

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 13, 2007

PURPOSE

The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Peter A. Ruth, at 7:30 p.m. on Monday, August 13, 2007 in the boardroom located in the Slatington Elementary School.

ROLL CALL

Members present: Mr. Donald H. Dengler, Mr. Bryan C. Dorshimer, Mrs. Lauren A. Ganser, Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams, Mr. Peter A. Ruth (8)

Members absent: Mr. Raymond J. Follweiler, Jr. (1)

Non-members present: Mr. Jeffrey Bachman, Mrs. Lisa Blank, Mr. Greg Derr, Mrs. Lynne B. Fedorcha, Mr. John Hrizuk, Dr. Linda Marcincin, Mrs. Laurie Newman-Mankos, Mr. David Papay, Dr. Nicholas P. Sham, Sr., Mrs. Dawn Wadsworth and Mrs. Aileen Yadush.

VISITORS

Approximately three visitors attended the meeting in addition to Terry Ahner reporter for The Times News and Sarah Fulton from The Morning Call.

**SPECIAL
BOARD
REPORTS**

Lehigh Carbon Community College - Mr. Mathias J. Green, Jr. talked about a grant the college received in the amount of almost \$900,000.00. He explained the agreement between LCCC and Bloomsburg University where as LCCC students can receive an Elementary Education degree from Bloomsburg University without ever leaving the LCCC campus.

Federal and Other Programs Update - Mrs. Lynne B. Fedorcha reported that we are the recipients of the project 720 grant in the amount of \$57,994.00. Aileen briefly talked about the grant and what the grant money will be used towards.

Mrs. Fedorcha distributed information on the annual PSBA Student Delegate Program.

Mrs. Fedorcha introduced Mrs. Dawn Wadsworth who did a presentation on Response to Intervention in conjunction with the AIMSWEB scores. Mrs. Wadsworth used a powerpoint presentation to explain the process and results of data.

Business Manager's Report - Mrs. Lisa A. Blank talked about the replacement of the circulating pump at Peters Elementary school that was discussed at the Buildings and Grounds Meeting. She is recommending that the pump be replaced. She talked about the cost and labor involved. There is no need for board action.

Superintendent's Report - Dr. Nicholas P. Sham, Sr.

Dr. Sham reported that there were some athletes who recently contracted a STAPH infection. Letters went out to parents of athletes regarding this problem.

He informed the board that there was an administrative retreat held Wednesday, Thursday and Friday of last week at CLIU #21. He summarized what administration discussed and worked on at the retreat.

He reminded the board that the next board meeting will be held on Tuesday, September 4, 2007.

Dr. Sham introduced Richard Klocek (Chip) to address the board on the Feasibility Study Review Committee Recommendation. Mr. Klocek showed a powerpoint presentation, distributed a written report and verbally reported on its contents. The charge of the Feasibility Study Review Committee was to bring back a recommendation to the School Board that would be "The Best for the Northern Lehigh School District", not just what

SPECIAL
projections.
BOARD
REPORTS
(cont.)

research identifies. PDE was showing a drop in enrollment projections whereas The Pennsylvania Economy League (PEL), an independent and highly recognized firm, showed flat enrollment

PEL has offered to revisit the projections this fall at no additional cost and make any appropriate adjustments to the projections and the committee recommends that the district follow through with that offer. Officer David Alercia of the Slatington Police Department, a certified member of the Lehigh Valley First Response Tactical Squad, an expert in the analysis of school safety issues and who has previously inspected our schools, was invited to consult with the committee on the better understanding of school safety matter. The following items were the over arching considerations for the committee's final recommendation:

For Slatington Elementary:

Overall building safety & security, emergency exits, hallway overcrowding, building floor plan and teaching area designs, cafeteria time constraints.

For Middle School:

Age appropriate 6th grade integration, curricular and extracurricular course offerings of sixth grade student attendance, need to renovate the cafeteria

