

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**May 10, 2010**

- PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Edward E. Hartman, at 7:30 p.m. on Monday, May 10, 2010 in the boardroom located in the Slatington Elementary School.
- ROLL CALL** Members present: Mr. Donald H. Dengler, Mr. Gary S. Fedorcha, Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. Mathias J. Green, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams, Mr. Edward E. Hartman (9)
- Members absent: None (0)
- Non-members present: Mr. Donald Allen, Mr. Jeffrey Bachman, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mr. John Hrizuk, Dr. Linda Marcincin, Mr. Jeremy Melber, Mr. Michael W. Michaels, Mr. Justin Molitoris (Student Rep.), Mr. Eugene Marks, Mrs. Karen Nicholas, Ms. Heather Rehrig, Atty. Charles Stopp (Solicitor), Ms. Taylor Trapp (Student Rep.), Ms. Mary Kay Williamson, Mrs. Aileen Yadush and Mrs. Sherri Molitoris.
- VISITORS** Approximately eleven visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News and a reporter for The Morning Call.
- APPROVE MINUTES** Mr. Follweiler made a motion, which was seconded by Mr. Fedorcha, that the minutes of the regular school board meeting held on April 12, 2010 be approved and ordered filed.
- YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)
- NAY: None (0)
- SPECIAL BOARD REPORTS** Carbon Lehigh Intermediate Unit – Mr. Donald H. Dengler reported the Dr. Eib has officially started with the IU and the Board of Directors hired a new Transportation Director, Randy Williams.
- Nomination  
CLIU Board  
of Directors  
Representative Mr. Follweiler made a motion, which was seconded by Mr. Williams that the Board of Education appoint Mr. Donald H. Dengler as Northern Lehigh School District representative to the CLIU Board of Directors with a term of July 1, 2010 to June 30, 2013.
- Close  
Nominations Mrs. Ganser made a motion, which was seconded by Mr. Green, that the Board of Education close nominations.
- Vote on  
Nomination YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)
- NAY: None (0)
- Lehigh Career and Technical Institute – Mrs. Lori H. Geronikos reported on the awards that were handed out at the recent meeting. Kyle Krempasky is going on to college to get a technical degree in auto mechanics. He was recognized during the awards ceremony for his co-op position he had through LCTI. She stated that all districts have voted on the 2010-2011 LCTI budget. A few schools voted against the budget because they felt the budget was not large enough and they are concerned about the future of state funding for LCTI. She further stated that on May 27 at Parkland High School there will be a ceremony to honor the seniors graduating from LCTI. Mr. Michaels will be speaking at the ceremony.
- Legislative Report – Mr. Gregory S. Williams reported that the PSBA Spring Legislative Meeting will be held at Emmaus High School on Friday May 14 beginning at 7:30AM. He is unable to attend and stated that if anyone was interested in attending they should let him know and he will get them the information.

**SPECIAL**  
annual  
**BOARD**  
**REPORTS**  
**(cont.)**

Lehigh Carbon Community College – Mr. Mathias J. Green, Jr. reported that LCCC had their shoot. He was unable to attend this year but reported that they raised more money than was raised last year because sponsorships are up.

Committee Reports and/or Meetings

Minutes of the Policy/Education Committee Meeting held on May 3, 2010 were distributed.

Minutes of the Technology Buildings and Grounds Committee Meetings held on May 5, 2010 we distributed.

Minutes of the Finance Committee Meetings held on May 5, 2010 were distributed.

Student Representatives to the Board Report

Ms. Taylor Trapp and Mr. Justin Molitoris distributed their written student representative report and verbally reported on its contents.

if Solicitor's Report – Attorney Charles Stopp stated that there are bonds that will need to be signed approved this evening.

Federal and Other Programs Update – Mrs. Karen A. Nicholas stated she is currently working on the PA Pact Grant. Needs to be submitted by the end of the week. PA Pact Grant consists of ABG, EAP and BEF. The amount of money we will receive for the ABG is the same for next year. The EAP is at a deficit of \$2,000.00. THE BEF grant pays for our Slatington Elementary tutoring, summer reading program and our intervention coordinator. The BEF grant is at a deficit of \$154,399. She has been in contact with the principals and teachers that are affected by this grant and they all have been very helpful in working out how we are going to run these programs with such a large deficit in funding for next year. The principals have also been contacted concerning foresight testing. She spoke with both the middle school and Slatington Elementary principals and they have both informed her that the foresight scores are higher than they were at this time last year. All building principals are having a very positive feeling on the PSSA scores this year. Lastly, Jose Avila and Noah Freudenberger, two of our tech wizards at Slatington Elementary, will be traveling to Dickinson College on May 26 to compete at the state level in graphic design.

