> <td style="text-align: right;">\$4,936.00</td> </tr> <tr> <td>David Oertner</td> <td>Assistant Boys' Basketball Coach</td> <td style="text-align: right;">\$4,936.00</td> </tr> <tr> <td>Ken Shankweiler</td> <td>Head Girls' Basketball Coach</td> <td style="text-align: right;">\$7,594.00</td> </tr> <tr> <td>Sarah Arndt</td> <td>Assistant Girls' Basketball Coach</td> <td style="text-align: right;">\$4,936.00</td> </tr> <tr> <td>Anna Leigh Conway</td> <td>Assistant Girls' Basketball Coach (JH)</td> <td style="text-align: right;">\$4,838.00</td> </tr> <tr> <td>Scott Snyder</td> <td>Head Wrestling Coach</td> <td style="text-align: right;">\$7,594.00</td> </tr> <tr> <td>Nick Hosford</td> <td>Assistant Wrestling Coach</td> <td style="text-align: right;">\$4,936.00</td> </tr> <tr> <td>Alfred Ortiz, Jr.</td> <td>Assistant Wrestling Coach (JH)</td> <td style="text-align: right;">\$4,936.00</td> </tr> <tr> <td>Stephen Hluschak</td> <td>Sr. High Winter Intramurals – Weightlifting</td> <td style="text-align: right;">\$ 888.00</td> </tr> <tr> <td>Michael Lehtonen</td> <td>Sr. High Winter Intramurals – Winter Track</td> <td style="text-align: right;">\$ 888.00</td> </tr> <tr> <td>Joseph Tout</td> <td>Sr. High Winter Intramurals – Weightlifting</td> <td style="text-align: right;">\$ 888.00</td> </tr> </table>	Megan Filchner	Cheerleading Advisor – Shared Stipend	\$1,678.50	Shauna Rausch	Cheerleading Advisor – Shared Stipend	\$1,678.50	Jeffrey Miller	Head Boys' Basketball Coach	\$7,594.00	Alex Lerch	Assistant Boys' Basketball Coach	\$4,936.00	David Oertner	Assistant Boys' Basketball Coach	\$4,936.00	Ken Shankweiler	Head Girls' Basketball Coach	\$7,594.00	Sarah Arndt	Assistant Girls' Basketball Coach	\$4,936.00	Anna Leigh Conway	Assistant Girls' Basketball Coach (JH)	\$4,838.00	Scott Snyder	Head Wrestling Coach	\$7,594.00	Nick Hosford	Assistant Wrestling Coach	\$4,936.00	Alfred Ortiz, Jr.	Assistant Wrestling Coach (JH)	\$4,936.00	Stephen Hluschak	Sr. High Winter Intramurals – Weightlifting	\$ 888.00	Michael Lehtonen	Sr. High Winter Intramurals – Winter Track	\$ 888.00	Joseph Tout	Sr. High Winter Intramurals – Weightlifting	\$ 888.00
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**PERSONNEL****(cont.)**

2018-2019

Co-curricular.	Jeff Check	Assistant Wrestling Coach
Volunteers	Adam Hluschak	Assistant Wrestling Coach
	Ryan Kern	Assistant Wrestling Coach
	Joseph Krempasky.	Assistant Boys' Basketball Coach
	Tyler Svetik	Assistant Boys' Basketball Coach
	Christine Quattrocchi	Assistant Cheerleading Coach

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

Mr. Link thanked Mrs. Christine Leslie for 41 years of service. Her tenure as a teacher has had a profound impact on the lives of our students. Mr. Hollenbach will be leaving with 26 years of experience. He is one of the reasons why our buildings are in such good shape and we have not had to do big projects on our buildings for such a long period of time.

**POLICY**

Mrs. Husack made a motion, which was seconded by Mrs. Distler, that the Board of Education approves the following policy items:

Mrs. Wilk questioned policy #204 – Attendance, as to whether the superintendent has the discretion as well to approve non-school sponsored educational trips over the 10 day maximum. Mr. Link replied that he would have to look at the specifics when the form is presented, but it leaves the door open to make individual based decisions. Dr. Stoker added that similar language was also included in policy #239.

