

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
November 9, 2009

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Edward E. Hartman, at 7:32 p.m. on Monday, November 9, 2009 in the boardroom located in the Slatington Elementary School.

ROLL CALL Members present: Mr. Donald H. Dengler, Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. Mathias J. Green, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams, Mr. Edward E. Hartman (8)

Members absent: Mrs. Sandi L. Young (1)

Non-members present: Mr. Donald Allen, Mr. Jeffrey Bachman, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mr. John Hrizuk, Dr. Linda Marcincin, Mr. Jeremy Melber, Mr. Michael W. Michaels, Mr. Justin Molitoris (Student Rep.), Mr. Eugene Marks, Mrs. Karen Nicholas, Mr. Paul Rearden, Ms. Heather Rehrig, Atty. Charles Stopp (Solicitor), Ms. Taylor Trapp (Student Rep.), Ms. Mary Kay Williamson, Mrs. Aileen Yadush and Mrs. Sherri Molitoris.

VISITORS Approximately seven visitors attended the meeting, in addition to High School Student Council members, Renee Evans (Advisor) and Terry Ahner, reporter for The Times News.

APPROVE MINUTES Mrs. Ganser made a motion, which was seconded by Mr. Follweiler, that the minutes of the regular school board meeting held on October 12, 2009 be approved and ordered filed.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit – Mr. Donald H. Dengler reported that the CLIU Transportation Department gave a presentation and there was a policy reading on bullying.

Lehigh Career and Technical Institute – Mrs. Lori H. Geronikos reported on LCTI's PSSA test scores and that they have begun the budget process.

Legislative Report – Mr. Gregory S. Williams stated that the Keystone Exams are almost finalized and it does look like this will be happening in the future. This was a discussion at a recent Policy/Education Committee Meeting. Curriculum will need to be evaluated and possibly rewritten to make sure the district is instructing the students on curriculum that will be on the Keystone Exams.

Lehigh Carbon Community College – Mr. Mathias J. Green, Jr. stated that he attended the fall retreat and the discussion addressed the new funding process for community colleges. In the past the community college would receive an amount of money per student enrolled which means for each student enroll you would receive "x" amount of dollars per student and then multiply that by the number of students and this is the money you would receive from the state. Currently it is now a donation to the college and the number of students attending does not increase or decrease your amount of state funding. He also talked about the state tightening up on capital money. He stated that adding to this issue is the fact that a community college must accept any student that applies for credit side courses and they can not deny a student. The community college also can not deny a student because of their ability which means that if a student does not meet basic requirements, the college must provide remediation. All of these combined issues could create some real funding concerns in the future.

Committee Reports and/or Meetings

Minutes of the Policy/Education Committee Meeting held on November 2, 2009 was distributed.

SPECIAL BOARD REPORTS (cont.)

Minutes of the Technology/Buildings and Grounds Committee meetings held on November 4, 2009 was distributed.

Minutes of the Finance Committee meetings held on November 4, 2009 was distributed.

Student Representatives to the Board Report

Ms. Taylor Trapp and Mr. Justin Molitoris distributed their written student representative report and verbally reported on its contents.

recently Solicitor's Report – Attorney Charles Stopp addressed a significant case that just came out by the United States Supreme Court dealing with age discrimination.

Federal and Other Programs Update – Mrs. Karen A. Nicholas stated that the district is continuing to analyze AYP data. The principals shared PVASS and Emetric systems at recent faculty meetings and will be shared further at the upcoming in-service day on November 25th. Strategies will continue to be reviewed throughout the year during faculty meetings and in-service days.

Business Manager's Report – Mr. Jeremy G. Melber stated on the agenda for approval this evening are bills for payment and per capita exonerations.

Superintendent's Report

Mr. Michaels reminded everyone that the reorganization and regular school board meeting will be held on December 7, 2009 in the Slatington Elementary School Boardroom and will begin at 7:00 p.m. He also said that the Policy/Education Committee Meeting scheduled for that evening has been rescheduled for December 14, 2009 at 6:30 p.m.

Mr. Michaels stated that November 15-21, 2009 is American Education Week. He thanked all our staff for the wonderful job that they do for the students and community of Northern Lehigh.

Mr. Michaels congratulated Mr. Drake, retired High School Technology Teacher, who was honored as Technology Teacher of the year.

Mr. Michaels introduced Mrs. Renee Evans, High School Student Council advisor. She introduced the officers for student council and they gave a brief overview of events they have planned for the school year.

Mr. Michaels introduced Mary Kay Williamson, newly appointed Director of Special Education and Mr. Paul Rearden, newly appointed Peters Elementary Principal.

Mr. Hartman stated that the board was in executive session prior to tonight's regular school board meeting to discuss personnel issues.