The presentation further showed 3 options. Option 1 was the least expensive. The committee recommended option 2 which will deliver the best construction/instructional value for the capital outlay and quantifies as the best overall option for the district. Chip then introduced Mrs. Blank who addressed funding alternatives for the board. She stated that we do not know how much a project like this will cost. One thing we do know is that we would have to issue debt in order to pay for this project in the form of multiple bond issues. We will not know the actual cost of renovations until bids are open on the project, which if the board chooses to act on this now, would not happen until spring. She further stated that if the board decides to go through with this project, it would be good to have Les Bear, who has been the financial advisor for the district for many years, come and speak to the board, answer questions and give advice on the funding of the project. She told the board that tax mill increase to pay for any bonds issued for this project would be offset by reimbursements from PDE. She currently does not know how much of the project would be reimbursable. There was further discussion between board members and administration on funding for the project, architectural fees, and reimbursement from PDE. Mr. Green recommended the architect and someone from the feasibility committee attend the next buildings and grounds committee meeting to discuss the 3 options and then the board can make a decision. After further discussion administration is to arrange for the architect and the financial advisor to attend the September 4 regular school board meeting to discuss the 3 options for renovations referenced in the Feasibility Study Book and to further explain the financial implications.

An executive session was held prior to tonight's meeting to discuss personnel items.

PERSONNEL

Mr. Green made a motion, which was seconded by Mr. Dorshimer, that the Board of Education approves the following personnel items:

Administrative
Transfer

Jamie Hillegass

From: High School Family and Consumer Sciences
To: 1st grade Peters Elementary, replacing Janet Bashore who resigned
Salary: \$39,200 (Step 2 Bachelors on the 2007-2008 CBA Salary Schedule)
Effective: August 13, 2007

Timothy Weaber

From: 4th Grade Teacher
To: Technology Teacher Grades 3-6/District-wide
Technology Mentor, Accountability Block Grant Funded
One year position

Salary: \$48,500 (Step 11 Masters on the 2007-2008 CBA Salary Schedule)
 Effective: August 13, 2007
 Termination Date: On or about June 13, 2008

PERSONNEL
(cont.)

Appointments- Susan Bachman Temporary Vacancy Replacement
 Instructional Assignment: 4th grade Slatington Elementary replacing Timothy Weaber who was administratively transferred for the 2007-2008 school year
 Salary: \$39,000 (Step 1 Bachelors on the 2007-2008 CBA Salary Schedule)
 Effective: August 27, 2007
 Termination Date: On or about June 13, 2008

Non- Karen Beltz
 Instructional Assignment: Middle School Clerical Position replacing Tricia Waylen who was administratively transferred
 Salary: \$29,587 (Level 1 Clerical classification on the 2007-2008 Clerical Salary and Benefit Agreement)
 Effective Date: August 24, 2007

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|------------------------------------|---------------------|--------------------------------------|------------|
| Co- Curricular Positions 2007-2008 | Michael Bonner | Assistant Track Coach | \$2,762.07 |
| | Megan Hauck (Wentz) | MS Chorus | \$ 656.02 |
| | David Carroll | MS Band | \$ 656.02 |
| | Elizabeth Case | MS Student Council | \$1,183.59 |
| | Kristin Hubbs | MS Yearbook | \$ 766.42 |
| | Mark Hoffman | MS Spring Intramural – Weightlifting | \$ 766.42 |

Game Workers– 2007-2008 Approve the following list of people as Game Workers for the 2007-2008 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the rates approved on the 2007-2008 Supplementary Personnel Salary Schedule.

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|------------------|------------------|
| Michael Anderson | Dan Blazosky |
| Frank Carazo | Eric DeAntonis |
| John DeFrain | Scott DeLong |
| Rhonda Frantz | Deb Frohnheiser |
| Marshelle George | Shawn Green |
| Scott Gerould | Chad Henritz |
| Barry Herman | Bobby Herzog |
| Steve Hluschak | Mike Hoffman |
| Dick Jones | Greg King |
| Mark Lavine | Mike Lehtonen |
| Andrew Lynn | Steve Martinez |
| Larry Meixsell | Mike Mengel |
| Thomas Mertus | Sherri Molitoris |
| Jim Nonnemaker | Kathy Nowlin |
| Dave Oertner | Rich Oertner |
| Erv Prutzman | Michelle Raber |
| Dennis Rehrig | Nancy Rehrig |
| Dylan Sapir | Bobbi Shupp |
| Dick Snell | Earl Snyder |
| Toni Snyder | Joe Tout |
| Ryan VanNorman | Dawn Wehr |
| Jim Yadush | |

Resignation- Janet Bashore Accept the resignation of Janet Bashore, 1st grade teacher Peters Elementary School. Mrs. Bashore has accepted a position at Northwestern Lehigh School District.

Tara Balliet Accept the resignation of Tara Balliet, 6th grade teacher Slatington Elementary School. Mrs. Balliet will be relocating with her family to North Carolina in the near future.

