

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**October 18, 2006**

**PURPOSE**

The regular meeting of the Northern Lehigh Board of School Directors was called to order by the Vice-President, Mr. Gregory Williams, at 7:36 p.m. on Wednesday, October 18, 2006 in the boardroom located in the Slatington Elementary School.

Mr. Williams stated that in the absence of Mrs. Ganser he would be chairing tonight's meeting.

Mr. Williams stated that they were in executive session prior to the meeting and they would be having another meeting after tonight's regular school board meeting.

**ROLL CALL**

Members present: Mr. Franklin D. Beers, Mr. Donald H. Dengler, Mr. Bryan C. Dorshimer, Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mr. Peter A. Ruth, Mr. Gregory S. Williams (7)

Members absent: Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser (2)

Non-members present: Mr. Donald Allen, Mrs. Lisa Blank, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Lynne B. Fedorcha, Mr. John Hrizuk, Mr. Nathan Hunsicker, Mrs. Sherri A. Molitoris, Mrs. Karen Nicholas, Ms. Rachel Parisi, and Dr. Nicholas P. Sham.

**VISITORS**

Approximately twenty visitors attended the meeting.

**PUBLIC COMMENT**

Patrica Bollinger would like to make a comment on the board minutes from the October 2, 2006 board meeting.

**APPROVE MINUTES**

Mr. Dorshimer made a motion, which was seconded by Mr. Beers, that the minutes of the regular school board meeting held on October 2, 2006 be approved and ordered filed.

**PUBLIC COMMENT**

Patrica Bollinger – President Northern Lehigh Education Association commented that the board minutes from the prior meeting included an inaccurate statement from Mrs. Ganser board president. She wanted these minutes to reflect that it was a mutual agreement between Northern Lehigh Education Association and the Northern Lehigh School Board of Education to enter into fact finding rather than initiated by the Education Association as reported by Mrs. Ganser.

Mr. Dorshimer stated that Northern Lehigh Education Association initiated the request for fact finding and Northern Lehigh School District Board of Education mutually agreed to enter into fact finding.

YEA: Mr. Beers, Mr. Dorshimer, Mr. Dengler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams (7)

NAY: None (0)

**SPECIAL BOARD REPORTS**

Carbon Lehigh Intermediate Unit - Mr. Bryan C. Dorshimer distributed a document from the Recognition Banquet honoring the students that attended the Governor's School of Excellence. The banquet was held at Parkland High School on October 16, 2006.

He also reported that the move into the new building has taken place and everyone is still unpacking and settling into their new facility.

Legislative Report - Mr. Gregory S. Williams reported that the State Department of General Services has released a request for proposals to conduct a comprehensive statewide costing out study to determine the basic cost per pupil to provide an education that will permit students to meet the state academic standards and assessments.

**SPECIAL  
BOARD  
REPORTS**  
(cont')

Lehigh Carbon Community College - Mr. Mathias J. Green, Jr. reported that with Act I and the need for school districts to pass a budget earlier than normal. LCCC board members discussed this and it is the intent of the college to present a preliminary budget which they will not approve but will have numbers for school districts to use for their budgets. School district business managers have asked that the number they are given is a realistic number so there are no surprises later.

Mr. Green reported that for years when classes were added to the college these rooms were just added on where space allowed which now has caused like curriculum's to be spread across campus. The college is now looking at trying to get like curriculums together in the same buildings. Many people, companies and organizations have donated money to the college to try and held alleviate the expense involved in restructuring the college.

Mr. Green also reported that initially LCCC was going to lease the old CLIU #21 building for twenty years. The Intermediate Unit has come back to the college and asked if there was any way that LCCC can get a bond issue and buy the building because they would like the money up front. LCCC checked and by doing a bond issue they can get a slightly lower interest rate. The only hold up now is that instead of getting together to come up with a price it has been turned over to their attorneys. Mr. Green is hoping that they can come to a decision before all the savings is absorbed by lawyer fees because both LCCC and CLIU are funded through the local school districts.

Committee Reports and/or Meetings

Minutes of the Technology/Buildings and Grounds Committee Meeting held on October 4, 2006 were distributed.

Minutes of the Finance Committee Meeting held on October 4, 2006 were distributed.

Minutes of the Policy Committee Meeting held on October 2, 2006 were distributed.

Student Representatives to the Board

Mr. Nathan Hunsicker and Ms. Rachael Parisi distributed their written student representative report and verbally reported on its contents.

Mr. Ruth reported that the Marching Band took 2<sup>nd</sup> place in a recent competition they participated in.