PERSONNEL

Mr. Dengler made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following personnel items:

Appointments Non-Instructional

Sally Kasztejna*
Assignment: High School Cook's Helper, replacing Linda Nails who resigned
Salary: \$7.50/Per Hour/5 ½ Hours Per Day/5 Days Per Week (2005-2009 NL Educational Support Personnel Association Collective Bargaining Unit Agreement – rate could change if starting wage is adjusted with new bargaining agreement)
Effective: November 10, 2009
***60 Day probationary period ending on or about January 8, 2010.**

Salary Adjustments - C. Jones

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle him to a salary increase for the 2009-2010 school year:

PERSONNEL
(cont.)

Christopher Jones
From: Step 4B
To: Step 4B+24

G. Miller S. Stilwell Acknowledge the following aides who have achieved Highly Qualified Status and have supplied proof of such status to the Superintendents Office. These individuals are entitled to a \$1.00 per hour salary increase per the Memorandum of Understanding with the Educational Support Staff.

Gail Miller
Stephanie Stilwell

Unpaid Leaves Of Absence - #539 D. Lobach-Berger She anticipates to take an unpaid leave of absence beginning on January 18, 2010. Upon the exhaustion of 12 weeks unpaid leave she is requesting an additional 12 weeks in accordance to school board policy Uncompensated Leave. Ms. Lobach-Berger is requesting these leaves in order to complete her student teaching obligations and receive her degree in elementary education. She anticipates her student teaching assignment will end approximately May 14, 2010.

Unpaid Volunteers Approve the following unpaid volunteer aides in the Peters and Slatington Elementary Schools for the 2009-2010 school year: Chris Bennett, Robin Blocker, Sharon Boyesen*, Jessica Engler*, Rachel Hillegas, Julie Hummer*, Lynne McGeehan*, Barbara Rejician, John Rejician, Marlene Simock and Charles Uhler.
***Pending Verification of Clearances**

Approve the following unpaid volunteer aide in the Middle School for the 2009-2010 school year: Janice Altrichter.

Co-Curricular Volunteers 2009-2010 School Year	Michael Mantz	Assistant Boys Basketball Coach
	Trevor Miller	Assistant Boys Basketball Coach

Substitute the Detention Monitor Approve to appoint the following list of people as Substitute Secondary Detention Monitors for senior high school for the 2009-2010 school year. Work will be on an as needed basis and compensation will be at a salary of \$20.00 per hour worked.

Renee Evans
Christopher Jones
Michael Lehtonen
Candice Saville

Substitute - Instructional Approve the following substitute teachers for the 2009-2010 school year at the 2009-2010 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Dawn Kemery - Elementary
James Larrison* – All Subjects
Lynn Annis – CLIU Guest Teacher
Annette Benedetto – CLIU Guest Teacher
Erin Cox – CLIU Guest Teacher
Michael Dee – CLIU Guest Teacher
Jamie Farber – CLIU Guest Teacher
Dennis Fetter – CLIU Guest Teacher
Joseph Fruhman – CLIU Guest Teacher
Megan Heffelfinger – CLIU Guest Teacher
Amy Krall – CLIU Guest Teacher
Regina Lea – CLIU Guest Teacher

Roderick Lowe – CLIU Guest Teacher
 Hannah Mulry – CLIU Guest Teacher
 Theresa Oliveira – CLIU Guest Teacher
 David Puckett* – CLIU Guest Teacher
 Gina Rotondo – CLIU Guest Teacher

PERSONNEL
(cont.)

Patricia Sottolano – CLIU Guest Teacher
 Asimo Tsilikoudis – CLIU Guest Teacher
 Randy Utsch – CLIU Guest Teacher
 Patrick Visconti – CLIU Guest Teacher
***Pending Verification of Missing Documents**

Non-
 Instructional

Approve the following individuals as substitute cafeteria workers for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Claire Danko*
***Pending Verification of Missing Documents**

Salary
 Adjustment

Acknowledge the following aide who has achieved Highly Qualified Status and has supplied proof of such status to the Superintendents Office. This individual is entitled to a \$1.00 per hour salary increase per the Memorandum of Understanding with the Educational Support Staff.