Board Policy  
First  
Reading

Approve school board policy #105 – Programs – Curriculum, as presented after first reading.

Approve school board policy #138 - Programs – Language Instruction Educational Program for English, as presented after first reading.

Approve school board policy #202.1 - Pupils – Foreign Exchange Students, as presented after first reading.

Approve school board policy #204 - Pupils – Attendance, as presented after first reading.

Approve school board policy #239 – Pupils – Student Excusal, as presented after first reading.

Approve school board policy #308 – Employees - Employment Contract/Board Resolution, as presented after first reading.

Approve school board policy #826 – Operations – HIPAA Compliance, after first reading.

Board Policy  
Second  
Reading

Approve school board policy #103 – Programs – Nondiscrimination in School and Classroom practices, as presented after second reading.

Approve school board policy #103.1 - Programs – Nondiscrimination - Qualified Students with Disabilities, as presented after second reading.

Approve school board policy #104 - Programs – Nondiscrimination in Employment/Contract Practices, as presented after second reading.

Approve school board policy #918 - Community - Title I Parental Involvement, as presented after second reading.

Approve to rescind and retire Policy #248 - Pupils - Unlawful Harassment, as a result of merging the harassment and nondiscrimination policy language.

Approve to rescind and retire Policy #348 - Employees - Unlawful Harassment, as a result of merging the harassment and nondiscrimination policy language.

**POLICY****(cont.)**

Field Trips  
NHS

High School National Honor Society – National Historic Sites, Philadelphia, PA – May 16, 2018.  
This trip is fully funded by the National Honor Society students.

Slatington  
Elementary  
Decorating  
Club Appl.

Approve the request for the creation of a Decorating Club at Slatington Elementary School for the 2018-2019 school year. This club will decorate the halls with pictures, words of encouragement, upcoming events, and resources for students to utilize. The club will meet after school twice a month for 1.25 hours. This club will adhere to the guidelines within Policy #122.

Slatington  
Elementary  
Garden Club  
Application

Approve the request for the creation of a Garden Club. This club allows students to take part in gardening activities that are hands on and related to science standards. They learn how to grow and care for plants they can harvest and eat. The students test soil and soil moisture and have the opportunity to participate in the Bonnie Cabbage national growing competition. The club will meet after school once a month for one hour on Mondays for grades 3 and 4 and on Tuesdays for grades 5 and 6. This club will adhere to the guidelines within Policy #122.

Reading  
Olympics  
Final  
Application

Approve the final club/activity application for the Northern Lehigh Reading Olympics Club. This club has enjoyed success in its first year and will be adding age groups next year. The Northern Lehigh Education Association recommended stipend for the advisor of this club is \$481.00 beginning with the 2018-2019 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts,  
Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**CONFER-  
ENCES**

Mr. Green made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following conferences:

Sara Shimer – Eureka Great Minds Institute - August 1-3, 2018 – New York, NY – Registration - \$600.00; Lodging - \$300; Travel - \$60.00; Meals - \$105.00 – Total Approximate Cost: \$1,065.00 – Funding: Slatington Elementary Professional Development Budget

Anthony Tulio – Eureka Great Minds Institute - August 1-3, 2018 – New York, NY – Registration - \$600.00; Lodging - \$300; Travel - \$60.00; Meals - \$105.00 – Total Approximate Cost: \$1,065.00 – Funding: Slatington Elementary Professional Development Budget

Regina Wehr – Eureka Great Minds Institute - August 1-3, 2018 – New York, NY – Registration - \$600.00; Lodging - \$300; Travel - \$60.00; Meals - \$105.00 – Total Approximate Cost: \$1,065.00 – Funding: Slatington Elementary Professional Development Budget