Superintendent's Report

Mr. Michaels stated, as Mrs. Nicholas has stated, again we will not be receiving money from the state that we received in the past. The community has been asking him if the district will be getting rid of any of our current programs. He stated that currently the answer is no but he can not answer what is going to happen in two or three months. He stated that notices have been sent out that districts should be cautious when it comes to budgeting. He stated that now is not the time to panic but to stay vigilant and pay attention to everything that is happening at the state level.

were Mr. Michaels stated that May 2-8, 2010 was National Teacher Appreciation Week. Teachers all sent a nice card and a small gift of our appreciation.

Mr. Michaels reported that he and Mrs. Nicholas have been meeting with the senior class officers to discuss graduation.

Mrs. Geronikos stated that she feels everyone's life is very busy but she wants to encourage all board members to attend graduation on June 18, 2010.

answered Business Manager's Report – Mr. Jeremy G. Melber stated the bond resolution is on the agenda this evening for approval. He introduced Mr. Les Bear, district financial advisor, and Jens Damgaard, from Rhoades & Sinon, who gave presentations on the bond issue and questions from the Board of Education.

Mr. Hartman stated that the board was in executive session prior to tonight's regular school board meeting to discuss personnel issues.

**PERSONNEL** Mrs. Kulp made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following personnel items:

Administrative Transfer Juliann Christman

From: High School Middle Shift Custodian  
To: Slatington Elementary School Middle Shift Custodian replacing Maryann Lucykanish who retired  
Salary: \$10.68 (No Change in Salary)  
Effective: May 11, 2010

Rebecca Herring

From: Slatington Elementary Cook's Helper  
To: High School Middle Shift Custodian replacing Julianna Christman who was administratively transferred  
Salary: \$8.25 Per Hour/Tues thru Fri 2:30-11:00PM and Sat 7:00AM-3:30PM  
**(Starting Custodial Salary per the 2009-2010 NLESP Contract)**  
Effective: May 11, 2010

Resignations G.Kern Accept the resignation of Gloria Kern from her position as a High School Special Education Aide effective April 20, 2010, due to health reasons.

Game Workers 2009-2010 Approve the following person as a Game Workers for the 2009-2010 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the rates approved on the 2009-2010 Supplementary Personnel Salary Schedule.  
Brian Dolena\*  
**\*Pending Verification of missing documentation**

Family Medical Leave/Unpaid Leave Leave Of Absence Approve the request of employee #3365 to take a Family Medical Leave for the first semester of the 2010-2011 school year. She will be using a portion of her accumulated sick and personal days in conjunction with the Family Medical Leave. Upon exhaustion of her Family Medical Leave she is requesting an unpaid leave of absence for the remainder of the first semester. Her intention is to return to her current teaching position on January 27, 2011.

Approve the request of employee #0021 to take a Family Medical Leave beginning August 30, 2010. She will be using a portion of her accumulated sick and personal days in conjunction with the Family Medical Leave. Her intention is to return to her current teaching position on October 11, 2010.

Approve the request of employee #2540, to take an unpaid leave of absence beginning on June 14, 2010. She is currently out of work on a Family Medical Leave which ends on June 13, 2010. She plans to return to her current teaching position on August 30, 2010, the first day of the 2010-2011 school year.

Resignations Accept the resignation of Christopher Jones, High School Math Teacher, effective the C. Jones end of the work day May 28, 2010.

Family Medical Leave Approve the request of employee #3590, to take a Family Medical leave of absence beginning on May 18, 2010. He plans to use accumulated sick days while on leave and will return to his current teaching position upon release from his physician.