Federal and Other Programs Update - Mrs. Lynne B. Fedorcha reported on the staff development day held on October 9, 2006.

Mrs. Fedorcha also reported that we were the recipients of Olympus cameras and software. This was through a donation from Tool Factory.

Superintendent's Report - Dr. Nicholas P. Sham, Sr.

Dr. Sham submitted to all board members a report from the Lehigh School Study Council Tour 2006 that he recently attended and reported on its contents and his experiences.

Dr. Sham recommended an Environmental Study of Slatington Elementary equivalent to what they are doing at Peters Elementary based on the recent complaints of possible mold issues from parents of students at Slatington Elementary. He is recommending that once the two rooms that were refurbished are complete an entire school building environmental study be completed using the two refurbished rooms as base line rooms. He stated that after this study is complete, the Environmental Hygienist will come to a board meeting and make a presentation of her findings.

**SPECIAL  
BOARD  
REPORTS**  
(cont')

Mr. Beers made a motion, which was seconded by Mr. Dorshimer, that the Board of Education authorize the superintendent to move ahead with environmental testing of the entire Slatington Elementary School upon completion of the two rooms not to exceed \$5,000.00.

**PUBLIC  
COMMENT**

Guy Schmick – Washington Township stated that mold comes from dampness. Concrete floors allow the moisture to come up through the floor. Is anything being put down to prevent that from happening again.

Dr. Sham informed him that this issue did not come from the dampness in the ground but due to the water from cleaning the rooms, the rooms were humid and the rooms did not have sufficient time to dry before they were closed up.

YEA: Mr. Beers, Mr. Dorshimer, Mr. Dengler, Mrs. Giles, Mr. Green, Mr. Ruth,  
Mr. Williams (7)

NAY: None (0)

Dr. Sham explained the need for a core program for the reading initiative at the elementary level. Peters Elementary has been reviewing programs and wants to pilot tree programs in the elementary school. Two of the programs have no cost with it but the Voyager Program does. The Voyager Program will cost us approximately \$13,000.00. He stated that this money is not apart of this years budget but he stated in past years there has been money leftover in the budget and he would like to say it is coming from this account but he is not able at this time because of tenex issues.

There was discussion about the Voyager Program.

Mr. Dorshimer made a motion, which was seconded by Mr. Green, that the Board of Education approve to spend \$13,000.00 to pilot the Voyager Reading Program at Peters Elementary School with the understanding that at the second board meeting in December we know exactly where the money is coming from and by June someone will come back and give the board and indebt report on the three reading programs.

YEA: Mr. Beers, Mr. Dorshimer, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams (6)

NAY: Mr. Dengler (1)

Reminder that Oct 19 there is a meeting that Dr. Sham and Lisa will be attending about funding proposal for LCCC.

Dr. Sham introduced Mr. Chip Klocek as the chairperson for the Feasibility Committee. Minutes from the first meeting held on Monday October 16, 2006 were distributed.

Dr. Sham stated that he met on Monday with Mrs. Ganser President of the school board about his evaluation and assumes that in the near future he will be meeting with the entire board.

The November 15, 2006 Regular School Board Meeting will be held at LCTI.

He stated that as of now we still do not have anyone to direct the high school play and musical.

Dr. Sham welcomed our new assistant high school principal, Jill Chamberlain.

Mr. Williams asked for a short executive session to discuss a contract issue prior to continuing with tonight's meeting.

**PERSONNEL**

Mrs. Giles made a motion, which was seconded by Mr. Dengler, that the Board of Education approves the following personnel items:

**Rescind  
Appointments**

Approve to rescind appointment of Vincent Galeone as a substitute teacher for the school district which was approved on the September 20, 2006 board agenda. He

has moved out of the school district and the commute to the school is prohibitive.

**PERSONNEL**

(cont')

Rescind Appointment Approve to rescind appoint of Brian Sammler as High School Wellness and Fitness Temporary Vacancy Replacement Teacher which was approved on the October 2, 2006 board agenda. After consideration he has decided not to take the position.

Approve to rescind original motion for hiring of Kimberly Jones as Technology Teacher which was approved on the September 20, 2006 board agenda.