PERSONNEL
(cont.)

Professional Contracts According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary of the school district, during the last four (4) month of the third year of such service, as being satisfactory, shall thereafter be a “professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teachers, who have satisfactorily completed three years of service to the Northern Lehigh School District:

Tracy Hoffman

Substitute-Instructional Approve the following substitute teachers for the 2007-2008 school year at the 2007-2008 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Kristin Keiser
Andrew Kern
Bryan Kresley

Non-Instructional Approve the following individuals as substitute aide for the 2007-2008 school year at the 2007-2008 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Lily Horwith*
*Pending Verification of Clearances.

Approve the following individuals as substitute cafeteria worker for the 2007-2008 school year at the 2007-2008 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Lily Horwith*
*Pending Verification of Clearances.

Appointments-Non-Instructional Christina Lutz*
Assignment: 4th grade Instructional Aide Slatington Elementary School, replacing Margaret Butz who resigned
Salary: \$9.88 per hour/6 ½ hrs. per day/5 days per week (2007-2008 ESSA Agreement)
Effective: September 4, 2007

Judy De Bias* **
Assignment: 5th grade Learning Support Slatington Elementary School, replacing Lorraine Marsh who retired
Salary: \$9.88 per hour/6 ½ hrs. per day/5 days per week (2007-2008 ESSA Agreement)
Effective: September 4, 2007

*60-Day Probationary Period on or about December 3, 2007

** Pending Verification of Clearances

YEA: Mr. Dengler, Mr. Dorshimer, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (8)

NAY: None (0)

POLICY

Mr. Dorshimer made a motion, which was seconded by Mrs. Giles, that the Board of Education approve the following policy item:

Approve the recommendation of the Technology/Buildings and Grounds Committee to permit the Slatington Lions Club to use campus grounds to host their Annual 2007 Car Show, which will be held on Sunday, September 2, 2007 (rain date September 3) starting at 7 a.m. It is understood that they will be billed for custodial/maintenance services for using the grounds. It is the responsibility of the Lions Club to provide sufficient security for the event. It is also the responsibility of the Lions Club to make any necessary repairs to the area used.

POLICY
(cont.)

YEA: Mr. Dengler, Mr. Dorshimer, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (8)

NAY: None (0)

OLD
BUSINESS

Mr. Ruth stated that he will head the superintendent search committee and outside agencies will be contacted to help in our search.

NEW
BUSINESS

Mr. Green made a motion, which was seconded by Mrs. Ganser, that the Board of Education approve the following new business item:

Agreement
Computer
Technician

Computer Technician Agreement 2007-2010

YEA: Mr. Dengler, Mr. Dorshimer, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (8)

NAY: None (0)

FINANCIAL

Mrs. Giles made a motion, which was seconded by Mr. Williams, that the Board of Education approves the following financial items:

Financial
Reports

Approve the Following Financial Reports:

General Fund month of July
Athletic Fund month of July
Capital Reserve month of July
Cafeteria Fund month of July
NLMS Student Activities Account month of July
NLHS Student Activities Account month of July

Payment
Of
Bills

Approve the Following List of Bills:

General Fund months of June, July and August
Construction Fund for month of July and August
Cafeteria Fund month of June

Contract
Laidlaw
Video
Recording

Approve the addendum to the Laidlaw Bus Garage contract to include audio and video recording on school buses.

American
Fence Co.-
Bulldog
Stadium

Approve to hire American Fence Company to replace fence work at Bulldog Stadium in front of the home and visitors bleachers. Cost to the district for this work to be completed is \$4,425.00.

Laidlaw
Trailer

Pending review of the renovations to the field house contracts and the district is found to be responsible to replace fence work around Laidlaw trailer, approve to hire American Fence Company to replace fence at a cost of \$2,429.00.

YEA: Mr. Dengler, Mr. Dorshimer, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (8)

NAY: None (0)

**CORR-
ESPON-
DENCE**

Mrs. Fedorcha handed out the cost analysis for the Student Delegate Program.
Mr. Ruth received a letter inviting him to attend the opening day ceremonies on August 27.

**ADJOURN-
MENT**

Mrs. Ganser made a motion, which was seconded by Mrs. Giles, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 9:07 p.m.

YEA: Mr. Dengler, Mr. Dorshimer, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (8)

NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer
Secretary

ATTEST: _____ President
Peter A. Ruth