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts,  
Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**CURRIC-  
ULUM AND  
INSTRUC-  
TION**

Extended  
School Year  
2018-2019

Mr. Distler made a motion, which was seconded by Mrs. Wilk, that the Board of Education approves the following curriculum and instruction item:

Approve to conduct an Extended School Year Program for students with special needs from July 9-26, 2018, at Slatington Elementary School. The program will run Monday-Thursday from 9:00 a.m.- 12:00 p.m. Approve to employ Everly Kesack, Kayla Perkowski, and Ryan Stilwell for four hours per day at the Teacher Collective Bargaining Agreement amount of \$30 per hour. Further, approve to employ, paraprofessionals, Joan DeSousa, Tara Hengst, Heather Kuntz, Andrea Rosario, and Stephanie Stilwell for three hours per day at their agreed upon 2018-2019 hourly rate. Approve to employ a school nurse, Tracy Hoffman and substitute nurse, Dawn Tulio at the Teacher Collective Bargaining Agreement amount of \$30 per hour.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts,  
Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**NEW BUSINESS**

Mr. Distler made a motion, which was seconded by Mrs. Wilk, that the Board of Education approves the following new business items:

Verizon Land Lease Agreement

Approve the land lease agreement with Verizon wireless to install, maintain and operate communications equipment at Bulldog Stadium, per the terms and conditions of the attached agreement.

MOU Educational Support Staff (Add'l)

Approve and additional Memorandum of Understanding with the Northern Lehigh Educational Support Personnel Association effective June 11, 2018, with regards to the four day work week for the summer of 2018, as presented.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**FINANCIAL**

Mr. Green made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following financial items:

Financial Reports

Approve the Following Financial Reports:  
 General Fund Account month of April, 2018  
 NLMS Student Activities Account month of April, 2018  
 NLHS Student Activities and Scholarship Account month of April, 2018  
 Refreshment Stand month of April, 2018  
 Cafeteria Fund month of April, 2018

List of Bills

Approve the Following List of Bills:  
 General Fund months of April & May, 2018  
 Cafeteria Fund months of April & May, 2018  
 Refreshment Stand month of April, 2018

School Lunch Prices 2018-2019

Approve the recommendation of the administration that, effective August 27, 2018, school lunch prices be increased as follows:

Elementary Schools – Lunch from \$2.55 to \$2.65

Middle School & High School – Lunch from \$2.80 to \$2.90

CSIU e-service Rates

Authorize administration to sign the CSIU eService Rates contract for Accounting, Payroll and Personnel software services for the 2018-2019 school year.

Sports Physicals Co-payment

Approve the co-payment amount for student athletes receiving a sports physical from St. Luke's Sports Medicine during the 2018-2019 school year at a cost of \$5.00 per student in accordance with school board policy #122.

CLIU Technology Pool Agreement

Allow administration to sign the CLIU Technology Pool Consortium Agreement for the 2018-2019 school year.

Fuel Bids 2018-2019

Approve the awarding of fuel bids to the following companies with a contract period of July 1, 2018 to June 30, 2019:

**UNLEADED GASOLINE TANK WAGON DELIVERY** – Awarded to Talley Petroleum Enterprises, Inc. at

- a fixed price of \$2.6281 per gallon (item #16 on bid summary)

**#2 GRADE FUEL OIL TANK TRANSPORT DELIVERY** – Awarded to Talley Petroleum Enterprises, Inc. at

- a fixed price of \$2.1450 per gallon (item #3 on bid summary)

**FINANCIAL**  
**(cont.)**

**#2 GRADE FUEL OIL TANK WAGON DELIVERY** – Awarded to Talley Petroleum, Enterprises, Inc. at

- o a fixed price of \$2.8538 per gallon (item #4 on bid summary)

**BIO DIESEL FUEL TANK WAGON DELIVERY** – Awarded to Talley Petroleum Enterprises, Inc. at

- o a fixed price of \$2.6890 per gallon and an additional \$.0400 (winterization additive) per gallon (item #8 and 18 on bid summary)

