

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular School Board Meeting**  
**December 13, 2004**  
**Slatington Elementary Boardroom**  
**7:30 p.m.**  
**AGENDA**

**I. ROLL CALL**

- A. By notice of the President, Board Members are advised that all votes on financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

**II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS**

- A. Regular school board meeting held on November 1, 2004.
- B. Regular school board meeting held on November 8, 2004.

**III. SPECIAL BOARD REPORTS**

- A. Carbon Lehigh Intermediate Unit ..... Mr. Bryan C. Dorshimer
- B. Lehigh Career & Technical Institute ..... Mrs. Lori H. Geronikos
- C. Legislative Report ..... Mrs. Lori H. Geronikos
- D. Lehigh Carbon Community College ..... Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
- F. Student Representatives To The Board Report..... Ms. Ashley Kunkle  
Ms. Jessica Fidler
- G. Solicitor's Report ..... Atty. Charles Stopp
- H. Federal and Other Programs ..... Mrs. Lynne B. Fedorcha
- I. Superintendent's Report ..... Dr. Nicholas P. Sham, Sr.
- J. Executive Session – 7:00 p.m. – Superintendent's Office

**IV. PERSONNEL****A. Substitutes****1. Instructional**

Approve the following substitute teacher for the 2004-2005 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-29 non-consecutive days; and \$90.00 for 21+ non-consecutive days:

Michele Solga – Elementary Education/Special Education

**2. Non-Instructional**

a. Approve the following substitute instructional aide/secretary for the 2004-2005 school year at the substitute rate of \$7.25 per hour:

Gloria Kern – Instructional Aide/Secretary

b. Approve the following substitute cafeteria worker for the 2004-2005 school year at the substitute rate of \$7.25 per hour:

Gloria Kern

c. Approve the following substitute custodian for the 2004-2005 school year at the substitute rate of \$7.25 per hour:

Gloria Kern

**B. Extension of Uncompensated Leave of Absence**

Approve the request of Tammy Fristick, middle school special education teacher, to be granted an extension of her uncompensated leave of absence for the second semester of the 2004-2005 school year. She plans to return to her teaching position for the 2005-2006 school year.

**V. POLICY****A. Early Retirement Incentive Plan for 2004-2005**

Approve to adopt an Early Retirement Incentive Plan, for all eligible professional employees, on a voluntary basis, for the 2004-2005 school year.

**B. Homebound Instruction**

It is recommended that the Board of Education grant homebound instruction for an 11<sup>th</sup> grade student, student #633000 for five hours per week, effective November 2004 and continuing until the end of the 2004-2005 school year.

**VI. CURRICULUM AND INSTRUCTION****VII. OLD BUSINESS****VIII. NEW BUSINESS****IX. FINANCIAL**

- A. Approve the Treasurer's Report for the months of November 2004.
- B. Approve the Cafeteria Report for the months of November 2004.
- C. Approve payment of General Fund bills for the months of November and December 2004.
- D. Approve the Northern Lehigh Refreshment Stand Account Report as presented for the month ending November 30, 2004. (Attachment #1)
- E. Approve the Northern Lehigh Athletic Fund Report as presented for the month of November 2004 (Attachment #2)
- F. Approve the Northern Lehigh Sports Accounts Financial Report as presented for the two months ending November 30, 2004. (Attachment #3)
- G. Approve the Northern Lehigh Middle School Student Activity Fund Account for the month of November 2004. (Attachment #4)
- H. Approve the Northern Lehigh High School Student Activity Fund Account for the month of November 2004. (Attachment #5)
- I. RESOLVED, the Board of Education approve Portnoff Law Associates as delinquent real estate tax collectors for the Northern Lehigh School District for tax years 2004 through 2006. The agreement and resolution have been reviewed by our solicitor's office." (Attachment #6)
- J. Approve abatement and exonerations of per capita taxes, for the residents that fall within the guidelines, as listed in **attachment #7**.

**X. LEGAL****XI. CORRESPONDENCE****XII. INFORMATION**

- A. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on October 7, 2004.

**XIII. RECOGNITION OF GUESTS**

**XIV. ADJOURNMENT**