

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**March 15, 2006**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mrs. Lauren A. Ganser, at 7:43 p.m. on Wednesday, March 15, 2006 in the boardroom located in the Slatington Elementary School.

**ROLL CALL** Members present: Mr. Donald H. Dengler, Mr. Bryan C. Dorshimer, Mr. Mathias J. Green, Jr., Mr. Peter A. Ruth, Mr. Gregory S. Williams, Mrs. Lauren A. Ganser (6)

Members absent: Mr. Franklin D. Beers, Mr. Raymond J. Follweiler, Jr., Mrs. Sheryl A. Giles (3)

Non-members present: Dr. Nicholas P. Sham, Mrs. Lynne B. Fedorcha, Mr. Philip Bertolino, Mr. Robert Kern, Dr. Linda Marcincin, Mrs. Karen Nicholas, Mr. John Hrizuk, Mr. David Papay, Mr. John Fidelibus, Mr. Brian Geiger, Ms. Christine Stafford, Ms. Laurie Newman-Mankos, Mrs. Andrea Madochick, Mrs. Doneta J. Merkle

**VISITORS** Approximately four visitors attended the meeting, in addition to Joel Kern, reporter for The Times News

**APPROVE MINUTES** Mr. Dorshimer made a motion, which was seconded by Mr. Dengler, that the minutes of the regular school board meeting held on February 6, 2006 and the regular school board meeting held on February 15, 2006 be approved and ordered filed.

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (6)  
NAY: None (0)

Mrs. Ganser introduced Mr. William LaCoff, President Elect of the Pennsylvania School Board's Association, who presented Mr. Mathias J. Green, Jr. with a plaque recognizing his 28 years of continuing school board service.

**SPECIAL BOARD REPORTS** Legislative Report – Mr. Gregory S. Williams  
Mr. Williams reported on PSBA's legislative action council's three priorities. These priorities will be discussed at a Legislative Breakfast scheduled for April 28, 2006 at 8:30 a.m. at Troxell Elementary School. All board members were invited to attend.

Mr. Williams also briefed the board about the Community Relations Committee meeting they are working on dealing with legislative issues. This meeting is scheduled for May 11, 2006 at 6:30p.m. The next Community Relations meeting, scheduled for April 19, will still be held. Plans for the May 11 meeting will be on the agenda for that meeting.

Committee Reports and/or Meetings  
Minutes of the Policy/Education Committee meeting held on March 6, 2006 were distributed.

Federal and Other Programs – Mrs. Lynne B. Fedorcha  
Mrs. Fedorcha distributed her Director of Curriculum and Instruction Report and reported on its contents. She also did a United Streaming demonstration showing how teachers can incorporate streaming video into their lessons.

Superintendent's Report – Dr. Nicholas P. Sham, Sr.  
Dr. Sham reminded everyone that the April 3 board meeting will be held in the Middle School Auditorium.

He announced that the feasibility study will be on the agenda for the May 3<sup>rd</sup> Technology/Buildings and Grounds Committee meeting.

**SPECIAL  
BOARD  
REPORTS**  
(Con't.)

He announced that the arbitrator has been chosen for the Act 80 Day Grievance, however, no date has been chosen.

Dr. Sham held a discussion regarding the new funding proposal that Don Snyder, President of Lehigh Carbon Community College made at the last Superintendent's Advisory Council meeting. There is some concern with the level of support for the funding proposal, not the level of support for LCCC. If the funding proposal that President Snyder is proposing isn't guaranteed to be exempt from Act 72, then he is not so sure that the district can support it. Dr. Sham distributed the legal opinions he received to the board for review.

There was an Executive Session prior to the board meeting and after the board meeting to discuss personnel issues.

**PERSONNEL**

Mr. Green made a motion, which was seconded by Mr. Williams, that the Board of Education approves the following personnel items:

Appointment	Diane Stettler	Temporary Vacancy Replacement
	Assignment:	Grade 1 teacher at Peters Elementary School, replacing Janet Bashore
	Salary:	\$38,000 (Pro-Rated) (Step 1 Bachelors on the 2005-2006 NLEA Collective Bargaining Agreement Salary Schedule)
	Effective Date:	On or about April 16, 2006
	Termination Date:	On or about June 16, 2006

Substitute Administrative Detention Supervisor	Approve to appoint Diana Beltran as the substitute Administrative Detention Supervisor in the senior high school. She will work as a substitute when needed on Tuesday and Thursday from 2:30 – 4:00 p.m. throughout the 2005-2006 school calendar year that warrants detention coverage. Salary will be \$28.50 for each day worked.
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Resignation - Lewis Kern	Accept the resignation of Lewis Kern from his position of cafeteria and detention monitor for the district, effective the end of the day on March 10, 2006.
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Intent to Retire- James Brown	In accordance with Article XXA – Section 4-O of the Northern Lehigh Educational Support Association Collective Bargaining Agreement, James Brown, custodian in the senior high school, is informing the Board of Education of his intent to retire on March 30, 2007. A bargaining unit employee with more than twenty (20) years of service in the Northern Lehigh School District shall receive a salary increment of \$500.00 in excess of the job rate during that employee's last year of service prior to his retirement. Payment of this \$500.00 salary increment is contingent upon the employee giving the District notice of his intention to retire at least twelve and one-half (12 ½) months prior to the employees retirement date.
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YEA: Mr. Dengler, Mr. Dorshimer, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (6)  
NAY: None (0)

Memorandum Of Understand- ing Agreement (Aides) 2005-2008	Mr. Williams made a motion, which was seconded by Mr. Green, that the Board of Education approves the Memorandum of Understanding between Northern Lehigh School District Board of Education and Northern Lehigh School District Support Staff (a.k.a. aides' agreement) for the three (3) year period 2005-06 through 2007-08 school year. Hourly rate adjustments shall be retro-active to July 1, 2005 for all persons covered under this agreement, all other aspects of the agreement shall take effect on March 16, 2006 or in subsequent school years as specified in the agreement.
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Mr. Ruth began a discussion regarding obtaining a legal opinion on the retro-active pay for aides no longer employed in the district.