Substitute Instructional Approve the following substitute teachers for the 2009-2010 school year at the 2009-2010 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Donna Lobach-Berger – Elementary  
Justin Tafel\* – Social Studies  
**\*Pending Verification of Missing Documents**

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)

NAY: None (0)

**CONFERENCE**

Mr. Williams made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conference items:

&

Thomas Mertus – Assuring Academic Achievement for English Language Learners – June 21 22, 2010 – Harrisburg, PA – Registration: \$60.00, Travel: \$51.60, Lodging: \$139.00 – Total Approximate Cost: \$250.60 – Funding: Title III

Approximate Cost:

Paul Rearden – Best Practices in Early Childhood Education – July 28 & 29, 2010 – State College, PA – Travel: \$180.00, Meals: \$100.00, Lodging: \$198.00 – Total \$478.00 – Funding: Peters Elementary Budget

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)

NAY: None (0)

**POLICY**

Mr. Follweiler made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following policy items:

Board Policy First Reading

Approve new school board policy #808 – Operations, Food Service, as presented after first reading.

Approve school board policy #808.1 – Operations, Free/Reduced-Price Meals and Free Milk, as presented after first reading.

Field Trip

Honors Biology I – High School – The Philadelphia Zoo, Philadelphia, PA – June 3, 2010 – Funded by Students and High School Budget

Disposal of District Property

Authorize administration to dispose of old text books according to school district board policy #706.1.

Homebound Instruction

It is recommended that the Board of Education grant homebound instruction for a 9<sup>th</sup> grade student, Student No. 1305000, for five hours per week, effective June 1, 2010 and continuing for the remainder of the 2009-2010 school year.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)

NAY: None (0)

**CURRICULUM AND INSTRUCTION**

Mrs. Ganser made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following curriculum and instruction item:

PATH Agreement

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and the PATH PA Treatment & Healing Center for the purpose of furnishing educational services for disruptive students for the 2010-2011 school year.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)

NAY: None (0)

**NEW BUSINESS**

NLEA Contract

Mr. Williams made a motion, that was seconded by Mr. Green, that the Board of Education approves the new Collective Bargaining Agreement, as recommended by the School Board Negotiations Committee, between the Northern Lehigh School District and the Northern Lehigh Education Association. **(Copies distributed to all Board Members)**

Mrs. Ganser commended the negotiating teams for their hard work on the agreement. She shared her views and concerns on why she would be voting the way she votes. Currently the unemployment rate is at 9.9% and 42 million people are receiving food stamps because they lost their jobs and can not afford food. Her reasons for voting the way she does is clearly because of these economical reasons.

**NEW BUSINESS**  
**(cont.)**

ROLL CALL:

YEA: Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (7)

NAY: Mr. Dengler, Mrs. Ganser (2)

Motion carried.

Mr. Hartman thanked both negotiating groups for the wonderful job they did. They all got to know each other and respect one another and that only creates a much better community and school system.

Walnutport  
Borough  
Cell Tower  
Resolution

Mr. Fedorcha made a motion, which was seconded by Mr. Green, that the Board of Education approves the attached resolution that the Borough of Walnutport is within the deed restrictions and Northern Lehigh School District Board of Education is giving their consent for the Borough to sell the rights to the cell tower lease to a third party company.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)

NAY: None (0)

**FINANCIAL**

Mr. Williams made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following financial items:

Financial  
Reports

Approve the Following Financial Reports:

General Fund March

NLMS Student Activities Account month of April

NLHS Student Activities and Scholarship Acct for the month of April

List of  
Bills

Approve the Following List of Bills:

General Fund month of April

Capital Reserve Fund month of April

Cafeteria Fund month of April

Athletic Fund month of April

Refreshment Stand Fund month of April

Budgetary  
Transfers

Approve budgetary transfers for the 2009-2010 school year including any budgetary transfers for the end of year audit.

Electricity  
district, Purchase

Authorize administration to sign and enter into an agreement to purchase electricity for the in the event that time does not allow for a board meeting to take place.

Sweet,  
Stevens,  
routine Williams &  
last year's Katz, LLP

Approve to appoint Sweet, Stevens, Williams & Katz, LLP as special counsel for the 2010-2011 school year. The hourly rate for non-routine matters will be \$185.00 per hour. The rate for or general advice will be \$140.00 per hour. These rates reflect a \$10.00 increase over rates.

PlanCon F  
Submission

Approve the submission of PlanCon F to the Pennsylvania Department of Education for the additions and alterations to Slatington Elementary School.

Co-payment  
Student  
Athlete  
Physicals

Approve the co-payment amount for student athletes receiving a sports physical from OAA during the 2010-2011 school year at a cost of \$5.00 per student in accordance with school board policy #122.