Jody Remaley

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp,
 Mr. Williams, Mr. Hartman (8)

NAY: None (0)

CONFERENCE

Mr. Dengler made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following conference items:

Mary Kay Williamson – Eastern PA Special Education Administrator’s Conference – October 28-30, 2009 – Hershey Lodge, Hershey, PA –Lodging: \$435.00 – Total Approximate Cost: \$435.00 – Funding: Director of Special Education Budget

Scott Gerould – PSAHPERD 2009 Annual Convention – November 19-21, 2009 – Valley Forge Convention Center, Valley Forge, PA – Registration: \$120.00, Lodging: \$200.00, Travel: \$37.50 – Total Approximate Cost: \$357.50 – Funding: Project 720 Grant and/or Personal Expense

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp,
 Mr. Williams, Mr. Hartman (8)

NAY: None (0)

POLICY

Mrs. Geronikos made a motion, which was seconded by Mr. Green, that the Board of Education approves the following policy items:

Board Policy –
 First Reading

Approve school board policy #237 – Pupils – Electronic Devices, as presented after first reading.

Approve new school board policy #103.1 – Programs – Nondiscrimination – Qualified Students with Disabilities, as presented after first reading.

Approve school board policy #113.1 – Programs – Discipline of Students with Disabilities, as presented after first reading.

Approve school board policy #113.2 – Programs – Behavior Support, as presented after first reading.

Approve school board policy #114 – Programs – Gifted Education, as presented after first reading.

Field Trip Team North – Middle School – Historic Area of Philadelphia, PA – June 2, 2010 – Funded by Student Fundraising Efforts

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Kulp made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following curriculum and instruction item:

Special
Education
Services
Agreement

Approve to authorize proper officials to execute an agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 to provide special education services for the 2009-2010 school year.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

**OLD
BUSINESS**
evening

Mr. Hartman wished to present Sandi Young with a thank you gift for her time served on the Northern Lehigh School Board. Unfortunately Mrs. Young was not in attendance this evening and the gift would be forwarded to her.

Mr. Williams asked about the additional \$450,000.00 in state funding that the district will be receiving and what will the district be doing with that additional money.

Mr. Melber stated that some of the money must be allocated towards debt payments and/or health insurance expenses. Paperwork was filed with the State today to use this money to offset the increase in health insurance.

**NEW
BUSINESS**

Mr. Dengler made a motion, which was seconded by Mr. Follweiler, that the Board of Education approves the following new business item:

NLESPA
Contract

Approve the Collective Bargaining Agreement between The Northern Lehigh School District and Northern Lehigh Educational Support Personnel Association.

Mr. Green stated that he believes there is some vague and ambiguous language in the agreement. He would like to see this cleared up. He is also scared by the clause in the agreement referencing a meet and discuss. For these reasons he is voting no on the contract.

Mrs. Geronikos stated that she is also not happy with the contract language in one paragraph and for that reason she is also voting no on the contract.

ROLL CALL:

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Kulp, Mr. Williams, Mr. Hartman (6)

NAY: Mrs. Geronikos, Mr. Green (2)

Motion carried.

FINANCIAL

Mr. Follweiler made a motion, which was seconded by Mr. Green, that the Board of Education approves the following financial items:

Financial
Reports

Approve the Following Financial Reports:
General Fund June 2009

NLMS Student Activities Account month of October

NLHS Student Activities and Scholarship Acct for the month of October

List of
Bills

Approve the Following List of Bills:
General Fund month of October
Capital Projects month of October
Cafeteria Fund month of October

Athletic Fund month of October
Refreshment Stand Fund month of October

Per Capita Abatement/Exoneration Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

FINANCIAL
(cont.)

RFP Authorize administration to advertise a Request for Proposal for Student Busing Transportation effective July 1, 2010. Current contract with First Student expires, June 30, 2010.
School Bus Transportation

Boomer Tractor Authorize administration purchase a new Boomer 1030 tractor and front end blade attachment in the amount of \$13,750.00 (State Bid Price). This item is part of the long range equipment maintenance list.

Infinity Business Group Authorize administration to contract with Infinity Business Group for the purpose of a federally automated recovery system to handle all non-sufficient fund checks.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)
NAY: None (0)

LEGAL

Mrs. Kulp made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following legal item:

Settlement Agreement Approve the Settlement Agreement and Release in regards to student #2090135.
(Copies distributed to board members only)

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)
NAY: None (0)

INFORMATION

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on September 23, 2009 was distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on September 3, 2009 was distributed.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on September 21, 2009 and the special meeting held on October 1, 2009 was distributed.

RECOGNITION OF GUESTS

Laurie Mankos – Washington Township – stated that Mr. Michaels did not address the district and individual goals and asked if he would be discussing them.

Mr. Michaels stated that it was handed out to the Board for review.

Mrs. Geronikos thanked Mrs. Evans for her assistance with the Bigs and Littles program that will be starting this week.

ADJOURNMENT

Mrs. Kulp made a motion, which was seconded by Mr. Follweiler, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:16 p.m.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)
NAY: None (0)

Respectfully submitted,

Gregory S. Williams
Secretary

ATTEST: _____ President
Edward E. Hartman