ROLL CALL: YEA: Mr. Dengler, Mr. Dorshimer, Mr. Green, Mr. Williams, Mrs. Ganser (5)  
NAY: Mr. Ruth (1)

Motion carried.

**POLICY**

Mr. Dorshimer made a motion, which was seconded by Mr. Dengler, that the Board of Education approves the following items listed under Policy:

## Conferences

Laurie Newman-Mankos – 34<sup>th</sup> Special Education Law Conference – Sponsored by Lehigh University – May 12, 2006 – Bethlehem, PA -- Registration: \$145.00 – Funding: IDEA

Darryl Keiser – Water Analysis Workshop – Sponsored by Penn State Harrisburg – May 4 and 11, 2006 – Center Valley, PA – Registration: \$245.00 – Funding: Support Services Budget

Edward Hollenbach – Water Analysis Workshop – Sponsored by Penn State Harrisburg – May 4 and 11, 2006 – Center Valley, PA – Registration: \$245.00 – Funding: Support Services Budget

Brian Geiger – Water Analysis Workshop – Sponsored by Penn State Harrisburg – May 4 and 11, 2006 – Center Valley, PA – Registration: \$245.00 – Travel: \$20.00 – Total Approximate Cost: \$265.00 – Funding: Support Services Budget

Board Policy  
1<sup>st</sup> Reading

Approve revisions to school board policy #006 – Meetings – Local Board Procedures, as presented after first reading.

Approve revisions to school board policy #205 – Pupils – Post Secondary Students, as presented after first reading.

Board Policy  
2<sup>nd</sup> Reading

Approve revisions to school board policy #004.1 – Pupils – Student Representative to Board, as presented after second reading.

Approve revisions to school board policy #429 – Professional Employees – Substitute/Temporary Vacancy Replacement Compensation, as presented after second reading.

Homebound  
Instruction

Grant homebound instruction for a 10<sup>th</sup> grade student, Student # 0826500, for five hours per week, effective March 15, 2006 and continue until May 10, 2006.

Grant homebound instruction for an 8<sup>th</sup> grade student, Student # 1004100, for five hours per week, effective March 15, 2006 and continue until April 26, 2006.

Extend  
Homebound  
Instruction

Approve another extension for homebound instruction for Student #745000, for five hours per week, effective March 22, 2006 through June 14, 2006. This student was previously granted an extension on January 3, 2006.

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (6)  
NAY: None (0)

**OLD  
BUSINESS**

Mr. Dorshimer addressed retirements for the 2005-2006 school year stating that since no one really knows where the 2006-2007 budget is going, he hopes that the administration would hold off as much as they possibly can filling any of those positions until the board get's a better handle on the budget.

Mrs. Ganser announced that the Board was tardy coming into the meeting because they had a grievance hearing and a brief executive session to discuss the grievance hearing. An executive session was also held after the meeting to discuss the grievance hearing.

**NEW  
BUSINESS**

Mr. Ruth wanted to know if the administration could get a legal opinion on compensation time for salaried employees.

**FINANCIAL**

Mr. Green made a motion, which was seconded by Mr. Dorshimer, that the Board of Education approves the following financial items:

Treasurer's Report Approve the report of the Treasurer, Mr. Ruth, for the month of February 2006.

**FINANCIAL** (Con't.)

General Fund Bills Approve payment of General Fund bills for the months of February and March 2006.

PC Abatements Approve abatements/exonerations of per capita taxes, for the residents that fall within the guidelines, as presented.

NLMS Student Activities Statement Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of February 2006.

NL Sports Account Report Approve the Northern Lehigh Sports Accounts Financial Report for the month ended February 28, 2006.

NL Refreshment Stand Report Approve the Northern Lehigh Refreshment Stand Financial Report for the month ended February 28, 2006.

Budgetary Transfers For 2005-06 Approve budgetary transfers for the 2005-2006 fiscal year.

Indoor Air Quality Evaluations At Peters Elementary Authorize district administration to retain the services of Spotts, Stevens and McCoy, Inc. of Reading, PA to perform the Indoor Air Quality Evaluation and building inspection for Peters Elementary School at a not to exceed cost of \$9,800.

Authorize district administration to retain the services of Air Consulting Services, LLC of Hightstown, NJ to perform the Indoor Air Quality Evaluation and building inspection for Peters Elementary School at a not to exceed cost of \$9800.

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (6)

NAY: None (0)

**CORRESPONDENCE**

Mrs. Ganser received a letter from PSBA recognizing the Board for adopting the Standards for Effective School Governance and the PSBA Code of Conduct for members of PA School Boards.

Mrs. Ganser received a thank you from Penn State University for participating in Project Prosper.

**ADJOURNMENT**

Mr. Ruth made a motion, which was seconded by Mr. Williams, that the regular meeting of

Northern Lehigh School District Board of Education is approved at 9:05 p.m.

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (6)

NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer  
Secretary

ATTEST: \_\_\_\_\_ President  
Lauren A. Ganser