- Summer Band Camp Approve a tuition fee of \$30.00 per student for a one week elementary summer band program and also approve a stipend for summer band program director, Steven Jonkman. Mr. Jonkman's stipend will be equal to the amount collected for student participation but will not exceed \$1,000.00. The summer band program will run Monday, August 13, 2018 until Friday, August 17, 2018.
- CLIU Driver Education Agreement Approve to authorize proper officials to ratify a contractual agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 to continue the Student Driver Education Program at no cost to the district effective July 1, 2018 through June 30, 2019.
- 2003 Chevrolet Van Approve the purchase of a 2003 Chevrolet Van from Brandywine Transportation to be utilized by Lead Maintenance personnel at a cost not to exceed \$2,000.00.
- PA Window Tint, Inc. Safety Film As recommended by the Buildings & Grounds committee, authorize administration to enter into a contract with PA Window Tint, Inc., to install safety film on the entrance of all of the school buildings as an added safety measure at a cost of \$40,832.00.
- Vector Security Door Hardware As recommended by the Buildings & Grounds committee, authorize administration to purchase door hardware to secure the vestibules at Slatington Elementary, District Office and the Middle School at a cost of \$11,216 as per the attached quotes.
- McClure Co. Amend motion To include MS Ceiling and Science Labs Approve to amend Financial motion item G approved at the April 9, 2018 Board of Education meeting to read; Per the recommendation of the Buildings & Grounds committee, the Board of Education approves the McClure Company to complete all necessary planning and work for option C with the addition of the Middle School Drop Ceiling and High School Science Labs, at a cost not to exceed \$11,740,000.
- TransPerfect Agreement Allow administration to sign the CLIU TransPerfect Agreement to provide language interpreting related services as needed for the 2018-2019 school year.
- McClure Final Contract Approve the final contract with the McClure Company for the Guaranteed Energy Savings Project at a cost not to exceed \$11,740,000.
- YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)
- NAY: None (0)

**FINANCIAL**  
**(cont.)**

Treasurer Nominations

Mr. Distler nominated Mrs. Donna Kulp for Treasurer.

Close Nominations

Mr. Green made a motion to close the nominations, which was seconded by Mrs. Husack.

Election Of Board Treasurer Donna Kulp

Election of a Treasurer for the 2018-2019 fiscal year, as required by Section 404 of the Pennsylvania School Code of 1949, as amended.  
**RECOMMEND** .... That the Board of Education elects Mrs. Donna M. Kulp as Treasurer for the 2018-2019 Fiscal year, effective July 1, 2018 through June 30, 2019.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**FINANCIAL**  
**(cont.)**

Mr. Keegan made a motion, which was seconded by Mr. Green, that the Board of Education approves the following financial item:

Borrowing  
Parameters  
Resolution

Motion, to adopt a maximum borrowing parameters resolution, in the form presented, authorizing up to \$15,500,000 of general obligation notes to fund various capital projects identified, and to be identified, by the School Board.

Roll call.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

**FINANCIAL**  
approves  
**(cont.)**

Mr. Distler made a motion, which was seconded by Mrs. Heckman, that the Board of Education approves the following financial item:

Reimburse-  
ment to GF  
Resolution

Motion, to adopt a reimbursement resolution, in the form presented, evidencing the board's intent to reimburse the School District's General Fund for project costs paid on a temporary basis, from the proceeds of a borrowing.

Roll call.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

**LEGAL**

Mrs. Kulp made a motion, which was seconded by Mr. Distler, that the Board of Education approve the following legal items:

King Spry  
Herman Freund  
& Faul, LLC  
2018-2019

Approve to appoint King Spry Herman, Freund & Faul, LLC as special counsel for the 2018-2019 school year for services outlined in the agreement. The hourly rate will be \$185.00 per hour for partners and associates, and \$95.00 per hour for paralegals.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**CORRES-  
PONDENCE**

Mrs. Wilk announced that board members received an email from a parent requesting to have band and chorus as part of the Middle School curriculum.