Nomination  
for  
Appointment -  
Instructional

Kimberly Jones  
Assignment: Technology Teacher Grades 3-6/District-wide  
Technology Mentor, New Position Accountability Block  
Grant Funded  
Salary: \$32,261.00 (for 163 days)  
Effective Date: October 10, 2006  
Termination Date: June 15, 2007

Ethan Brownback  
Assignment: CLIU #21 Guest Teacher Program  
Temporary Vacancy Replacement, High School  
Wellness & Fitness Teacher, replacing Tanya Simms  
who was granted a child rearing leave of absence.  
Effective: October 13, 2006  
Salary: \$38,000 (Step 1 Bachelors on the 2005-2006  
CBA Salary Schedule)  
Termination Date: January 23, 2007

PSSA Excel English Class scheduled Approve to appoint Renee Evans to teach the PSSA Excel English class in the senior high school. Beginning in January 2007 she will teach ten sessions of English from 2:35 p.m. to 3:35 p.m. She will be compensated two hours for each session taught at a rate of \$20.00 per hour. Funding for this program is through Title V.

PSSA Excel the Mathematics Class Approve to appoint Joann Wasilkowski to teach the PSSA Excel Mathematics class in the senior high school. Beginning in January 2007 she will teach ten sessions of Math scheduled from 2:35 p.m. to 3:35 p.m. She will be compensated two hours for each session taught at a rate of \$20.00 per hour. Funding for this program is through Title V.

Marching Band Staff Approve the following marching band staff for the 2006 marching season:  
(These salaries were included in the senior high budget for the 2006-2007 school year.)  
Percussion Arranger – Scott Wolfinger - \$2,000.00  
Drill Design (Marching) – James Corle - \$2,000.00

Unpaid Leave Tracy Ettinger Approve the request of Tracy Ettinger, 2<sup>nd</sup> grade teacher at Peters Elementary, to take a one day uncompensated leave of absence. She will be using her two personal days in conjunction with this one uncompensated day to accompany her husband on a work related trip. Her request will not be considered a precedent for future requests per correspondence received from the Northern Lehigh Education Association.

Unpaid Volunteers Approve the following unpaid volunteer aides in the Peters Elementary School for the 2006-2007 school year: Robin Blocker, Shannon Czarnecki, Ruth Davies, Tracy Delans, Melissa Fritchman, Rachel Hillegas, Beth Holm, Jennifer Hunsicker, Judy Lagrotteria, Donna Lobach-Berger, Shelly Long, Evelyn Mateo, Lynne McGeehan, Michele Miller, Vicky Papay, Alicia Quigley, Amy Shoff, JoAnne Sipos, Felicia Thomas, Charles Uhler, Star Ybanez, Kathy Yelinek.

Resignation Accept the resignation of Pamela Stokes from her position as Cafeteria Office Aide effective October 13, 2006.

**PERSONNEL**

(cont')

Resignation Accept the resignation of Doreen Deola from her position as a Substitute Guest  
Teacher effective October 13, 2006.

YEA: Mr. Beers, Mr. Dorshimer, Mr. Dengler, Mrs. Giles, Mr. Green, Mr. Ruth,  
Mr. Williams (7)

NAY: None (0)

**CONFER-  
ENCES**

Mr. Dengler made a motion, which was seconded by Mr. Green, that the Board of Education approves the following Conference Items:

Christine Leslie – Pennsylvania Science Teachers Association 2006 Annual Conference – Nov 30 and Dec 1, 2006 – Hershey, PA – Registration: \$80.00, Meals: \$20.00, Travel: \$50.00, Lodging: \$130.00 – Total Approximate Cost: \$300.00 – Funding: C & I Budget

Theresa Cinicola – Pennsylvania Science Teachers Association 2006 Annual Conference – Nov 30 and Dec 1, 2006 – Hershey, PA – Registration: \$80.00, Meals: \$20.00, Lodging: \$130.00 – Total Approximate Cost: \$250.00 – Funding: C & I Budget

Julie Everett – Pennsylvania Science Teachers Association 2006 Annual Conference – Nov 30 and Dec 1, 2006 – Hershey, PA – Registration: \$80.00, Meals: \$20.00, Lodging: \$130.00 – Total Approximate Cost: \$250.00 – Funding: C & I Budget

Stephen Drake – 2006 TEAP Conference – Nov 2-4, 2006 – Camp Hill, PA –  
Registration: \$35.00, Meals: \$70.00, Travel: \$67.20, Lodging: \$105.84 – Total  
Approximate Cost: \$278.04 – Funding: C & I Budget

by Michael Anderson – Integrated Learning: The School-To-Career Connection – Sponsored  
Bureau of Career and Technical Education - Nov 6-8, 2006 – State College, PA –  
Registration: \$150.00, Lodging: \$210.50 – Total Approximate Cost: \$360.50 – Funding:  
High School Professional Development Budget

YEA: Mr. Beers, Mr. Dorshimer, Mr. Dengler, Mrs. Giles, Mr. Green, Mr. Ruth,  
Mr. Williams (7)

NAY: None (0)

**POLICY**

Mr. Dorshimer made a motion, which was seconded by Mr. Ruth, that the Board of Education approves the following Policy Items:

Board Policy - Approve revisions to existing school board policy #122, Programs, Extra Curricular  
First Activities, as presented after first reading  
Reading

Approve revisions to existing school board policy #123, Programs, Interscholastic Athletics, as presented after first reading.