Supplemental  
Personnel

Approve the Supplemental Personnel Salary Schedule for the 2010-2011 school year as presented.

Slaray  
Schedule

**FINANCIAL**  
**(cont.)**

HS Auditorium Lighting Accept the state contract pricing for High School auditorium lighting equipment from Lehigh Electric Products Co. at a cost of \$16,500.

HS Lighting Installation Accept the bid quote for installation of High School auditorium lighting equipment from Albarell Electric Inc at a cost of \$3,690.00.

HS Auditorium removal of old Carpet, Installation Accept the state contract pricing for the purchasing of carpeting for the High School from Shaw Integrated Solutions at a cost of \$12,904.22. Pricing also includes Removal & carpeting and installation of new carpeting.

Peters Well Pump Installation Accept the proposal for installation of a well pump at Peters Elementary School from Bellview Pump at a cost of \$8,546.25.

Green House Donation Authorize the donation of the green house currently located in the courtyard at Slatington Elementary to Debra Siglin, 5<sup>th</sup> grade teacher.

Waste Management Agreement Approve a five (5) year service agreement with Waste Management for trash removal and recycling collection at a cost of:

	COST
<u>YEAR</u>	<u>PER YEAR</u>
2010-2011	\$25,764.00
2011-2012	\$25,764.00
2012-1203	\$26,280.00
2013-2014	\$26,280.00
2014-2015	\$26,664.00

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)

NAY: None (0)

2010 Bond Resolution Mr. Fedorcha made a motion, which was seconded by Mr. Follweiler that the Board of Education approves the bond resolution as presented by bond council to authorize the issuance of General Obligations Debt Series of 2010 for \$11,000,000.00.  
**(Copies distributed to all Board Members)**

**ROLL CALL:**

YEA: Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Dengler, Mr. Hartman (9)

NAY: (0)

Motion carried.

Fuel Bids Mr. Green made a motion, which was seconded by Mr. Williams that the Board of Education approves the awarding of bids to the following companies for diesel fuel, unleaded gasoline and #2 grade fuel oil with a contract period of July 1, 2010 to June 30, 2011.

**UNLEADED GASOLINE** – Awarded to Farm and Home Inc at a fluctuating rate of \$.32 per gallon over rack rate on day of delivery.

**#2 GRADE FUEL OIL TANKWAGON DELIVERY** – Awarded to Farm and Home Inc at a fluctuating rate of \$.29 per gallon over rack rate on day of delivery.

**#2 GRADE FUEL OIL TRANSPORT DELIVERY** – Awarded to Petroleum Traders Inc at a fluctuating rate of \$.0744 per gallon over rack rate on day of delivery.

**FINANCIAL**  
**(cont.)**

**DIESEL FUEL** – Awarded to Petroleum Traders at a fluctuating rate of \$.0894 per gallon over rack rate on day of delivery for normal blend and an additional charge \$.015 per gallon for winter blend additive during winter months of November thru March.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)  
NAY: None (0)

Nomination For Treasurer Section motion. Mr. Follweiler recommended that the Board of Education elects Mrs. Donna M. Kulp as Treasurer for the 2010-2011 fiscal year, effective July 1, 2010 through June 30, 2011, as required by 404 of the Pennsylvania School Code of 1949, as amended. Mrs. Ganser seconded the motion.

Close Nominations Mr. Fedorcha made a motion, which was seconded by Mr. Williams, that the Board of Education closes nominations for Treasurer.

Vote on Closing Nominations YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)  
NAY: None (0)

Vote on D. Kulp Treasurer YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)  
NAY: None (0)

**CORRESPONDENCE**

Mr. Williams read a joint statement from the Northern Lehigh School Board of Directors and the Northern Lehigh Education Association concerning the new teacher contract.

**INFORMATION**

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on March 24, 2010.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on March 15, 2010.

Dawgs Mrs. Lori Geronikos addressed the Board and community on the upcoming Running of the event that will help raise money for the NL Education Foundation.

**ADJOURNMENT**

Mrs. Kulp made a motion, which was seconded by Mr. Follweiler, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:25 p.m.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (9)  
NAY: None (0)

Respectfully submitted,

Gregory S. Williams  
Secretary

ATTEST: \_\_\_\_\_ President  
Edward E. Hartman