**INFOR-  
MATION**

Minutes of the Carbon Lehigh Intermediate Unit #21 Board of Directors meeting held on March 19, 2018, were distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on April 5, 2018, were distributed.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meetings held on March 28, 2018, were distributed.

**ADOPTION  
OF  
PROPOSED.  
FINAL  
BUDGET  
\$34,474,274.00  
FOR  
2018-2019**

Mr. Green made a motion, which was seconded by Mr. Distler, that the Board of Education approves the proposed final budget and:

It is recommended that the Board of Education adopts the proposed general fund final budget of the Northern Lehigh School District for the 2018-2019 school year in the amount of

The preliminary budget is adopted with a 21.9612 millage rate for Lehigh County and a 63.9276 millage rate for Northampton County.



**Budget Discussion**

Mrs. Husack questioned why the budget had an increase of 3.2% when PFM just gave a presentation that was not impacting the budget. She expressed concern for the community since there has not been a large increase in quite some time. Mr. Link replied that tonight's presentation only related to the bond financing for the ESCO project. The 3.2% increase in the budget is

**Budget**

because of staffing increases, PSERS costs and contractual obligations, to name a few. He noted

**Discussion**

that at the Finance Committee meeting, a presentation was given explaining the 2.5 teaching positions being added: one (1) math teacher, one half time art teacher who is also certified in Library science will be made full time so that all buildings will be staffed with librarians. Also, one primary grade teacher is being added at Peters Elementary to help control increasing class sizes. Support staff positions will be added to bolster our multi-tiered system of support in the elementary buildings. This will give our at most risk students 1:1 instruction and small group instruction opportunities to allow our students to be on level by grade 3.

Mr. Green added that over the years, we have not replaced positions through attrition, and eventually that catches up to you in results. Mrs. Husack agreed as long as we are at the point where we think it will work and not that we keep adding positions every year.

Mr. Fedorcha stated that as a board, we tasked Mr. Link and Dr. Stoker with these parameters. Mr. Link stated that teachers' schedules are also being examined to better utilize their time to better serve all of our students not only for remediation, but also to challenge our high achievers.

Roll call.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mrs. Kulp, Mrs. Wilk, and Mr. Fedorcha  
(7)

NAY: Mr. Keegan, Mr. Roberts (2)

Motion carried.

**LEGAL NOTICE PER CAPITA TAX 2018-2019**

Mr. Green made a motion, which was seconded by Mrs. Kulp, that the Board of Education approve the following legal notice for per capita taxes for 2018-2019:

Authorize the Secretary to publish a Legal Advertisement notifying every resident or inhabitant within the territorial limits of the school district of Northern Lehigh attaining eighteen (18) years of age, and every resident or inhabitant in said school district to notify the proper Per Capita Tax Enumerator within twelve (12) months of his or her becoming a resident or inhabitant, in accordance with the School Laws of Pennsylvania, Section 680, as amended June 16, 1972, Act 138. The assessors to contact are as follows:

**BOROUGH OF WALNUTPORT**

Annette Lacko – Borough Secretary  
Walnutport Borough Building  
417 Lincoln Ave. Walnutport, PA 18088  
610-767-1322

**WASHINGTON TOWNSHIP**

Erin Stenger-Guth – Township Secretary  
Washington Township Municipal Building  
7951 Center St., Emerald, PA 18080  
610-767-8108

**BOROUGH OF SLATINGTON**

Colleen Bresnak – Assistant Secretary/Treasurer  
125 South Walnut Street  
Slatington, PA 18080  
610-767-2131

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**ADJOURN-  
MENT**

Mr. Distler made a motion, which was seconded by Mrs. Husack, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:50 p.m.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

Respectfully submitted,

Kristie D. Wilk  
Secretary

ATTEST: \_\_\_\_\_ President  
Gary S. Fedorcha