Approve to adopt new school board policy #137.1, Programs, Extracurricular Participation by Home Education Students, as presented after first reading.

Approve to adopt new school board policy #140.1, Programs, Extracurricular Participation by Charter/Cyber Charter Students, as presented after first reading.

YEA: Mr. Beers, Mr. Dorshimer, Mr. Dengler, Mrs. Giles, Mr. Green, Mr. Ruth,  
Mr. Williams (7)

NAY: None (0)

**OLD  
BUSINESS**

Mr. Dorshimer reminded administration that we have board policy #706.1 - Disposal of Property and Real Estate and if we are disposing of items we are to follow this board policy when doing this.

**NEW  
BUSINESS**

Contract -  
Lisa Blank

Mr. Green made a motion, which was seconded by Mrs. Giles, that the Board of Education approve the Business Manager's Agreement.

Mr. Dorshimer commented prior to the vote that he was not in favor of any contract that has automatic raises in it.

what

Mrs. Giles wanted the board to know that Lisa agreed to start at a lower salary than she originally requested giving the school district a little more lead way.

**Roll Call:**

YEA: Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Beers, Mr. Denler, Mr. Williams (6)

NAY: Mr. Dorshimer (1)

**Motion Carried.**

Reschedule  
Community  
Relations  
Meeting

Mr. Green made a motion, which was seconded by Mr. Dorshimer, that the Board of Education reschedule the December 20, 2006 Community Relations Committee Meeting to December 13, 2006 and advertise accordingly.

YEA: Mr. Beers, Mr. Dorshimer, Mr. Dengler, Mrs. Giles, Mr. Green, Mr. Ruth,  
Mr. Williams (7)

NAY: None (0)

**FINANCIAL**

Mr. Ruth made a motion, which was seconded by Mrs. Giles, that the Board of Education Approves the following New Business Item:

General Fund  
Bills

Approve payment of General Fund bills for the months of September and October 2006.

Treasurer's  
Report

Approve Treasurer's Report for the month of July 2006.

Cafeteria  
Bills

Approve the Cafeteria Fund list of bills for the month of September 2006.

NL Sports  
Acct Bills

Approve the Northern Lehigh Sports Account list of bills for the month of September 2006.

NLHS  
Student  
Activities Acct

Approve the Northern Lehigh High School Student Activities Account Fund Statement for the month of September 2006.

NLHS  
Scholarship  
Account

Approve the Northern Lehigh High School Scholarship Account Fund Statement for the month of September 2006.

NLMS  
Student  
Activities Acct

Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of September 2006.

Mrs. Blank requested that we pull check #6480 from the general fund list of bills.

Mr. Ruth reported that he has spoken to Mrs. Blank and she will be inquiring about check #1054 from the Athletic Fund that was listed as over draft fee and get back to the board.

**FINANCIAL** (cont') YEA: Mr. Beers, Mr. Dorshimer, Mr. Dengler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams (7)  
NAY: None (0)

**LEGAL**

**CORRESPONDENCE** Mr. Williams reminded everyone that the Act I Tax Commission Meeting that was scheduled for Wednesday October 25, 2006 has been rescheduled for Thursday October 26, 2006 at 6:30 p.m.

**INFORMATION** All board members received copies of the minutes of the Lehigh Carbon Community College Board of Trustees meeting held on September 7, 2006.

**RECOGNITION OF GUESTS** Guy Schmick – Washington Township wanted to know what he has to do to get a School Bus Stop Ahead sign posted on Route 873. His grandchildren’s bus stop is at 873 and Avery Road. He stated that he has been in contact with the borough and the bus garage and nothing is being done.

Mr. Derr informed Mr. Schmick that he will be looking into it and see what he can do about getting signs erected. This is a state road and we will need to be in contact with Penn Dot.

**ADJOURNMENT** Mr. Beers made a motion, which was seconded by Mr. Dorshimer, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 9:04p.m.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (7)  
NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer  
Secretary

ATTEST: \_\_\_\_\_ Vice-President  
Gregory S. Williams